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# ALAMEDA COUNTY WATER DISTRICT

## Fremont, California

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**Amended Budget**  
Fiscal Year 2024/25







## BOARD OF DIRECTORS

James G. Gunther	Board President (Term 2020 - 2024)	Ward 1
Judy C. Huang	Board Vice President (Term 2022 - 2026)	Ward 2
Aziz Akbari	Board Member (Term 2020 - 2024)	Ward 5
Paul Sethy	Board Member (Term 2022 - 2026)	Ward 3
John H. Weed	Board Member (Term 2020 - 2024)	Ward 4

## EXECUTIVE MANAGEMENT

Ed Stevenson	General Manager
Vacant	Director of Operations and Maintenance
Girum Awoke	Director of Engineering and Technology
Laura J. Hidas	Director of Water Resources
Jonathan Wunderlich	Director of Finance and Administration

## BUDGET TEAM

Sydney Oam	Financial Analysis Supervisor
Martin Koran	Senior Financial Analyst
Ethan Burch	Administrative Analyst

### Contact Us

Alameda County Water District  
43885 S Grimmer Boulevard, Fremont, CA 94538  
510-668-4200  
acwd.org

*Cover Photo:  
Quarry Lakes Groundwater Recharge pond in Fremont, California*



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished  
Budget Presentation  
Award*

PRESENTED TO

**Alameda County Water District  
California**

For the Biennium Beginning

**July 01, 2021**

*Christopher P. Morrill*

Executive Director

Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to **Alameda County Water District, California**, for its Biennial Budget for the fiscal year beginning **July 01, 2021**. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as a financial plan, as an operations guide, and as a communications device.

This award is valid for a period of two years only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

**ALAMEDA COUNTY WATER DISTRICT  
 AMENDED MIDCYCLE BUDGET  
 FISCAL YEAR 2024/2025  
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BOARD MEMBERS

43885 SOUTH GRIMMER BOULEVARD • FREMONT, CALIFORNIA 94538  
(510) 668-4200 • www.acwd.org

MANAGEMENT

- AZIZ AKBARI
- JAMES G. GUNTHER
- JUDY C. HUANG
- PAUL SETHY
- JOHN H. WEED

- ED STEVENSON  
General Manager
- VACANT  
Operations and Maintenance
- GIRUM AWOKE  
Engineering and Technology
- LAURA J. HIDAS  
Water Resources
- JONATHAN WUNDERLICH  
Finance and Administration

June 13, 2024

Board of Directors  
 Alameda County Water District  
 43885 South Grimmer Boulevard  
 Fremont, CA 94538

Dear Board of Directors:

**Subject: Proposed Midcycle Budget for FY 2024/25**

The Board of Directors adopted the Alameda County Water District’s Fiscal Years (FY) 2023/24 and 2024/25 Operating Budget and FY 2023/24 through 2047/48 Capital Improvement Program (CIP) Budget on June 8, 2023. As part of the District’s two-year budget cycle, staff reviewed the adopted budgets and proposed amendments to budgeted revenues and expenditures for the second year of the budget cycle to more accurately reflect the District’s anticipated financial activity during FY 2024/25. The purpose of the Midcycle Budget review is to confirm the budget reflects the Board’s priorities, economic and water supply conditions, capital project schedules, projected revenues and expenses, and reserve policy targets. The proposed FY 2024/25 Amended Budget is presented here for Board consideration.

**Expenditures**

The proposed FY 2024/25 Amended Budget includes \$198.3 million in expenditures with \$135.9 million in operating expenses and debt service and \$62.4 million in capital projects. This is an increase of \$10.6 million compared to the adopted budget. The increase reflects the updated expenditure projections and planned activities, including increases in project construction costs and water purchases. Costs also increase for other source of supply expenses and to pay debt service for the proposed new debt issuance to fund the capital program.

	FY 2024/25 Adopted Budget	FY 2024/25 Amended Budget	Change
Operating Budget and Debt Service	\$130,673,000	\$135,934,000	\$5,261,000
Capital Improvement Program	\$57,053,000	\$62,383,000	\$5,330,000
<b>Total</b>	<b>\$187,726,000</b>	<b>\$198,317,000</b>	<b>\$10,591,000</b>

## **Revenues**

The proposed FY 2024/25 Amended Budget includes \$161.5 million in total revenues, a decrease of \$2.7 million compared to the adopted budget. The decrease is primarily attributable to a decrease in water revenue as a result of projected lower consumption. Water revenue is estimated to decrease by \$2.9 million while adjustments to estimates for other sources of revenue are relatively minor and combine for less than \$0.3 million. The amended budget assumes a water rate increase of 5.5% effective March 1, 2025, but the actual amount will be subject to review through a series of Board workshops and ultimately a public hearing. Facilities connection charge revenues (Facilities Improvement Fund and Facilities Renewal Fund) are budgeted at \$7.3 million in the amended budget, a decrease of \$0.06 million compared to the adopted budget. Customer Capital Contributions revenue increased by \$0.3 million compared to the adopted budget.

## **Operating Expenses**

Adjustments to operating expenses are proposed to reflect updated expenditure projections and planned activities. The Operating Expenses (excluding Expense Projects) are budgeted at \$124.2 million in the FY 2024/25 Amended Budget, an increase of \$3.5 million compared to the adopted budget. Water purchases increased by \$3.6 million partly due to increase in wholesale water rate of 8.8% by the San Francisco Public Utilities Commission. The amended budget includes maintaining more aggressive contributions toward unfunded liabilities for pension and other post-employment benefits based on the latest payment schedules prepared by the District's actuary to achieve full funding by no later than June 2032.

## **Expense Projects**

Expense Projects are budgeted at \$4.1 million in the FY 2024/25 Amended Budget, relatively unchanged overall compared to the adopted budget.

## **Debt Service**

The FY 2024/25 Amended Budget includes the annual debt service payments for the outstanding 2015 Water Revenue Bonds and the 2022 Water Revenue Bonds totaling \$5.9 million. The amended budget includes an anticipated new \$30 million debt issuance to fund critically needed capital projects while maintaining adequate reserves. The annual debt service payment for the new bonds is \$1.7 million and is included in the proposed budget; however, whether any debt service payment is due on the new bonds in FY 2024/25 will depend on when during the year they are issued. The debt service coverage ratio is projected to be 381% in FY 2024/25, above the District's bond covenant requirement of 1.25 and debt service policy coverage target of 2.00.

## **Capital Expenditures**

The District continues to make prudent investments in the capital program that includes the main renewals, replacements, and seismic improvements to enhance water system reliability; the reservoir and pump station improvement projects, and other critical infrastructure investments; and evaluation of initiatives to ensure water supply reliability. The CIP has been updated to reflect the latest project schedules and priorities. Cost estimates for near-term construction projects are revised to reflect inflation per current market conditions, while out-year projects are not fully escalated for inflation.

The FY 2024/25 amended CIP budget totals \$66.5 million (\$58.3 million in Capital Projects, \$4.1 million in Expense Projects, and \$4.1 million in Customer Capital Contributions), an increase of \$5.4 million compared to the adopted budget. Significant capital investments planned for FY 2024/25 are for the Advanced Metering Infrastructure (AMI) project (\$9.7 million), PFAS Treatment (\$7.3 million), Main Renewal - MR1 Driscoll and Central Newark (totaling \$8.2 million), Alameda Reservoir Roof Replacement (\$2.8 million), and Service Line Emergency Replacement Program (\$1.9 million).

## **Major Investments**

The District makes critical long term investments in system reliability and water supply. The District's long-term financial planning model and the CIP include the following major investments and financial commitments over the span of the 25-year planning period – Delta Conveyance Project (\$143.4 million), Los Vaqueros Expansion Project (\$93.3 million), Advanced Metering Infrastructure Project (\$61.6 million; includes full replacement in 20 years), Main Renewal Program (\$643.5 million), and Alternative Water Supply Treatment Facility (\$102 million).

## **Staffing**

Labor and benefit costs in the proposed FY 2024/25 Amended Budget are consistent with current labor contracts. The proposed amended budget includes personnel budget changes to better align District personnel resources with current operational priorities. The changes decrease the District's total authorized regular full-time positions from 244 to 242. The proposed staffing changes are as follows:

- Removal of five vacant Meter Reader positions (Defined Term) due to completion of the AMI project.
- Addition of one intern; addition of one IT Analyst to directly support business applications, reporting, and support cybersecurity; addition of one Treatment Facilities Operator/Advanced (Defined Term) to support startup and operation of the new PFAS Treatment System; and addition of one Engineer/Hydrogeologist I/II (Defined Term) to cover casework/regulatory work freeing up engineers for Sustainable Groundwater Management Act, projects, and climate change modeling.
- Reallocation of a position currently split between Human Resources (HR)/Risk and Public Affairs to be full-time in HR/Risk with the additional time supporting employee safety and risk management programs.
- Conversion of one Customer Service Representative (Defined Term) position to permanent pending final Board review of the monthly billing proposal (will stay defined term for the budget); conversion of one Water Use Efficiency Specialist (Defined Term) to a permanent position consistent with the adopted Water Efficiency Master Plan; and conversion of one Public Affairs Technician (Defined Term) to a permanent Public Affairs Specialist to support enhanced community engagement.
- Reclassification of the Meter Reader Supervisor to Customer Account Field Supervisor to better reflect workgroup duties after AMI completion.
- 5% salary increase for the Chief Information Security Officer position due to recruitment challenges and based on comparison with other agencies; and a 5% salary increase for the Workplace Health & Safety Officer due to new risk management duties added after the Classification and Compensation study and based on comparison with other agencies.

## Ending Cash Balances

The proposed FY 2024/25 Amended Budget includes spending available accumulated reserves faster than anticipated as a result of increases in costs and reduction in water demand. The overall impact of the revisions to revenues, operating expenses, and the CIP would increase the use of available reserves to \$36.8 million; however, the amended budget includes a \$30 million bond issuance to fund the CIP and reduce reliance on reserves to plan for financial needs after FY 2024/25. The amended budget estimates an ending balance at June 30, 2025, of \$169.1 million (General Fund: \$99.0 million; Facilities Improvement Fund: \$70.1 million). The projected General Fund ending balance meets or exceeds the target levels established in the District's Statement of Reserve Fund Policy for FY 2024/25 but is expected to fall slightly below the reserve targets at the end of the financial planning horizon in FY 2028/29. The proposed amended budget will continue to meet the District's policy of maintaining a debt service coverage ratio of 2.0 or greater, which exceeds the debt covenant obligation of 1.25.

Respectfully Submitted,



Ed Stevenson  
General Manager

ALAMEDA COUNTY WATER DISTRICT

TOTAL BUDGET  
REVENUES & EXPENSES  
(\$ in thousands)

	FYE 22	FYE 23	FYE 24	FYE 24	FYE 25	FYE 25	FYE 24	FYE 25
	Actual	Actual	Budget	Estimated	Budget	Amended	Est. vs Bud	Amend. vs Bud
<b>Beginning Balance</b>								
General Fund	\$123,949	\$135,429	\$134,304	\$135,386	\$110,904	\$102,409	1%	-8%
Facilities Improvement Fund (FIF)	71,352	73,441	76,889	77,577	75,181	73,479	1%	-2%
Facilities Renewal Fund (FRF)	-	-	-	-	-	-	0%	0%
<b>Total Beginning Balance</b>	<b>195,301</b>	<b>208,870</b>	<b>211,193</b>	<b>212,963</b>	<b>186,085</b>	<b>175,889</b>	<b>1%</b>	<b>-5%</b>
<b>Revenues</b>								
Water Revenue	116,429	112,188	124,403	119,755	131,405	128,471	-4%	-2%
Drought Surcharge Revenue	2,976	10,259	-	-	-	-	0%	0%
Ground Water Revenue	443	611	560	623	571	631	11%	11%
1% Tax Allocation	7,310	8,063	8,081	8,081	8,445	8,445	0%	0%
State Water Contract Tax	6,283	6,349	6,545	6,545	6,452	6,452	0%	0%
Interest Revenue	3,705	3,128	4,323	4,231	3,793	3,754	-2%	-1%
Facilities Connection Charges - FIF	6,414	7,179	4,213	2,816	4,593	4,621	-33%	1%
Facilities Connection Charges - FRF	3,410	4,000	2,540	1,680	2,769	2,679	-34%	-3%
Customer Capital Contributions	2,517	3,428	3,800	3,700	3,800	4,093	-3%	8%
Grants, Reimbursements	6,969	5,569	1,007	2,398	1,078	1,078	138%	0%
Other Revenue	1,330	1,759	1,284	1,284	1,287	1,316	0%	2%
<b>Total Revenues</b>	<b>157,787</b>	<b>162,535</b>	<b>156,756</b>	<b>151,112</b>	<b>164,192</b>	<b>161,539</b>	<b>-4%</b>	<b>-2%</b>
<b>Expenses</b>								
Source of Supply	43,516	47,564	50,126	56,828	51,531	55,245	13%	7%
Pumping	1,838	2,148	2,808	2,474	2,898	2,586	-12%	-11%
Water Treatment	14,725	15,632	19,373	16,652	19,895	19,532	-14%	-2%
Transmission & Distribution	15,717	16,530	16,545	16,432	16,903	16,053	-1%	-5%
Customer Accounts	4,770	5,318	6,339	6,197	6,552	5,232	-2%	-20%
Administrative & General	25,050	23,104	22,107	22,314	22,890	25,518	1%	11%
Expense Projects	4,700	4,187	4,497	3,289	4,093	4,121	-27%	1%
<b>Total Operating Expenses</b>	<b>110,316</b>	<b>114,484</b>	<b>121,796</b>	<b>124,187</b>	<b>124,762</b>	<b>128,288</b>	<b>2%</b>	<b>3%</b>
Capital Projects	35,082	32,805	50,344	54,076	53,253	58,290	7%	9%
Customer Capital Contributions	3,078	3,817	3,800	4,000	3,800	4,093	5%	8%
Debt Service	4,848	5,965	5,924	5,924	5,911	7,646	0%	29%
<b>Total Non-Operating Expenses</b>	<b>43,008</b>	<b>42,587</b>	<b>60,068</b>	<b>64,000</b>	<b>62,964</b>	<b>70,029</b>	<b>7%</b>	<b>11%</b>
<b>Total Expenses</b>	<b>153,324</b>	<b>157,070</b>	<b>181,864</b>	<b>188,187</b>	<b>187,726</b>	<b>198,317</b>	<b>3%</b>	<b>6%</b>
<b>Net of Revenues &amp; Expenses</b>	<b>4,463</b>	<b>5,464</b>	<b>(25,108)</b>	<b>(37,074)</b>	<b>(23,534)</b>	<b>(36,778)</b>	<b>48%</b>	<b>56%</b>
<b>Debt Proceeds *</b>	10,000	-	-	-	-	30,000		
Reconciling Timing Difference	(870)	(1,371)	-	-	-	-		
<b>Ending Cash Balance</b>								
General Fund	135,429	135,386	110,904	102,409	89,535	99,015	-8%	11%
Facilities Improvement Fund	73,441	77,577	75,181	73,479	73,016	70,095	-2%	-4%
Facilities Renewal Fund	-	-	-	-	-	-	0%	0%
<b>Total Ending Cash Balance</b>	<b>\$208,870</b>	<b>\$212,963</b>	<b>\$186,085</b>	<b>\$175,889</b>	<b>\$162,551</b>	<b>\$169,111</b>	<b>-5%</b>	<b>4%</b>

