

**Alameda County Water District  
Benefit Summary - Board of Directors**

<b>Benefit</b>	<b>Description</b>
<b>GROUP HEALTH BENEFITS</b>	
<b>Health Insurance</b>	<p>Coverage is provided through the CalPERS Health program. Each Board of Director will contribute 0.25% of their per diem compensation toward the cost of their medical benefits beginning with the first pay period containing July 1, 2014. This contribution will increase annually by an additional 0.25% in 2015, 2016 and 2017, for a total four (4) year contribution of 2.5%. (Resolution No. 14-025)</p> <p>The PERS Health Program does not allow enrollment in more than one agency.</p>
<b>Dental Insurance</b>	Coverage is provided through the Delta Dental Plan and the premium for employee and eligible dependents is fully paid by the District.
<b>Vision Insurance</b>	Coverage is provided through the Vision Service Plan and the premium for employee and eligible dependents is fully paid by the District.
<b>RETIREMENT</b>	
<b>Retirement</b>	<p>Newly elected Board Members are excluded from PERS Membership, and from receiving retirement health benefits (see enclosed government code Section 20361(c) and ACWD Resolution No. 97-042 with PEMHCA).</p> <p>The Board Member must enroll in a District Deferred Compensation 457 Plan or 401(a) Plan as an Alternative Retirement Plan per ACWD Resolution 93-050.</p>
<b>Social Security/Medicare</b>	The District does not participate in Social Security, but provides 1.45% matching Medicare contribution.
<b>Deferred Compensation 457 Plan</b>	7.5% District contribution to the 457 or the 401(a) deferred compensation plan is made on director's behalf. The Director may also contribute up to 50% of monthly stipend amount to a 457 Plan; per ACWD Resolution 93-050.
<b>MONTHLY PAYROLL WARRANT</b>	
<b>Automatic Deposit</b>	Automatic Deposit of the Monthly Payroll Warrant is available.
<b>Monthly Payroll Warrant</b>	Issued on the first board meeting date for all compensation earned for the preceding month.
<b>Compensation</b>	\$175 for each Board or committee meeting attended, conferences, seminars, workshops, tours and other Board authorized meetings and activities. Not to exceed 10 (ten) days in a calendar month. (Ordinance No. 2018-01)
<b>Business Expense Reimbursement</b>	<p>Board Members are reimbursed for reasonable expenses (transportation, mileage, lodging, and meals.) necessarily incurred while conducting District business.</p> <p>Directors are reimbursed for any expenses incurred in the performance of his/her duties required or authorized by the Board.</p> <p>All activities for which expense reimbursement is sought must be approved in advance by the Board. (Ordinance No. 2018-01)</p>

Last Review: 4/2019

*Note: This is a summary only. For details, clarification or specific language refer to the plan documents.*