

July 15, 2008
Fremont, California

A special meeting of the Board of Directors of ALAMEDA COUNTY WATER DISTRICT was held on July 15, 2008 at the hour of 7:00 P.M. in the Directors' Room of the District Office Building, 43885 South Grimmer Boulevard, Fremont, California.

Present: Directors Gunther, Huang (via teleconference), Koller, Lampert, and Weed

Staff members present: General Manager Paul Piraino, Engineering Manager Bob Shaver, Operations Manager Walt Wadlow, Human Resources Manager Altarine Vernon, and District Secretary Gina Markou.

President John Weed presided.

Director Lampert led in the Salute to the Flag.

3 – PUBLIC COMMENTS – Mr. Carl Carey, Business Representative for Operating Engineers Local 3 addressed the Board. Mr. Carey advised the Board that a ratification vote was held in regards to the labor negotiations contract and that the outcome was 55 – 42 against. He informed the Board that a general membership meeting will be held on Monday, July 21, 2008, to determine why the vote was not in favor of the contract.

President Weed adjourned the meeting to a closed session at 7:04 P.M. for a conference on the following items:

- 4.1 Conference with Labor Negotiator Pursuant to Section 54957.6(a) of the Government Code
Agency Negotiators: Paul Piraino and Altarine Vernon
Employee Organization: Operating Engineers Local 3
- 4.2 Conference with Labor Negotiator Pursuant to Section 54957.6(a) of the Government Code
Agency Negotiators: Paul Piraino and Altarine Vernon
Employee Organization: Management/Confidential/Professional Employees (Unrepresented Group)

The meeting reconvened at 7:32 P.M. President Weed reported that the Board provided direction to its negotiators relative to Item 4.1.

- 5.2 CONSIDERATION OF AND POSSIBLE ACTION ON FY 08/09 COMPENSATION AND BENEFITS FOR MANAGEMENT/CONFIDENTIAL/PROFESSIONAL EMPLOYEES

Mr. Piraino recommended that the Board by motion authorize a salary increase for the Management/Confidential/Professional employees by 4% effective June 30, 2008. The motion was moved by Director Koller and seconded by Director Lampert.

The motion was passed by the following vote:

AYES: Directors Gunther, Huang, Koller, Lampert, and Weed
NOES: None
ABSENT: None

There being no further business to come before the Board, the meeting closed at 7:34 P.M

Gina Markou, District Secretary

Attest:

John H. Weed, President