\* Proceeds from 2022 debt issuance reimbursed District costs for Alvarado Niles Pipeline Project (\$9 million) and Small Diameter Main Renewal Project (\$1 million).

ALAMEDA COUNTY WATER DISTRICT

GENERAL FUND  
REVENUES & EXPENSES  
(\$ in thousands)

	FYE 22 Actual	FYE 23 Actual	FYE 24 Budget	FYE 24 Estimated	FYE 25 Budget	FYE 25 Amended	FYE 24 Est. vs Bud	FYE 25 Amend. vs Bud
<b>Beginning Balance</b>	<b>\$123,949</b>	<b>\$135,429</b>	<b>\$134,304</b>	<b>\$135,386</b>	<b>\$110,904</b>	<b>\$102,409</b>	1%	-8%
<b>Revenues</b>								
Water Revenue	116,429	112,188	124,403	119,755	131,405	128,471	-4%	-2%
Drought Surcharge Revenue	2,976	10,259	-	-	-	-	0%	0%
Ground Water Revenue	443	611	560	623	571	631	11%	11%
1% Tax Allocation	7,310	8,063	8,081	8,081	8,445	8,445	0%	0%
State Water Contract Tax	6,283	6,349	6,545	6,545	6,452	6,452	0%	0%
Interest Revenue	2,380	2,012	2,668	2,587	2,181	2,192	-3%	0%
Customer Capital Contributions	2,517	3,428	3,800	3,700	3,800	4,093	-3%	8%
Grants, Reimbursements	6,969	5,569	1,007	2,398	1,078	1,078	138%	0%
Other Revenue	1,330	1,759	1,284	1,284	1,287	1,316	0%	2%
<b>Total Revenues</b>	<b>146,638</b>	<b>150,239</b>	<b>148,348</b>	<b>144,973</b>	<b>155,217</b>	<b>152,678</b>	-2%	-2%
<b>Expenses</b>								
Source of Supply	43,516	47,564	50,126	56,828	51,531	55,245	13%	7%
Pumping	1,838	2,148	2,808	2,474	2,898	2,586	-12%	-11%
Water Treatment	14,725	15,632	19,373	16,652	19,895	19,532	-14%	-2%
Transmission & Distribution	15,717	16,530	16,545	16,432	16,903	16,053	-1%	-5%
Customer Accounts	4,770	5,318	6,339	6,197	6,552	5,232	-2%	-20%
Administrative & General	25,050	23,104	22,107	22,314	22,890	25,518	1%	11%
Expense Projects	4,700	4,187	4,497	3,289	4,093	4,121	-27%	1%
<b>Total Operating Expenses</b>	<b>110,316</b>	<b>114,484</b>	<b>121,796</b>	<b>124,187</b>	<b>124,762</b>	<b>128,288</b>	2%	3%
Capital Projects	26,022	24,645	40,228	43,839	42,114	46,045	9%	9%
Customer Capital Contributions	3,078	3,817	3,800	4,000	3,800	4,093	5%	8%
Debt Service	4,848	5,965	5,924	5,924	5,911	7,646	0%	29%
<b>Total Non-Operating Expenses</b>	<b>33,948</b>	<b>34,427</b>	<b>49,952</b>	<b>53,763</b>	<b>51,825</b>	<b>57,784</b>	8%	11%
<b>Total Expenses</b>	<b>144,264</b>	<b>148,911</b>	<b>171,748</b>	<b>177,950</b>	<b>176,586</b>	<b>186,072</b>	4%	5%
<b>Net of Revenues &amp; Expenses</b>	<b>2,375</b>	<b>1,328</b>	<b>(23,400)</b>	<b>(32,977)</b>	<b>(21,369)</b>	<b>(33,394)</b>	41%	56%
<b>Debt Proceeds</b>	10,000	-	-	-	-	30,000		
Reconciling Timing Difference	(870)	(1,371)	-	-	-	-		
<b>Ending Balance</b>	<b>\$135,429</b>	<b>\$135,386</b>	<b>\$110,904</b>	<b>\$102,409</b>	<b>\$89,535</b>	<b>\$99,015</b>	-8%	11%

**ALAMEDA COUNTY WATER DISTRICT**  
**FACILITIES IMPROVEMENT FUND (FIF)**  
**REVENUES & EXPENSES**  
(\$ in thousands)

	FYE 22	FYE 23	FYE 24	FYE 24	FYE 25	FYE 25	FYE 24	FYE 25
	Actual	Actual	Budget	Estimated	Budget	Amended	Est.	Amend.
							vs Bud	vs Bud
<b>Beginning Balance</b>	\$71,352	\$73,441	\$76,889	\$77,577	\$75,181	\$73,479	1%	-2%
<b>Revenues</b>								
Facilities Connection Charges - FIF	6,414	7,179	4,213	2,816	4,593	4,621	-33%	1%
Interest Revenue	1,324	1,116	1,655	1,644	1,612	1,562	-1%	-3%
<b>Total FIF Revenues</b>	<b>7,738</b>	<b>8,295</b>	<b>5,867</b>	<b>4,459</b>	<b>6,205</b>	<b>6,183</b>	<b>-24%</b>	<b>0%</b>
<b>Expenses</b>								
Capital Projects	5,649	4,159	7,575	8,557	8,370	9,567	13%	14%
<b>Total FIF Expenses</b>	<b>5,649</b>	<b>4,159</b>	<b>7,575</b>	<b>8,557</b>	<b>8,370</b>	<b>9,567</b>	<b>13%</b>	<b>14%</b>
<b>Net of Revenues &amp; Expenses</b>	<b>2,089</b>	<b>4,136</b>	<b>(1,708)</b>	<b>(4,098)</b>	<b>(2,165)</b>	<b>(3,384)</b>	<b>140%</b>	<b>56%</b>
<b>Ending Balance</b>	<b>\$73,441</b>	<b>\$77,577</b>	<b>\$75,181</b>	<b>\$73,479</b>	<b>\$73,016</b>	<b>\$70,095</b>	<b>-2%</b>	<b>-4%</b>

**ALAMEDA COUNTY WATER DISTRICT**  
**FACILITIES RENEWAL FUND (FRF)**  
**REVENUES & EXPENSES**  
(\$ in thousands)

	<b>FYE 22</b>	<b>FYE 23</b>	<b>FYE 24</b>	<b>FYE 24</b>	<b>FYE 25</b>	<b>FYE 25</b>	<b>FYE 24</b>	<b>FYE 25</b>
	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>	<b>Estimated</b>	<b>Budget</b>	<b>Amended</b>	<b>Est.</b>	<b>Amend.</b>
							<b>vs Bud</b>	<b>vs Bud</b>
<b>Beginning Balance</b>	-	-	-	-	-	-	0%	0%
<b>Revenues</b>								
Facilities Connection Charges - FRF	3,410	4,000	2,540	1,680	2,769	2,679	-34%	-3%
Interest Revenue	-	-	-	-	-	-	0%	0%
<b>Total FRF Revenues</b>	<b>3,410</b>	<b>4,000</b>	<b>2,540</b>	<b>1,680</b>	<b>2,769</b>	<b>2,679</b>	<b>-34%</b>	<b>-3%</b>
<b>Expenses</b>								
Capital Projects	3,410	4,000	2,540	1,680	2,769	2,679	-34%	-3%
<b>Total FRF Expenses</b>	<b>3,410</b>	<b>4,000</b>	<b>2,540</b>	<b>1,680</b>	<b>2,769</b>	<b>2,679</b>	<b>-34%</b>	<b>-3%</b>
<b>Net of Revenues &amp; Expenses</b>	<b>-</b>	<b>(00)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>0%</b>
<b>Ending Balance</b>	-	-	-	-	-	-	0%	0%

ALAMEDA COUNTY WATER DISTRICT

CHANGES IN FUND BALANCE

REVENUES & EXPENSES

(\$ in thousands)

	FYE 22	FYE 23	FYE 24	FYE 24	FYE 25	FYE 25	FYE 24	FYE 25
	Actual	Actual	Budget	Estimated	Budget	Amended	Est. vs Bud	Amend. vs Bud
<b>General Fund (GF)</b>								
<b>Beginning Balance</b>	\$123,949	\$135,429	\$134,304	\$135,386	\$110,904	\$102,409	1%	-8%
Revenues	146,638	150,239	148,348	144,973	155,217	152,678	-2%	-2%
Expenses	144,264	148,911	171,748	177,950	176,586	186,072	4%	5%
Debt Proceeds	10,000	-	-	-	-	30,000	0%	0%
Reconciling Timing Difference	(870)	(1,371)	-	-	-	-	0%	0%
<b>GF Ending Balance</b>	<b>135,429</b>	<b>135,386</b>	<b>110,904</b>	<b>102,409</b>	<b>89,535</b>	<b>99,015</b>	<b>-8%</b>	<b>11%</b>
Change in Fund Balance \$	11,481	(43)	(23,400)	(32,977)	(21,369)	(3,394)	41%	-84%
Change in Fund Balance %	9%	0%	-17%	-24%	-19%	-3%	40%	-83%
<b>Facilities Improvement Fund (FIF)</b>								
<b>Beginning Balance</b>	\$71,352	\$73,441	\$76,889	\$77,577	\$75,181	\$73,479	1%	-2%
Revenues	7,738	8,295	5,867	4,459	6,205	6,183	-24%	0%
Expenses	5,649	4,159	7,575	8,557	8,370	9,567	13%	14%
<b>FIF Ending Balance</b>	<b>73,441</b>	<b>77,577</b>	<b>75,181</b>	<b>73,479</b>	<b>73,016</b>	<b>70,095</b>	<b>-2%</b>	<b>-4%</b>
Change in Fund Balance \$	2,089	4,136	(1,708)	(4,098)	(2,165)	(3,384)	140%	56%
Change in Fund Balance %	3%	6%	-2%	-5%	-3%	-5%	138%	60%
<b>Facilities Renewal Fund (FRF)</b>								
<b>Beginning Balance</b>	-	-	-	-	-	-	0%	0%
Revenues	3,410	4,000	2,540	1,680	2,769	2,679	-34%	-3%
Expenses	3,410	4,000	2,540	1,680	2,769	2,679	-34%	-3%
<b>FRF Ending Balance</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>	<b>0%</b>
Change in Fund Balance \$	-	-	-	-	-	-	0%	0%
Change in Fund Balance %	0%	0%	0%	0%	0%	0%	0%	0%

ALAMEDA COUNTY WATER DISTRICT

EXPENSE SUMMARY  
DEPARTMENT  
(\$ in thousands)

	FYE 22	FYE 23	FYE 24	FYE 24	FYE 25	FYE 25	FYE 24	FYE 25
	Actual	Actual	Budget	Estimated	Budget	Amended	Est. vs Bud	Amend. vs Bud
<b>Department</b>								
Board of Directors	\$93	\$147	\$144	\$144	\$144	\$144	0%	0%
General Manager's Office	4,630	2,249	2,962	2,593	2,949	3,048	-12%	3%
Engineering & Technology Services	7,244	7,224	7,396	8,237	7,752	8,027	11%	4%
Operations & Maintenance	41,458	43,522	49,017	44,677	50,243	48,853	-9%	-3%
Water Resources	43,573	47,184	48,399	55,536	49,638	53,583	15%	8%
Finance & Administration	8,532	12,056	14,124	13,780	14,492	13,210	-2%	-9%
<b>Department Expenses</b>	<b>105,531</b>	<b>112,383</b>	<b>122,042</b>	<b>124,967</b>	<b>125,217</b>	<b>126,865</b>	<b>2%</b>	<b>1%</b>
<b>Non-Department</b>								
District-Wide	27,499	26,123	29,112	27,374	30,368	29,016	-6%	-4%
Expense Credits	(27,414)	(28,209)	(33,856)	(31,443)	(34,916)	(31,715)	-7%	-9%
<b>Non-Department Expenses</b>	<b>85</b>	<b>(2,087)</b>	<b>(4,743)</b>	<b>(4,069)</b>	<b>(4,548)</b>	<b>(2,698)</b>	<b>-14%</b>	<b>-41%</b>
<b>Total Expenses</b>	<b>\$105,616</b>	<b>\$110,296</b>	<b>\$117,299</b>	<b>\$120,898</b>	<b>\$120,669</b>	<b>\$124,166</b>	<b>3%</b>	<b>3%</b>

ALAMEDA COUNTY WATER DISTRICT

EXPENSE SUMMARY  
DEPARTMENT DETAIL  
(\$ in thousands)

	FYE 22	FYE 23	FYE 24	FYE 24	FYE 25	FYE 25	FYE 24	FYE 25
	Actual	Actual	Budget	Estimated	Budget	Amended	Est. vs Bud	Amend. vs Bud
Labor	\$73	\$115	\$117	\$117	\$117	\$117	0%	0%
Materials	18	32	27	27	27	27	0%	0%
Outside Services	2	0	1	1	1	1	0%	0%
<b>Board of Directors</b>	<b>\$93</b>	<b>\$147</b>	<b>\$144</b>	<b>\$144</b>	<b>\$144</b>	<b>\$144</b>	<b>0%</b>	<b>0%</b>
Labor	\$2,057	\$929	\$1,251	\$1,153	\$1,312	\$1,341	-8%	2%
Materials	1,240	212	239	256	242	262	7%	8%
Outside Services	1,334	1,108	1,464	1,184	1,386	1,445	-19%	4%
<b>General Manager's Office</b>	<b>\$4,630</b>	<b>\$2,249</b>	<b>\$2,962</b>	<b>\$2,593</b>	<b>\$2,949</b>	<b>\$3,048</b>	<b>-12%</b>	<b>3%</b>
Funded Staffing Level (FTE)	6.00	7.00	7.00	7.00	7.00	7.00	0%	0%
Labor	\$4,012	\$3,906	\$3,831	\$4,208	\$4,121	\$4,281	10%	4%
Materials	464	382	440	517	430	523	18%	22%
Outside Services	2,769	2,936	3,126	3,512	3,201	3,223	12%	1%
<b>Engineering &amp; Technology Services</b>	<b>\$7,244</b>	<b>\$7,224</b>	<b>\$7,396</b>	<b>\$8,237</b>	<b>\$7,752</b>	<b>\$8,027</b>	<b>11%</b>	<b>4%</b>
Funded Staffing Level (FTE)	43.00	43.00	43.00	43.00	43.00	43.00	0%	0%
Labor	\$14,980	\$14,828	\$15,040	\$14,523	\$15,504	\$15,404	-3%	-1%
Materials	8,147	10,179	12,234	10,704	12,653	12,006	-13%	-5%
Outside Services	18,331	18,514	21,743	19,450	22,087	21,444	-11%	-3%
<b>Operations &amp; Maintenance</b>	<b>\$41,458</b>	<b>\$43,522</b>	<b>\$49,017</b>	<b>\$44,677</b>	<b>\$50,243</b>	<b>\$48,853</b>	<b>-9%</b>	<b>-3%</b>
Funded Staffing Level (FTE)	119.00	119.00	119.00	119.00	119.00	119.00	0%	0%
Labor	\$3,617	\$3,805	\$4,190	\$4,526	\$4,258	\$4,449	8%	4%
Materials	35,677	39,108	37,709	44,507	38,674	42,373	18%	10%
Outside Services	4,279	4,271	6,500	6,504	6,705	6,761	0%	1%
<b>Water Resources</b>	<b>\$43,573</b>	<b>\$47,184</b>	<b>\$48,399</b>	<b>\$55,536</b>	<b>\$49,638</b>	<b>\$53,583</b>	<b>15%</b>	<b>8%</b>
Funded Staffing Level (FTE)	26.00	28.00	28.00	28.00	28.00	28.00	0%	0%
Labor	\$4,519	\$5,730	\$6,010	\$5,906	\$6,283	\$5,799	-2%	-8%
Materials	544	2,093	2,727	2,720	2,760	2,904	0%	5%
Outside Services	3,469	4,234	5,386	5,154	5,450	4,507	-4%	-17%
<b>Finance &amp; Administration</b>	<b>\$8,532</b>	<b>\$12,056</b>	<b>\$14,124</b>	<b>\$13,780</b>	<b>\$14,492</b>	<b>\$13,210</b>	<b>-2%</b>	<b>-9%</b>
Funded Staffing Level (FTE)	47.00	47.00	47.00	47.00	47.00	47.00	0%	0%
<b>Total Department Expenses</b>	<b>\$105,531</b>	<b>\$112,383</b>	<b>\$122,042</b>	<b>\$124,967</b>	<b>\$125,217</b>	<b>\$126,865</b>	<b>2%</b>	<b>1%</b>
<b>Total FTE</b>	<b>241.00</b>	<b>244.00</b>	<b>244.00</b>	<b>244.00</b>	<b>244.00</b>	<b>244.00</b>	<b>0%</b>	<b>0%</b>

ALAMEDA COUNTY WATER DISTRICT

EXPENSE SUMMARY  
COST CENTER  
(\$ in thousands)

	FYE 22	FYE 23	FYE 24	FYE 24	FYE 25	FYE 25	FYE 24	FYE 25
	Actual	Actual	Budget	Estimated	Budget	Amended	Est. vs Bud	Amend. vs Bud
<b>Expenses</b>								
Source of Supply	\$43,516	\$47,564	\$50,126	\$56,828	\$51,531	\$55,245	13%	7%
Pumping	1,838	2,148	2,808	2,474	2,898	2,586	-12%	-11%
Water Treatment	14,725	15,632	19,373	16,652	19,895	19,532	-14%	-2%
Transmission & Distribution	15,717	16,530	16,545	16,432	16,903	16,053	-1%	-5%
<b>Total O&amp;M Expenses</b>	<b>75,796</b>	<b>81,874</b>	<b>88,853</b>	<b>92,386</b>	<b>91,226</b>	<b>93,416</b>	4%	2%
Customer Accounts	4,770	5,318	6,339	6,197	6,552	5,232	-2%	-20%
Administrative & General	25,050	23,104	22,107	22,314	22,890	25,518	1%	11%
Expense Projects	4,700	4,187	4,497	3,289	4,093	4,121	-27%	1%
<b>Total A&amp;G/Exp Proj Expenses</b>	<b>34,520</b>	<b>32,610</b>	<b>32,943</b>	<b>31,800</b>	<b>33,535</b>	<b>34,872</b>	-3%	4%
Capital Projects - General Fund	26,022	24,645	40,228	43,839	42,114	46,045	9%	9%
Capital Projects - FIF	5,649	4,159	7,575	8,557	8,370	9,567	13%	14%
Capital Projects - FRF	3,410	4,000	2,540	1,680	2,769	2,679	-34%	-3%
Customer Capital Contributions	3,078	3,817	3,800	4,000	3,800	4,093	5%	8%
Debt Service	4,848	5,965	5,924	5,924	5,911	7,646	0%	29%
<b>Total Non-Operating Expenses</b>	<b>43,007</b>	<b>42,587</b>	<b>60,068</b>	<b>64,000</b>	<b>62,964</b>	<b>70,029</b>	7%	11%
<b>Total Expenses</b>	<b>\$153,323</b>	<b>\$157,070</b>	<b>\$181,864</b>	<b>\$188,187</b>	<b>\$187,726</b>	<b>\$198,317</b>	3%	6%

ALAMEDA COUNTY WATER DISTRICT

EXPENSE SUMMARY  
COST ELEMENT  
(\$ in thousands)

	FYE 22	FYE 23	FYE 24	FYE 24	FYE 25	FYE 25	FYE 24	FYE 25
	Actual	Actual	Budget	Estimated	Budget	Amended	Est. vs Bud	Amend. vs Bud
<b>Labor</b>								
Operating	\$29,926	\$29,698	\$31,574	\$31,568	\$32,876	\$32,659	0%	-1%
Capital	3,323	2,502	3,204	3,204	3,385	3,385	0%	0%
Customer Jobs	1,125	1,166	1,228	1,228	1,289	1,289	0%	0%
<b>Total Labor</b>	<b>34,374</b>	<b>33,366</b>	<b>36,007</b>	<b>36,000</b>	<b>37,550</b>	<b>37,332</b>	0%	-1%
<b>Purchased Water</b>	35,460	38,836	37,081	43,439	38,048	40,548	17%	7%
<b>Employee Benefits</b>	26,751	25,871	28,878	27,245	29,409	28,359	-6%	-4%
<b>Other Expenses</b>								
Operating	18,178	20,079	24,262	21,935	24,429	26,721	-10%	9%
Capital	31,758	30,302	47,139	50,872	49,869	54,905	8%	10%
Customer Capital Contributions	1,954	2,651	2,572	2,772	2,511	2,804	8%	12%
<b>Total Other Expense</b>	<b>51,890</b>	<b>53,032</b>	<b>73,974</b>	<b>75,578</b>	<b>76,809</b>	<b>84,431</b>	2%	10%
<b>Debt Service</b>	4,848	5,965	5,924	5,924	5,911	7,646	0%	29%
<b>Total Expenses</b>	<b>\$153,324</b>	<b>\$157,070</b>	<b>\$181,864</b>	<b>\$188,187</b>	<b>\$187,726</b>	<b>\$198,317</b>	3%	6%

ALAMEDA COUNTY WATER DISTRICT

REVENUES  
DETAIL  
(\$ in thousands)

	FYE 22	FYE 23	FYE 24	FYE 24	FYE 25	FYE 25	FYE 24	FYE 25
	Actual	Actual	Budget	Estimated	Budget	Amended	Est. vs Bud	Amend. vs Bud
<b>Water Revenue</b>	\$116,429	\$112,188	\$124,403	\$119,755	\$131,405	\$128,471	-4%	-2%
<b>Drought Surcharge Revenue</b>	2,976	10,259	-	-	-	-	0%	0%
<b>Ground Water Revenue</b>	443	611	560	623	571	631	11%	11%
<b>1% Tax Allocation</b>	7,310	8,063	8,081	8,081	8,445	8,445	0%	0%
<b>State Water Contract Tax</b>	6,283	6,349	6,545	6,545	6,452	6,452	0%	0%
<b>Interest Revenue</b>	3,705	3,128	4,323	4,231	3,793	3,754	-2%	-1%
<b>Facilities Connection Charges - FIF</b>	6,414	7,179	4,213	2,816	4,593	4,621	-33%	1%
<b>Facilities Connection Charges - FRF</b>	3,410	4,000	2,540	1,680	2,769	2,679	-34%	-3%
<b>Customer Capital Contributions</b>	2,517	3,428	3,800	3,700	3,800	4,093	-3%	8%
<b>Grants, Reimbursements</b>	6,969	5,569	1,007	2,398	1,078	1,078	138%	0%
<b>Other Revenue</b>								
Fire Flow Testing	13	12	23	23	23	23	0%	0%
Lease of Property	315	318	355	355	355	355	0%	0%
Scrap Sales	17	19	16	16	19	19	0%	2%
Sales of Fixed Assets	81	222	84	84	84	113	0%	34%
Licenses and Permits	121	121	120	120	120	120	0%	0%
Misc Revenues	710	990	611	611	612	612	0%	0%
Residential Service Line Insurance	75	77	75	75	75	75	0%	0%
<b>Total Other Revenue</b>	<b>\$1,330</b>	<b>\$1,759</b>	<b>\$1,284</b>	<b>\$1,284</b>	<b>\$1,287</b>	<b>\$1,316</b>	0%	2%
<b>Total Revenues</b>	<b>\$157,787</b>	<b>\$162,535</b>	<b>\$156,756</b>	<b>\$151,112</b>	<b>\$164,192</b>	<b>\$161,539</b>	-4%	-2%

WATER REVENUES  
DETAIL  
(\$ in thousands)

	FYE 22	FYE 23	FYE 24	FYE 24	FYE 25	FYE 25	FYE 24	FYE 25
	Actual	Actual	Budget	Estimated	Budget	Amended	Est. vs Bud	Amend. vs Bud
Consumption Charge	\$74,129	\$70,511	\$79,488	\$75,078	\$84,428	\$81,537	-6%	-3%
Water Service Charge	42,301	41,677	44,915	44,677	46,977	46,935	-1%	0%
Drought Surcharge Revenue	2,976	10,259	-	-	-	-	0%	0%
<b>Total Water Revenues</b>	<b>\$119,406</b>	<b>\$122,447</b>	<b>\$124,403</b>	<b>\$119,755</b>	<b>\$131,405</b>	<b>\$128,471</b>	-4%	-2%

ALAMEDA COUNTY WATER DISTRICT

OPERATING EXPENSES  
SUMMARY  
(\$ in thousands)

	FYE 22	FYE 23	FYE 24	FYE 24	FYE 25	FYE 25	FYE 24	FYE 25
	Actual	Actual	Budget	Estimated	Budget	Amended	Est. vs Bud	Amend. vs Bud
<b>Operating Expenses</b>								
Source of Supply	\$43,516	\$47,564	\$50,126	\$56,828	\$51,531	\$55,245	13%	7%
Pumping	1,838	2,148	2,808	2,474	2,898	2,586	-12%	-11%
Water Treatment	14,725	15,632	19,373	16,652	19,895	19,532	-14%	-2%
Transmission & Distribution	15,717	16,530	16,545	16,432	16,903	16,053	-1%	-5%
<b>Total O&amp;M Expenses</b>	<b>75,796</b>	<b>81,874</b>	<b>88,853</b>	<b>92,386</b>	<b>91,226</b>	<b>93,416</b>	4%	2%
Customer Accounts	4,770	5,318	6,339	6,197	6,552	5,232	-2%	-20%
Administrative & General	25,050	23,104	22,107	22,314	22,890	25,518	1%	11%
Expense Projects	4,700	4,187	4,497	3,289	4,093	4,121	-27%	1%
<b>Total A&amp;G/Exp Proj Expenses</b>	<b>34,520</b>	<b>32,610</b>	<b>32,943</b>	<b>31,800</b>	<b>33,535</b>	<b>34,872</b>	-3%	4%
<b>Total Operating Expenses</b>	<b>\$110,316</b>	<b>\$114,484</b>	<b>\$121,796</b>	<b>\$124,187</b>	<b>\$124,762</b>	<b>\$128,288</b>	2%	3%

**ALAMEDA COUNTY WATER DISTRICT**  
**OPERATING EXPENSES**  
**OPERATIONS & MAINTENANCE (O&M) DETAIL**  
(\$ in thousands)

	FYE 22	FYE 23	FYE 24	FYE 24	FYE 25	FYE 25	FYE 24	FYE 25
	Actual	Actual	Budget	Estimated	Budget	Amended	Est. vs Bud	Amend. vs Bud
<b>Source of Supply</b>								
Oper & Planning of Supply System	\$2,874	\$2,952	\$3,453	\$3,699	\$3,523	\$3,724	7%	6%
Operations of Takeoffs	1	3	3	3	3	3	-3%	-5%
Ground Water Resources	2,879	2,933	3,949	3,756	3,930	4,179	-5%	6%
Maint of Recharge Facilities	449	731	889	888	921	821	0%	-11%
Maintenance of Wells	1,806	2,032	2,446	2,195	2,631	2,459	-10%	-7%
Maint of Take Offs	47	57	113	57	119	101	-50%	-15%
Maint of Replenishment Meters	0	12	5	5	5	5	-3%	-5%
Water Conservation Pgm	-	8	2,186	2,228	2,350	2,288	2%	-3%
Purchased Water - SWP	10,559	11,182	11,277	11,774	11,062	11,903	4%	8%
Purchased Water - SF Water	19,875	24,490	24,580	30,363	25,761	26,705	24%	4%
Purchased Water - Semitropic	4,748	3,161	1,224	1,302	1,224	1,939	6%	58%
Purchased Water-Other	278	3	-	559	-	1,118	100%	100%
<b>Total Source of Supply</b>	<b>43,516</b>	<b>47,564</b>	<b>50,126</b>	<b>56,828</b>	<b>51,531</b>	<b>55,245</b>	<b>13%</b>	<b>7%</b>
<b>Pumping</b>								
Operation of Prod Wells	7	10	15	22	15	21	42%	37%
Operation of Booster Pumps	36	14	25	24	26	25	-3%	-5%
Operation of Desal Supply	-	-	4	4	4	4	-3%	-4%
Maintenance of Booster Pumps	1,347	1,549	2,004	1,698	2,080	1,818	-15%	-13%
Maintenance of SCADA System	449	574	760	727	773	719	-4%	-7%
<b>Total Pumping</b>	<b>1,838</b>	<b>2,148</b>	<b>2,808</b>	<b>2,474</b>	<b>2,898</b>	<b>2,586</b>	<b>-12%</b>	<b>-11%</b>
<b>Water Treatment</b>								
Operation of Blending Facility	752	822	1,030	836	1,064	1,815	-19%	71%
Oper of Water Treatment Plant #1	49	38	51	15	53	60	-71%	13%
Oper of Water Treatment Plant #2	5,594	5,734	7,749	6,611	8,004	7,220	-15%	-10%
Operation of Desalination Facility	907	1,073	1,386	1,174	1,432	1,264	-15%	-12%
Operations Tech Support	1,034	1,009	1,359	1,334	1,331	1,446	-2%	9%
Maintenance of Blending Facility	500	540	745	603	710	734	-19%	3%
Maint of Water Treatment Plant #1	70	163	194	124	203	175	-36%	-14%
Maint of Water Treatment Plant #2	1,962	2,205	2,143	1,837	2,181	2,098	-14%	-4%
Maintenance of Desalination Plant	1,262	1,371	1,611	1,494	1,695	1,658	-7%	-2%
Laboratory Services	2,594	2,676	3,106	2,625	3,221	3,062	-15%	-5%
<b>Total Water Treatment</b>	<b>14,725</b>	<b>15,632</b>	<b>19,373</b>	<b>16,652</b>	<b>19,895</b>	<b>19,532</b>	<b>-14%</b>	<b>-2%</b>
<b>Transmission &amp; Distribution</b>								
Engineering of Distrib System	1,873	2,122	1,441	2,181	1,418	1,450	51%	2%
Operation of Distrib System	2,786	3,081	3,098	3,002	3,056	2,914	-3%	-5%
Maintenance of Reservoirs	1,021	961	1,194	980	1,199	1,147	-18%	-4%
Maintenance of Mains	2,633	2,578	2,783	2,720	2,901	2,689	-2%	-7%
Maintenance of Cathodic Stations	5	2	17	15	17	16	-9%	-10%
Maintenance of Service Lines	1,850	1,820	2,017	1,973	2,061	1,909	-2%	-7%
Maintenance of Meters	710	723	808	785	849	810	-3%	-5%
Maintenance of Fire Hydrants	359	260	312	305	340	358	-2%	5%
Maintenance of Backflow Preventers	666	711	665	645	682	652	-3%	-4%
Maintenance of Distribution System	2,254	2,526	2,445	2,375	2,504	2,396	-3%	-4%
Maintenance - Facilities Engineering	1,426	1,541	1,479	1,249	1,582	1,436	-16%	-9%
Maintenance of Regulator Stations	134	207	286	203	293	276	-29%	-6%
<b>Total Transmission &amp; Distributic</b>	<b>15,717</b>	<b>16,530</b>	<b>16,545</b>	<b>16,432</b>	<b>16,903</b>	<b>16,053</b>	<b>-1%</b>	<b>-5%</b>
<b>Total Operations and Maintenance</b>	<b>\$75,796</b>	<b>\$81,874</b>	<b>\$88,853</b>	<b>\$92,386</b>	<b>\$91,226</b>	<b>\$93,416</b>	<b>4%</b>	<b>2%</b>

**ALAMEDA COUNTY WATER DISTRICT**  
**OPERATING EXPENSES**  
**ADMINISTRATIVE & GENERAL (A&G) DETAIL**  
(\$ in thousands)

	FYE 22	FYE 23	FYE 24	FYE 24	FYE 25	FYE 25	FYE 24	FYE 25
	Actual	Actual	Budget	Estimated	Budget	Amended	Est. vs Bud	Amend. vs Bud
<b>Administrative &amp; General</b>								
Salaries	\$7,911	\$7,994	\$9,398	\$9,280	\$9,844	\$9,955	-1%	1%
Employees' Retirement & Benefits	17,164	16,155	17,787	15,599	17,989	17,228	-12%	-4%
Other Pay (Vacation, Sick Leave, Etc.)	7,618	6,811	5,488	5,918	5,808	5,805	8%	0%
Pension Advanced Funding	5,465	5,602	6,636	7,330	6,922	6,650	10%	-4%
Other Post-Emp. Benefits (OPEB)	4,122	4,114	4,454	4,316	4,498	4,481	-3%	0%
Information Technology	1,644	1,681	2,193	2,251	2,281	2,390	3%	5%
Security & Emergency Services	871	935	1,591	1,398	1,426	1,865	-12%	31%
Property Maintenance	1,160	1,222	1,411	1,328	1,457	1,401	-6%	-4%
Property and Liability Insurance	880	1,219	1,289	1,289	1,365	1,365	0%	0%
Professional/Legal Services	1,895	1,760	2,574	2,332	2,541	2,656	-9%	5%
Equipment/Auto Maintenance	815	970	1,122	1,055	1,139	1,107	-6%	-3%
Public Information	820	900	524	238	417	404	-55%	-3%
Travel, Subscriptions, & Dues	271	376	442	438	445	476	-1%	7%
Education & Training	141	121	229	209	230	236	-9%	3%
Election Expense	-	-	-	-	421	421	0%	0%
Misc A&G	1,687	1,452	824	775	1,025	792	-6%	-23%
<b>Total A&amp;G Before Expense Transfers</b>	<b>52,464</b>	<b>51,313</b>	<b>55,963</b>	<b>53,757</b>	<b>57,806</b>	<b>57,233</b>	<b>-4%</b>	<b>-1%</b>
Expense Transfer - Overhead	(26,434)	(27,205)	(33,128)	(30,734)	(34,177)	(30,983)	-7%	-9%
Expense Transfer - Equipment	(980)	(1,004)	(728)	(709)	(739)	(731)	-3%	-1%
<b>Total Expense Transfer</b>	<b>(27,414)</b>	<b>(28,209)</b>	<b>(33,856)</b>	<b>(31,443)</b>	<b>(34,916)</b>	<b>(31,715)</b>	<b>-7%</b>	<b>-9%</b>
<b>Net A&amp;G After Expense Transfers</b>	<b>\$25,050</b>	<b>\$23,104</b>	<b>\$22,107</b>	<b>\$22,314</b>	<b>\$22,890</b>	<b>\$25,518</b>	<b>1%</b>	<b>11%</b>

ALAMEDA COUNTY WATER DISTRICT

LABOR AND BENEFITS  
LABOR COST DETAIL  
(\$ in thousands)

	FYE 22	FYE 23	FYE 24	FYE 24	FYE 25	FYE 25	FYE 24	FYE 25
	Actual	Actual	Budget	Estimated	Budget	Amended	Est. vs Bud	Amend. vs Bud
<b>Operating</b>								
Source of Supply	\$2,127	\$2,342	\$3,397	\$3,516	\$3,443	\$3,521	4%	2%
Pumping	327	343	546	364	558	463	-33%	-17%
Water Treatment	3,876	3,893	4,511	4,203	4,623	4,938	-7%	7%
Transmission & Distribution	4,689	5,065	5,075	5,206	5,203	5,120	3%	-2%
Customer Accounts	1,324	1,393	1,772	1,762	1,862	1,382	-1%	-26%
Administrative & General	9,297	9,467	10,695	10,507	11,185	11,237	-2%	0%
Vacation, Sick Leave, Etc.	7,618	6,811	5,488	5,918	5,808	5,805	8%	0%
Extraordinary Expense Projects	669	384	92	92	193	193	0%	0%
<b>Total Operating Labor</b>	<b>29,926</b>	<b>29,698</b>	<b>31,574</b>	<b>31,568</b>	<b>32,876</b>	<b>32,659</b>	0%	-1%
<b>Capital</b>								
General Fund	2,084	1,798	1,948	1,948	1,941	1,941	0%	0%
Facilities Improvement Fund	517	297	464	464	515	515	0%	0%
Facilities Renewal Fund	722	407	793	793	929	929	0%	0%
<b>Total Capital Labor</b>	<b>3,323</b>	<b>2,502</b>	<b>3,204</b>	<b>3,204</b>	<b>3,385</b>	<b>3,385</b>	0%	0%
<b>Customer Capital Contributions</b>	<b>1,125</b>	<b>1,166</b>	<b>1,228</b>	<b>1,228</b>	<b>1,289</b>	<b>1,289</b>	0%	0%
<b>Total Labor Costs</b>	<b>\$34,374</b>	<b>\$33,366</b>	<b>\$36,007</b>	<b>\$36,000</b>	<b>\$37,550</b>	<b>\$37,332</b>	0%	-1%

**ALAMEDA COUNTY WATER DISTRICT**  
**LABOR AND BENEFITS**  
**EMPLOYEE RETIREMENT AND BENEFIT DETAIL**  
(\$ in thousands)

	<b>FYE 22</b>	<b>FYE 23</b>	<b>FYE 24</b>	<b>FYE 24</b>	<b>FYE 25</b>	<b>FYE 25</b>	<b>FYE 24</b>	<b>FYE 25</b>
	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>	<b>Estimated</b>	<b>Budget</b>	<b>Amended</b>	<b>Est.</b>	<b>Amend.</b>
							<b>vs Bud</b>	<b>vs Bud</b>
<b>Employee Retirement &amp; Benefits</b>								
PERS Employer Percent	\$9,187	\$9,080	\$8,856	\$7,949	\$8,639	\$8,788	-10%	2%
PERS EE Portion Paid by ACWD	259	254	265	252	276	279	-5%	1%
Pension Advanced Funding	5,465	5,602	6,636	7,330	6,922	6,650	10%	-4%
Other Post-Emp. Benefits (OPEB)	4,122	4,114	4,454	4,316	4,498	4,481	-3%	0%
Deferred Comp Contribution	202	209	236	234	264	263	-1%	0%
Social Security	3	3	20	3	20	48	-86%	136%
Medical	5,232	5,284	5,903	5,220	6,221	5,810	-12%	-7%
Medicare	308	483	513	489	535	535	-5%	0%
Accidental Death & Dismemberment	6	6	7	7	7	7	0%	-3%
Life Insurance	60	65	79	73	83	81	-8%	-3%
Dental	372	438	405	393	417	397	-3%	-5%
Vision	60	70	64	63	66	64	-1%	-3%
Employee Assistance Program	6	6	7	6	8	7	-18%	-14%
Short Term Disability	62	66	70	68	80	81	-3%	1%
LTD/Wage Continuation	102	111	117	115	135	128	-2%	-5%
Unemployment Insurance	4	3	10	30	10	14	207%	38%
Workers' Comp	1,068	(90)	1,069	500	1,055	525	-53%	-50%
MCP Allowance	201	139	115	141	119	146	23%	23%
Misc Other Benefits	30	29	53	55	53	56	4%	6%
<b>Total Employee Retirement &amp; Benefits</b>	<b>\$26,751</b>	<b>\$25,871</b>	<b>\$28,878</b>	<b>\$27,245</b>	<b>\$29,409</b>	<b>\$28,359</b>	<b>-6%</b>	<b>-4%</b>

**ALAMEDA COUNTY WATER DISTRICT**

**OPERATING EXPENSES  
EXPENSE PROJECTS DETAIL  
(\$ in thousands)**

	<b>FYE 22</b>	<b>FYE 23</b>	<b>FYE 24</b>	<b>FYE 24</b>	<b>FYE 25</b>	<b>FYE 25</b>
	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>	<b>Estimated</b>	<b>Budget</b>	<b>Amended</b>
<b>Expense Projects</b>						
2019 Joint Purified Water Feasibility Evaluation	\$129	\$251	\$20	-	-	-
Alameda Creek Low Flow Channel Evaluation	-	190	203	350	-	236
Alternative Coagulant Investigation ET	-	15	-	-	-	-
Alternative Update and Model Upgrade Project	719	21	194	13	271	199
AMI Related Responses ET	-	25	-	-	-	-
Asbestos Cement Pipe Assessment Update	-	32	101	77	100	-
Atmospheric River Response	-	211	-	-	-	-
BARR DCP Study ET	-	4	-	-	-	-
Cathodic Protection Improvements and Additions ET	-	26	-	-	-	-
Cityworks Interface DMD	-	6	25	-	-	-
Clean Energy Plan Implementation ET	-	175	-	-	-	-
COVID-19 Prevention Activities ET	36	7	-	-	-	-
Cubicle Replacement in Customer Service	121	-	-	-	-	-
Desal Supply Well Pilot Study	281	78	-	-	-	-
Development Services Cityworks PLL Improvements	-	11	115	-	140	255
Distribution System Seismic Study Update	-	9	-	-	-	-
Drought Expenses	452	343	-	-	-	-
Echologics Leak Detection ET	125	136	-	-	-	-
Electrical Redundancy & Reliability for IT Systems	-	4	143	5	27	46
Emergency Services ET	-	109	-	-	-	-
Engineering Report for CIP ET	29	97	-	253	-	158
Evaluation of System and Facilities ET	246	48	-	-	-	-
Facility Arc Flash Calculation and Labeling ET	341	33	-	-	-	-
Facility Division Asset Management Master Plan	-	-	225	-	10	235
Groundwater PFAs Sampling and Source Investigation	-	92	129	80	129	129
Groundwater SGMA Enhancement	-	-	102	-	140	-
Integrated Resources Planning	44	161	300	512	300	531
IT Enterprise Software Upgrades - Cityworks	89	49	-	50	70	70
IT - Cityworks for Groundwater Permits ET	-	38	-	-	-	-
IT Enterprise Software Upgrades - JD Edwards ET	1	63	-	-	-	-
IT Enterprise Software Upgrades - Microsoft	22	1	-	-	-	-
Jarvis Rd Well Destruction	163	-	-	-	-	-
Los Vaqueros Reservoir Expansion Project	684	1,570	1,239	1,239	637	637
Meter Shop Software	-	96	-	-	-	-
Misc Extraordinary Expenses	128	19	-	-	-	-
Patterson Reservoir Remediation	26	-	-	-	-	-
PFAS Monitoring Program	77	38	103	45	103	-
PFAS treatment study (EE)	237	-	-	-	-	-
Pit T-2 Slope Rehabilitation ET	-	1	-	-	-	-
RD1 Fishway & Shinn FS Database ET	88	17	-	-	-	-
Rubber Dam No. 3 Fabric Replacement ET	65	1	-	-	-	-
Rubber Dam 1 - Fish Ladder Miscellaneous Safety Modification	-	9	126	6	-	126
Sample Master Software	20	-	-	-	-	-
SCADA Replacement Project ET	511	-	-	-	-	-
School Lead Testing	-	0	13	-	33	-
Service Lines - Lead Evaluation	15	16	102	102	102	102
Technology Master Plan	-	-	250	-	25	25
Vallecitos Channel Betterments ET	-	87	-	-	-	-
Vehicle Capital - Leased Vehicle ET	-	-	271	271	435	435
Vineyard Heights Tank Site Stability	-	1	315	-	209	-
Water Efficiency Master Plan	3	93	-	-	-	-
Water Quality Extraordinary Expenses	-	-	316	285	567	737
Water Quality Laboratory Equipment Program ET	-	1	-	-	-	-
WTP2 Filter Media Replacement ET	-	-	-	-	790	-
WTP2 Process Basin Concrete Grouting ET	48	6	-	-	-	-
Zero Emission Fleet Transition Master Plan	-	-	200	-	-	200
<b>Total Expense Projects</b>	<b>\$4,700</b>	<b>\$4,187</b>	<b>\$4,497</b>	<b>\$3,289</b>	<b>\$4,093</b>	<b>\$4,121</b>

ALAMEDA COUNTY WATER DISTRICT

CAPITAL PROJECTS  
SUMMARY  
(\$ in thousands)

	FYE 22	FYE 23	FYE 24	FYE 24	FYE 25	FYE 25	FYE 24	FYE 25
	Actual	Actual	Budget	Estimated	Budget	Amended	Est. vs Bud	Amend. vs Bud
<b>Capital Projects By Category</b>								
Distribution System	\$17,913	\$24,606	\$31,989	\$42,368	\$33,149	\$39,385	32%	19%
Engineering	104	284	550	430	630	708	-22%	12%
Ground Water	16,319	2,261	2,583	884	8,123	6,466	-66%	-20%
Headquarters Facility	57	403	501	385	286	593	-23%	108%
Operations	586	4,582	12,421	8,982	10,071	10,046	-28%	0%
Vehicles	102	678	2,300	1,026	995	1,091	-55%	10%
<b>Total Capital Projects</b>	<b>\$35,081</b>	<b>\$32,814</b>	<b>\$50,344</b>	<b>\$54,076</b>	<b>\$53,253</b>	<b>\$58,290</b>	<b>7%</b>	<b>9%</b>
<b>Capital Projects By Fund</b>								
General Fund	26,022	24,645	40,228	43,839	42,114	46,045	9%	9%
Facilities Improvement Fund	5,649	4,159	7,575	8,557	8,370	9,567	13%	14%
Facilities Renewal Fund	3,410	4,000	2,540	1,680	2,769	2,679	-34%	-3%
<b>Capital Projects Funding Total</b>	<b>35,081</b>	<b>32,805</b>	<b>50,344</b>	<b>54,076</b>	<b>53,253</b>	<b>58,290</b>	<b>7%</b>	<b>9%</b>
<b>Customer Capital Contributions</b>	<b>3,078</b>	<b>3,817</b>	<b>3,800</b>	<b>4,000</b>	<b>3,800</b>	<b>4,093</b>	<b>5%</b>	<b>8%</b>
<b>Extraordinary Expense</b>	<b>4,700</b>	<b>4,187</b>	<b>4,497</b>	<b>3,289</b>	<b>4,093</b>	<b>4,121</b>	<b>-27%</b>	<b>1%</b>
<b>Grand Total Capital Program</b>	<b>\$42,859</b>	<b>\$40,809</b>	<b>\$58,641</b>	<b>\$61,365</b>	<b>\$61,146</b>	<b>\$66,505</b>	<b>5%</b>	<b>9%</b>

ALAMEDA COUNTY WATER DISTRICT

CAPITAL PROJECTS

DETAIL

(\$ in thousands)

	FYE 22 Actual	FYE 23 Actual	FYE 24 Budget	FYE 24 Estimated	FYE 25 Budget	FYE 25 Amended
<b>Distribution System</b>						
ACFC Crossings	\$28	-	-	-	-	-
Advanced Metering Infrastructure	7,189	8,434	6,327	14,717	9,327	9,678
Alameda Reservoir Roof Replacement	555	978	8,369	15,699	2,545	2,802
Alvarado Niles Pipeline Seismic Improvement Project - IV	2,211	2,252	2,304	313	3,189	100
Avalon Heights Booster Improvements and Equipment R	-	97	-	5	-	-
Avalon Tank Slope Stabilization Improvements	156	2,691	-	-	-	-
B16 WTP2 Zone 3 Booster Discharge Pipeline Replaceme	29	5	239	5	-	191
Blending Facility Low Flow Control Modifications/Neat F	150	709	-	4	-	-
Booster Stations- Facility Improvements / Equipment Re	94	61	134	150	141	141
Canyon Heights Booster Station Upgrade/Replacement	361	4	-	-	-	-
Cathodic Protection Improvements and Additions	-	-	216	50	441	441
Central Avenue Grade Separation Improvements and AC	-	-	80	23	120	120
Clean Energy Plan Implementation	209	-	188	213	102	212
Curtner Road Booster Station Upgrade	676	4,889	2,585	3,093	-	-
Curtner Tunnel Inspection	-	-	-	-	-	126
Decoto Reservoir Electrical Infrastructure Replacement	-	-	-	-	510	-
Decoto Reservoir Roof Replacement	102	372	208	400	3,000	500
Desal Facility Improvements / Equipment Replacements	37	90	216	250	61	61
Desal PLC Upgrade Project	-	-	110	60	740	790
Desal Production Well Equipment Replacement	87	38	70	68	74	74
Distribution Leak Detection System	-	-	132	132	132	132
Distribution PLC Upgrade Program	173	230	916	356	-	409
Distribution System Large Valve Replacement Program	-	-	72	72	72	72
Engineering Report for CIP	-	-	253	-	158	-
Inserta Valve Insertion Equipment	2	-	35	35	35	35
Main Renewal - Lindsay Tract	190	163	615	184	103	1,826
Main Renewal - MR1 Driscoll	165	236	2,360	1,258	2,023	8,223
Main Renewal - MR3 Central Newark	64	226	961	1,357	2,685	7,835
Main Renewal - Old Town Streetscape and Main Renewa	-	-	-	-	-	254
Main Renewal - Small Diameter Pipeline Renewal	3,291	1,187	-	164	-	-
Membranes for Desal Facility	-	-	-	-	150	-
Meter Test Bench Upgrades	209	-	75	75	75	75
Mowry and PT Wellfields - Replacement Pumping Equipr	27	174	60	-	63	123
MSJ Tank Improvements	27	9	-	-	316	-
MSJWTP Improvements & Equipment Replacements	-	19	15	-	16	31
MSJWTP Property Improvements	329	-	-	-	-	-
Paseo Padre and 680 Bridge overpass	-	-	20	64	193	330
Patterson Reservoir Remediation Project	-	79	464	175	674	338
PT Blending Facility Improvements and Equipment Repla	50	17	32	-	66	98
Quarry Lakes Parkway Improvements and ACWD Water I	-	-	80	0	120	20
Regulator Site Improvements and Equipment Replaceme	2	-	16	-	16	32
Reservoir- Facility Improvements/ Equipment Replaceme	16	-	17	-	17	34
Service Line Emergency Replacement Program	1,191	1,366	1,500	2,000	1,500	1,927
Service Line Incidental Replacement Program	121	122	140	169	140	169
Small Diameter Main Renewal – Dairy St and H Street	-	-	1,531	194	1,531	731
Small Diameter Main Renewal - Fremont Sites	-	-	618	70	2,191	528
T03 - Hidden Valley Tank Seismic Upgrade Phase II	-	-	-	20	-	385
Tamarack Knolls Tank	-	-	27	-	-	-
Tanks- Facility Improvements/ Equipment Replacement	22	8	16	69	16	16
TP2 Filter Press Polymer System Upgrade	-	-	-	-	153	-
Washington Booster Improvements (Phase 1 and 2)	9	24	238	243	-	-
Water Meter Replacements - Large Meters	68	2	30	30	30	30

**ALAMEDA COUNTY WATER DISTRICT**

**CAPITAL PROJECTS**

**DETAIL**

(\$ in thousands)

	<b>FYE 22 Actual</b>	<b>FYE 23 Actual</b>	<b>FYE 24 Budget</b>	<b>FYE 24 Estimated</b>	<b>FYE 25 Budget</b>	<b>FYE 25 Amended</b>
Water Meter Replacements - Medium Meters	-	-	6	6	6	6
Water Meter Replacements - Small Meters	-	-	25	25	25	25
Water Quality Laboratory Equipment Program	-	-	200	-	200	200
Watershed SCADA additions to Distribution SCADA	-	4	-	-	-	-
Wellfield General Improvements and Equipment Replace	29	11	42	21	44	66
WTP No.2 Improvements and Equipment Replacements	43	107	450	600	150	200
<b>Distribution System Projects Total</b>	<b>\$17,913</b>	<b>\$24,606</b>	<b>\$31,989</b>	<b>\$42,368</b>	<b>\$33,149</b>	<b>\$39,385</b>
<b>Engineering</b>						
Eng Dept - Capital Equipment and Materials	-	-	-	-	-	5
IT - Cityworks for Groundwater Permits	-	-	30	30	-	83
IT Enterprise Software Upgrades - JD Edwards	-	-	-	-	300	300
IT Infrastructure Upgrades - Capital	103	284	350	400	150	150
IT Records Management Project	1	-	150	-	170	170
Niles-Newark Intertie Pipeline, Fremont Phase	-	-	20	-	10	-
<b>Engineering Projects Total</b>	<b>\$104</b>	<b>\$284</b>	<b>\$550</b>	<b>\$430</b>	<b>\$630</b>	<b>\$708</b>
<b>Ground Water</b>						
ACWD Groundwater Alternative Data Gap Project	-	-	\$133	\$53	\$2,171	\$2,171
Brackish Groundwater Reclamation Project-Desal Replac	9	12	1,078	258	1,754	2,829
Fish Passage Facility Grating Assessment	-	-	-	19	-	-
Fisheries Facilities Modifications	-	-	47	-	76	76
Groundwater SGMA Enhancement	-	-	-	-	-	140
GW Supply Facilities Improv/Equip Replacements	-	-	42	61	42	57
H02 - Foundation Fieldbus Replacement	-	-	377	-	541	291
Kaiser Pond Diversion Improvement Project	48	62	197	10	1,098	12
Monitoring Well Construction Project	-	-	7	-	7	7
New Cedar ARP Wells	2	3	186	185	891	782
New Mowry Deep Aquifer Production Well	-	30	270	73	1,497	-
Niles Cone Groundwater Basin Extraction Well Site Evalu	1,247	200	-	-	-	-
Rubber Dam 1 - Fish Ladder	7,011	1,066	80	106	-	40
Rubber Dam No. 1 - Fabric Replacement, and Control Bu	1,253	131	27	47	-	8
Rubber Dam No. 3 Fish Ladder	40	4	-	-	-	-
Shinn Pond Fish Screen	4,680	753	27	38	-	16
Vallecitos Channel Betterments	2,028	-	113	34	45	37
<b>Ground Water Projects Total</b>	<b>\$16,319</b>	<b>\$2,261</b>	<b>\$2,583</b>	<b>\$884</b>	<b>\$8,123</b>	<b>\$6,466</b>
<b>Headquarters Facility</b>						
Board Room Audio-Visual Upgrades	-	-	\$80	\$25	-	-
Board Room Rehab and Reconfigure	-	-	-	-	-	102
Headquarter Facility -HVAC Upgrades	-	79	260	52	125	330
Headquarters Facility Improvement/ Equipment Replace	57	324	161	309	161	161
<b>Headquarters Facility Projects Total</b>	<b>\$57</b>	<b>\$403</b>	<b>\$501</b>	<b>\$385</b>	<b>\$286</b>	<b>\$593</b>
<b>Operations</b>						
Communications Projects - Production and Storage	9	9	-	-	-	-
Equipment and Tools - Facilities Maintenance	-	9	20	9	15	25
Facilities Maintenance Shop	-	-	150	-	180	330
PFAS treatment (CIP)	-	2,109	10,302	7,302	8,418	7,276
Re-pipe Blending Facility S-1 sample line	-	-	-	-	10	10
SCADA Systems Infrastructure Upgrades	110	121	100	-	50	70
SCADA Systems Replacements	-	1,992	1,390	1,300	1,398	1,192
Vallecitos Channel Storm Damage Repairs	-	-	459	371	-	1,143
WTP2 Filter Media Replacement	466	342	-	-	-	-
<b>Operations Projects Total</b>	<b>\$586</b>	<b>\$4,582</b>	<b>\$12,421</b>	<b>\$8,982</b>	<b>\$10,071</b>	<b>\$10,046</b>

ALAMEDA COUNTY WATER DISTRICT

CAPITAL PROJECTS

DETAIL

(\$ in thousands)

	FYE 22 Actual	FYE 23 Actual	FYE 24 Budget	FYE 24 Estimated	FYE 25 Budget	FYE 25 Amended
<b>Vehicles</b>						
Equipment and Tools - Distribution Maintenance	-	-	\$60	\$30	\$60	\$60
Equipment and Tools - Facilities Maintenance	-	9	-	-	-	-
Equipment and Tools - General Facilities	8	-	10	10	10	10
Vehicle Capital - Leased Vehicle V	-	100	-	-	-	-
Vehicle Capital - Air Quality Reg'd Equip Upgrades	-	-	125	-	-	130
Vehicle Capital - Construction Equipment and Machinery	-	311	580	478	150	116
Vehicle Capital - Heavy -Duty Vehicles	85	116	1,250	509	625	625
Vehicle Capital - Light Duty Vehicles	9	142	275	-	150	150
<b>Vehicles Total</b>	<b>\$102</b>	<b>\$678</b>	<b>\$2,300</b>	<b>\$1,026</b>	<b>\$995</b>	<b>\$1,091</b>
<b>Capital Projects By Fund</b>						
General Fund	\$26,022	\$24,645	\$40,228	\$43,839	\$42,114	\$46,045
Facilities Improvement Fund	5,649	4,159	7,575	8,557	8,370	9,567
Facilities Renewal Fund	3,410	4,000	2,540	1,680	2,769	2,679
<b>Capital Projects Total</b>	<b>\$35,081</b>	<b>\$32,805</b>	<b>\$50,344</b>	<b>\$54,076</b>	<b>\$53,253</b>	<b>\$58,290</b>
<b>Customer Capital Contributions</b>						
Customer Generated Distribution Systems Improvement	3,078	3,817	3,800	4,000	3,800	4,093
<b>Customer Capital Contributions</b>	<b>\$3,078</b>	<b>\$3,817</b>	<b>\$3,800</b>	<b>\$4,000</b>	<b>\$3,800</b>	<b>\$4,093</b>
<b>Extraordinary Expense</b>	<b>\$4,700</b>	<b>\$4,187</b>	<b>\$4,497</b>	<b>\$3,289</b>	<b>\$4,093</b>	<b>\$4,121</b>
<b>Grand Total Capital Program</b>	<b>\$42,859</b>	<b>\$40,809</b>	<b>\$58,641</b>	<b>\$61,365</b>	<b>\$61,146</b>	<b>\$66,505</b>

**ALAMEDA COUNTY WATER DISTRICT**

**DEBT SERVICE  
SCHEDULE  
(\$ in thousands)**

	<b>Amount of Outstanding</b>			<b>FYE 22</b>	<b>FYE 23</b>	<b>FYE 24</b>	<b>FYE 24</b>	<b>FYE 25</b>	<b>FYE 25</b>
	<b>Original Issue</b>	<b>Balance at 6/30/2024</b>		<b>Actual</b>	<b>Actual</b>	<b>Budget</b>	<b>Estimated</b>	<b>Budget</b>	<b>Amended</b>
2012 Revenue Bonds	45,240	-	Principal	\$2,496	-	-	-	-	-
3.0% - 5.0%			Interest	727	-	-	-	-	-
Maturity: FYE 41			Total	3,223	-	-	-	-	-
2015 Revenue Bonds	27,810	22,790	Principal	610	640	675	675	705	705
4.0% - 5.0%			Interest	1,015	984	952	952	919	919
Maturity: FYE 45			Total	1,625	1,624	1,627	1,627	1,624	1,624
2022 Refunding Rev Bonds	43,575	38,955	Principal	-	2,130	2,490	2,490	2,605	2,605
4.0% - 5.0%			Interest	-	2,211	1,807	1,807	1,682	1,682
Maturity: FYE 45			Total	-	4,341	4,297	4,297	4,287	4,287
Future Bonds	30,000	-		-	-	-	-	-	1,735
<b>Grand Total</b>	<b>\$146,625</b>	<b>\$61,745</b>		<b>\$4,848</b>	<b>\$5,965</b>	<b>\$5,924</b>	<b>\$5,924</b>	<b>\$5,911</b>	<b>\$7,646</b>

**ALAMEDA COUNTY WATER DISTRICT**

**GRANTS & REIMBURSEMENTS**

**DETAIL**

(\$ in thousands)

	<b>FYE 22</b>	<b>FYE 23</b>	<b>FYE 24</b>	<b>FYE 24</b>	<b>FYE 25</b>	<b>FYE 25</b>	<b>FYE 22 -</b>
<b>Grants</b>	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>	<b>Estimated</b>	<b>Budget</b>	<b>Amended</b>	<b>FYE 25</b>
							<b>Total</b>
ACFCD for RD1/Drop Struct. Fish ladder	\$2,633	\$1,281	(\$189)	(\$189)	-	-	\$3,725
IRWMP Grant RD1 System Fish Passage Improvements	-	3,347	335	-	-	-	\$3,347
USBR WaterSmart for AMI	-	-	500	2,000	-	-	\$2,000
CDFW Restoration Grant for RD1 and Shinn Screens	1,440	-	-	-	-	-	\$1,440
Proposition 1 - Brackish Groundwater Reclamation	-	-	50	50	1,078	1,078	\$1,128
Oliver de Silva Inc for Fish Passage	1,000	-	-	-	-	-	\$1,000
State Arrearages Program	920	-	-	-	-	-	\$920
CA WCB Rubber Dam Fish Ladder No. 1	312	-	-	536	-	-	\$848
SWRCB - Niles Cone GW Basin Extract. Well Site Eval.	213	384	-	-	-	-	\$597
EBMUD BAIRWMP Prop 1 Regional Conservation Grant	-	310	312	2	-	-	\$312
SFPUC/USD Water Purchase Cost Share	148	156	-	-	-	-	\$304
DWR Alternative Update & Model Upgrade Niles Cone	174	50	-	-	-	-	\$224
SWRCB for GW Sustain. Prog. (Old Jarvis)	130	-	-	-	-	-	\$130
Coastal Conservancy Prop 1 for RD3	-	41	-	-	-	-	\$41
<b>Total</b>	<b>\$6,969</b>	<b>\$5,569</b>	<b>\$1,007</b>	<b>\$2,398</b>	<b>\$1,078</b>	<b>\$1,078</b>	<b>\$16,014</b>

ALAMEDA COUNTY WATER DISTRICT

RESERVES  
DETAIL  
(\$ in thousands)

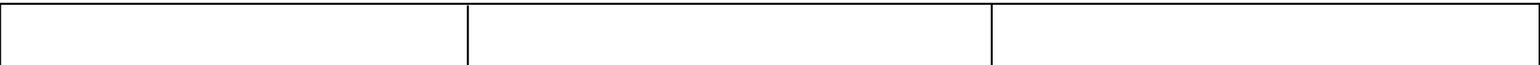
	FYE 22 Actual	FYE 23 Actual	FYE 24 Budget	FYE 24 Estimated	FYE 25 Budget	FYE 25 Amended
<b>Reserves</b>						
Debt Service	-	-	-	-	-	-
Management Retirement Bonus	1,079	1,079	755	755	755	701
Emergency	10,000	10,000	10,000	10,000	10,000	10,000
Operations & Maintenance	29,555	30,612	30,617	29,939	32,360	32,118
Capital	14,499	15,000	15,000	15,552	15,000	15,552
Rate Stabilization	6,424	6,818	7,991	7,089	8,312	7,474
<b>GENERAL FUND</b>	<b>61,556</b>	<b>63,508</b>	<b>64,363</b>	<b>63,335</b>	<b>66,427</b>	<b>65,844</b>
Capital Sinking Fund	66,354	64,438	40,427	31,461	23,108	28,067
Operations Contingency Fund	7,519	7,440	6,114	7,613	-	5,104
<b>TOTAL GENERAL FUND</b>	<b>\$135,429</b>	<b>\$135,386</b>	<b>\$110,904</b>	<b>\$102,409</b>	<b>\$89,535</b>	<b>\$99,015</b>
<b>FACILITIES IMPROVEMENT FUND</b>	73,441	77,577	75,181	73,479	73,016	70,095
<b>FACILITIES RENEWAL FUND</b>	-	-	-	-	-	-

**ALAMEDA COUNTY WATER DISTRICT  
FUNCTIONAL ORGANIZATIONAL CHART  
FY 24/25**

**BOARD OF DIRECTORS**

<b>Office of the General Manager</b>	<b>7</b>
General Manager	1
Administrative Support	2
Public Affairs	3
Special Assistant to GM	1

**Total = 242**



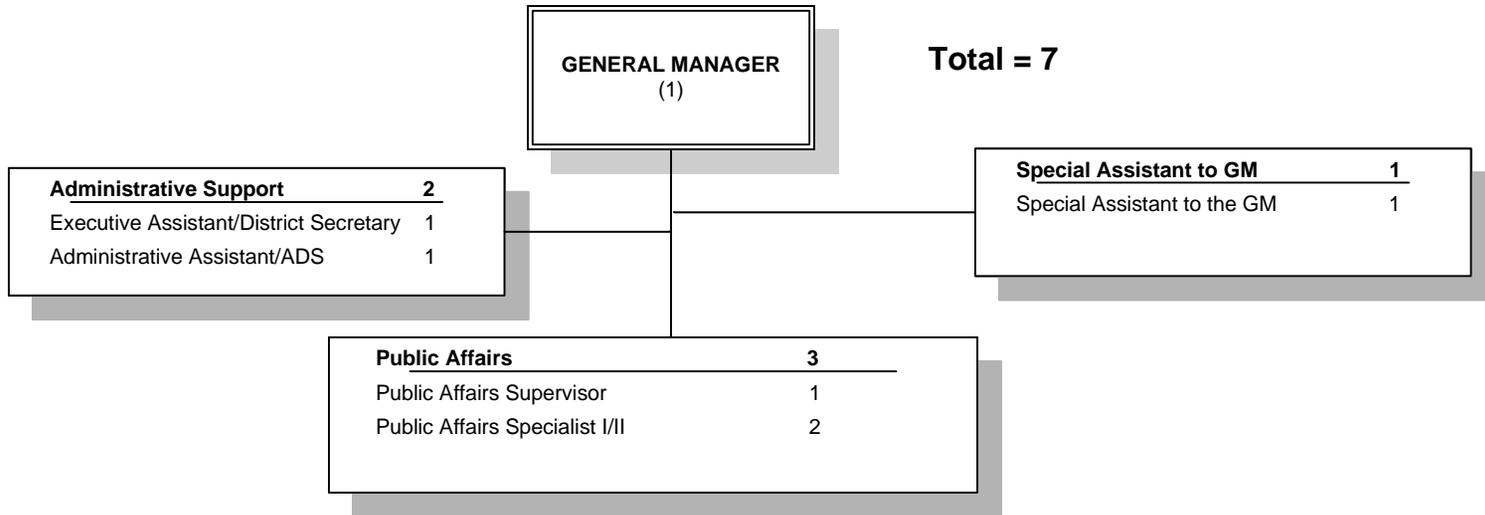
<b>Engineering &amp; Tech Svcs</b>	<b>44</b>
Director of Eng & Tech Svcs	1
Administrative Support	4
Development Services	11
Information Technology	11
Project Engineering	17

<b>Finance &amp; Administration</b>	<b>42</b>
Director of Finance & Administration	1
Administrative Support	1
Accounting and Treasury	9
Budget and Financial Analysis	2
Customer and Account Services	16
Human Resources	8
Procurement and Contracts	5

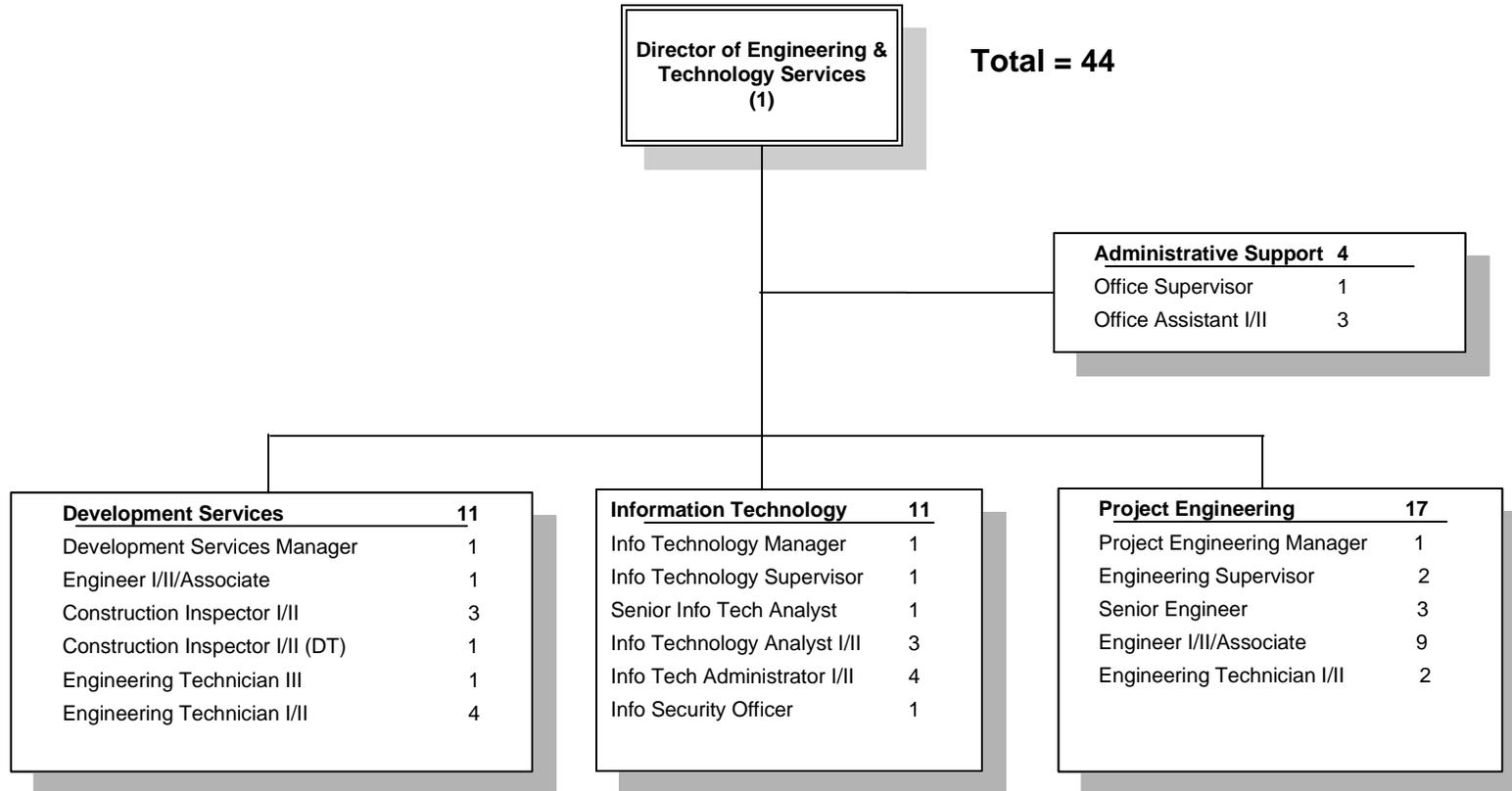
<b>Operations &amp; Maintenance</b>	<b>120</b>
Director of Operations & Maintenance	1
Administrative Support	5
Distribution Maintenance	41
Emergency Response/Security	2
Facility Maintenance	30
Laboratory Services	9
Water Production	32

<b>Water Resources</b>	<b>29</b>
Director of Water Resources	1
Groundwater Resources	14
Water Supply & Planning	14

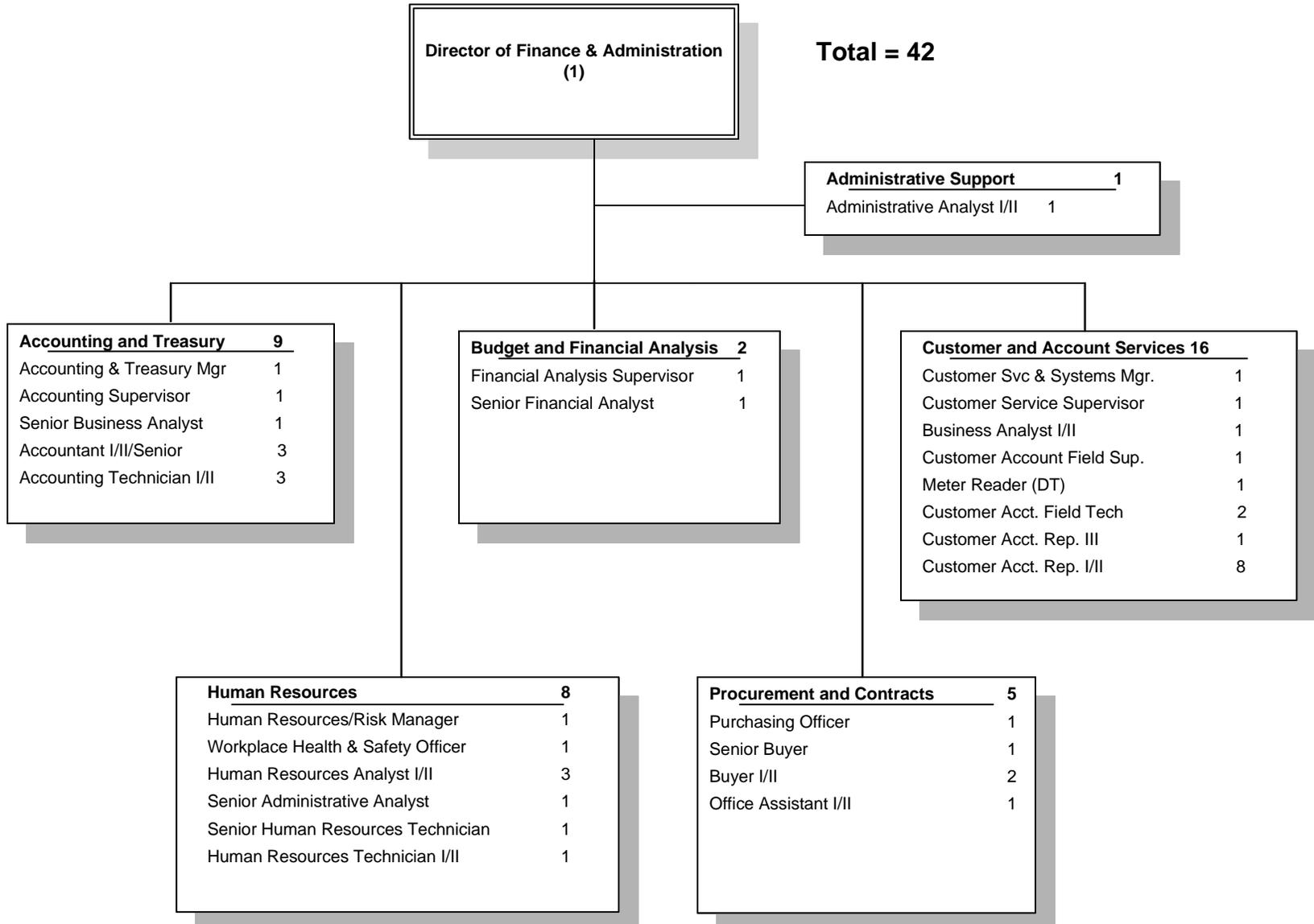
**ALAMEDA COUNTY WATER DISTRICT  
OFFICE OF THE GENERAL MANAGER  
FY 24/25**



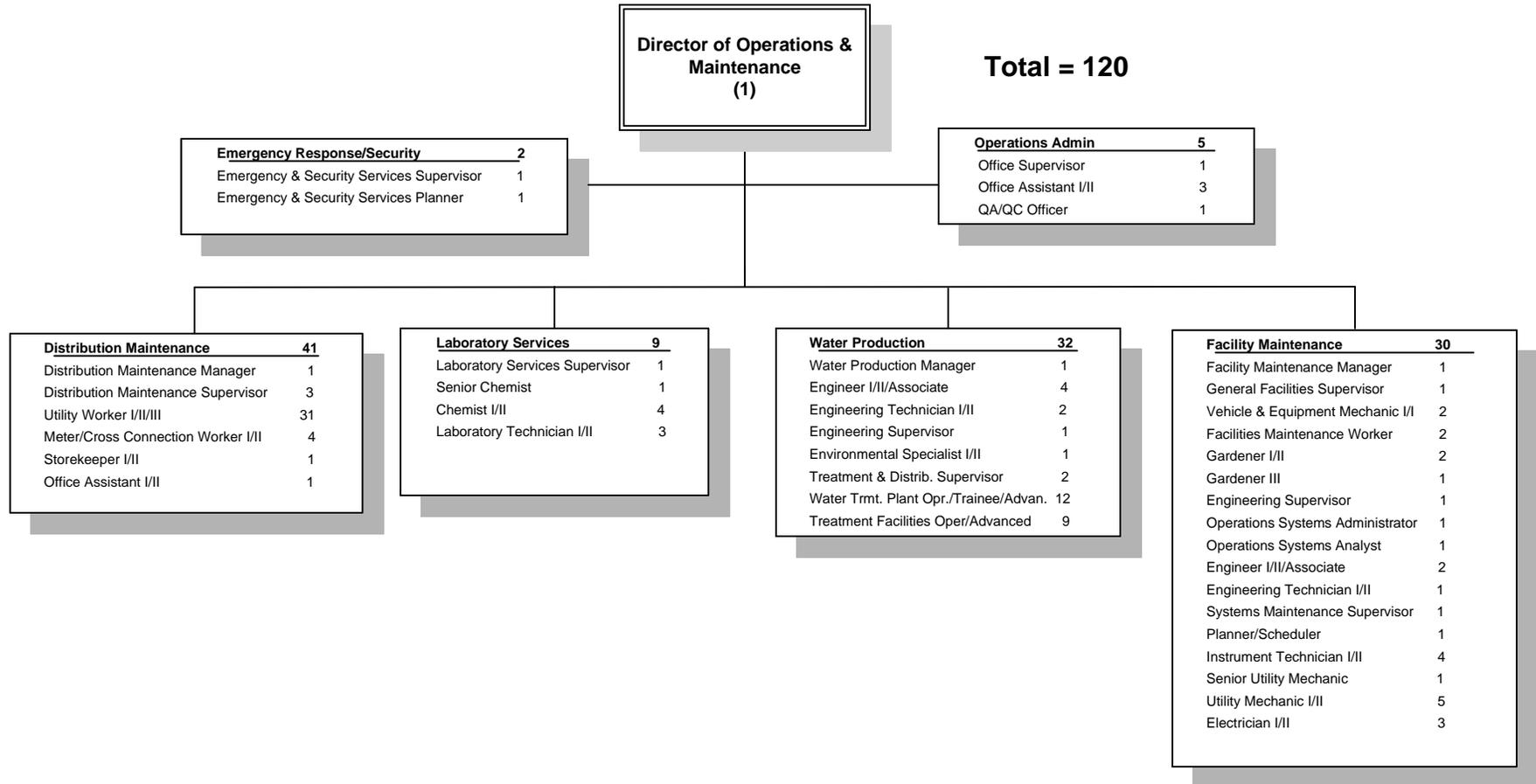
**ALAMEDA COUNTY WATER DISTRICT  
ENGINEERING & TECHNOLOGY SERVICES DEPARTMENT  
FY 24/25**



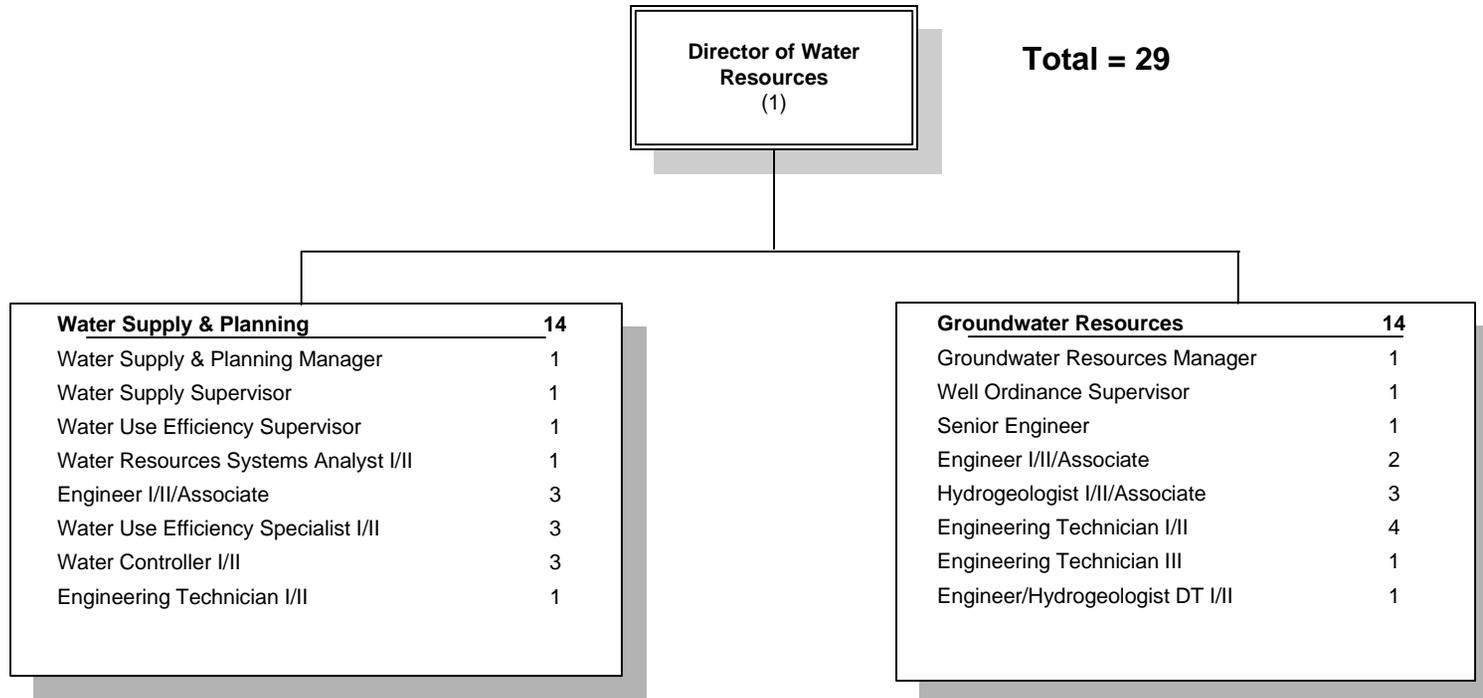
**ALAMEDA COUNTY WATER DISTRICT  
FINANCE & ADMINISTRATION DEPARTMENT  
FY 24/25**



**ALAMEDA COUNTY WATER DISTRICT  
OPERATIONS & MAINTENANCE DEPARTMENT  
FY 24/25**

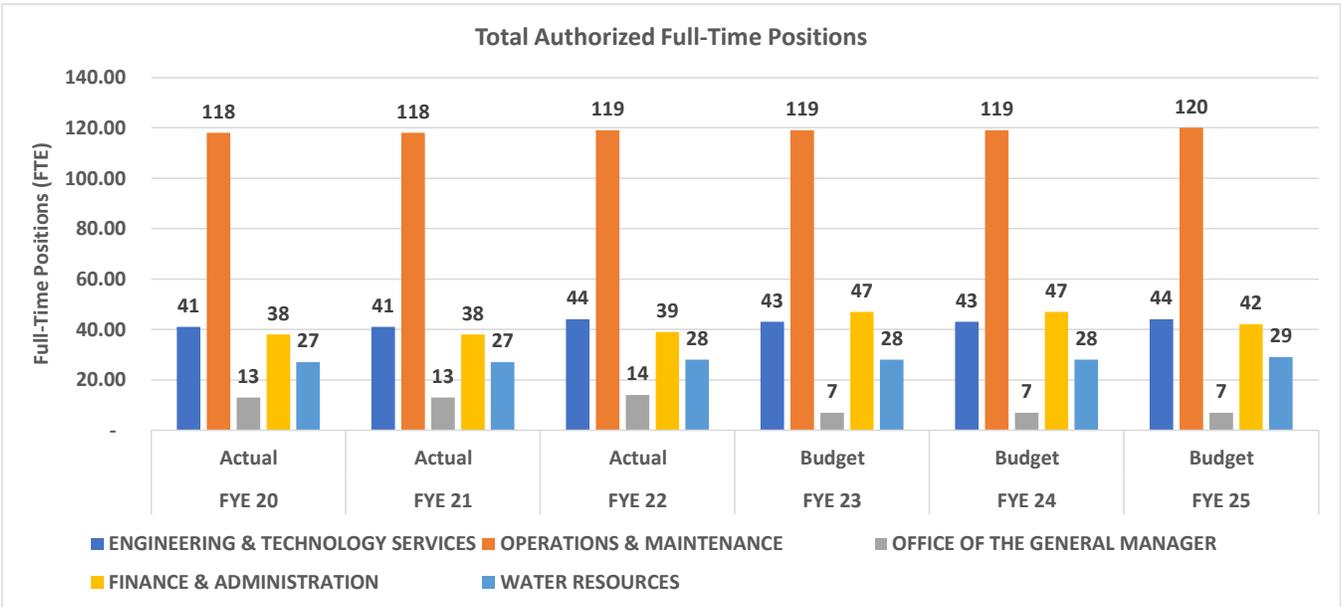


**ALAMEDA COUNTY WATER DISTRICT  
WATER RESOURCES DEPARTMENT  
FY 24/25**



## Personnel Detail by Division – Full Time & Temporary/Part Time

Classification	FYE 20	FYE 21	FYE 22	FYE 23	FYE 24	FYE 25
	Actual	Actual	Actual	Budget	Budget	Budget
ENGINEERING & TECHNOLOGY SERVICES	41.00	41.00	44.00	43.00	43.00	44.00
OPERATIONS & MAINTENANCE	118.00	118.00	119.00	119.00	119.00	120.00
OFFICE OF THE GENERAL MANAGER	13.00	13.00	14.00	7.00	7.00	7.00
FINANCE & ADMINISTRATION	38.00	38.00	39.00	47.00	47.00	42.00
WATER RESOURCES	27.00	27.00	28.00	28.00	28.00	29.00
<b>TOTAL DISTRICT</b>	<b>237.00</b>	<b>237.00</b>	<b>244.00</b>	<b>244.00</b>	<b>244.00</b>	<b>242.00</b>



## Personnel Detail by Division – Full Time & Temporary/Part Time

Classification	FYE 20 Actual	FYE 21 Actual	FYE 22 Actual	FYE 23 Budget	FYE 24 Budget	FYE 25 Budget
<b>Engineering Administration</b>						
Director of Engineering & Technology	1.00	1.00	1.00	1.00	1.00	1.00
Office Assistant I/II	3.00	3.00	3.00	3.00	3.00	3.00
Office Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
	<b>5.00</b>	<b>5.00</b>	<b>5.00</b>	<b>5.00</b>	<b>5.00</b>	<b>5.00</b>
<b>Development Services</b>						
Construction Inspector I/II	2.00	2.00	3.00	3.00	3.00	3.00
Construction Inspector I/II (Defined Term)	1.00	1.00	1.00	1.00	1.00	1.00
Development Services Manager	1.00	1.00	1.00	1.00	1.00	1.00
Engineer I/II/Associate	2.00	2.00	1.00	1.00	1.00	1.00
Engineering Technician I/II	4.00	4.00	5.00	5.00	4.00	4.00
Engineering Technician I/II (Defined Term)	1.00	1.00	1.00	-	-	-
Engineering Technician III	1.00	1.00	1.00	1.00	1.00	1.00
	<b>12.00</b>	<b>12.00</b>	<b>13.00</b>	<b>12.00</b>	<b>11.00</b>	<b>11.00</b>
<b>Project Engineering</b>						
Engineer I/II/Associate	6.00	6.00	8.00	8.00	9.00	9.00
Senior Engineer	4.00	4.00	3.00	3.00	3.00	3.00
Engineering Supervisor	2.00	2.00	2.00	2.00	2.00	2.00
Engineering Technician I/II	1.00	1.00	1.00	1.00	2.00	2.00
Engineering Technician III	1.00	1.00	1.00	1.00	-	-
Project Engineering Manager	1.00	1.00	1.00	1.00	1.00	1.00
	<b>15.00</b>	<b>15.00</b>	<b>16.00</b>	<b>16.00</b>	<b>17.00</b>	<b>17.00</b>
<b>Information Technology</b>						
Information Security Officer	-	-	1.00	1.00	1.00	1.00
Information Technology Analyst I/II	2.00	2.00	2.00	2.00	3.00	4.00
Information Technology Manager	1.00	1.00	1.00	1.00	1.00	1.00
Information Technology Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Information Technology Administrator	1.00	1.00	1.00	1.00	3.00	3.00
Network Analyst II	1.00	1.00	1.00	1.00	-	-
Network Technician	1.00	1.00	1.00	1.00	-	-
Senior Info Technology Analyst	1.00	1.00	1.00	1.00	1.00	1.00
Server & System Administrator II	1.00	1.00	1.00	1.00	-	-
	<b>9.00</b>	<b>9.00</b>	<b>10.00</b>	<b>10.00</b>	<b>10.00</b>	<b>11.00</b>
<b>ENGINEERING &amp; TECHNOLOGY SERVICES – FULL TIME</b>	<b>41.00</b>	<b>41.00</b>	<b>44.00</b>	<b>43.00</b>	<b>43.00</b>	<b>44.00</b>
Engineering Intern	-	2.00	2.00	2.00	2.00	2.00
Work Experience Education Student	1.00	1.00	1.00	1.00	1.00	1.00
<b>ENGINEERING &amp; TECHNOLOGY SERVICES – TEMP/PART TIME</b>	<b>1.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>
<b>Operations Administration</b>						
Director of Operations & Maintenance	1.00	1.00	1.00	1.00	1.00	1.00
Emergency & Security Services Planner	1.00	1.00	1.00	1.00	1.00	1.00
Emergency Response/Security Officer	1.00	1.00	1.00	1.00	1.00	1.00
Office Assistant II	2.00	2.00	2.00	2.00	2.00	2.00
Office Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
QA/QC Officer	1.00	1.00	1.00	1.00	1.00	1.00
	<b>7.00</b>	<b>7.00</b>	<b>7.00</b>	<b>7.00</b>	<b>7.00</b>	<b>7.00</b>
<b>Laboratory Services</b>						
Chemist I/II	4.00	4.00	4.00	4.00	4.00	4.00
Laboratory Services Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Laboratory Technician I/II	3.00	3.00	3.00	3.00	3.00	3.00
Senior Chemist	1.00	1.00	1.00	1.00	1.00	1.00
	<b>9.00</b>	<b>9.00</b>	<b>9.00</b>	<b>9.00</b>	<b>9.00</b>	<b>9.00</b>
<b>Distribution Maintenance</b>						
Distribution Maintenance Manager	1.00	1.00	1.00	1.00	1.00	1.00
Distribution Maintenance Supervisor	2.00	2.00	3.00	3.00	3.00	3.00
Distribution Maintenance Supervisor II	1.00	1.00	-	-	-	-
Meter/Cross Connection Worker I/II	4.00	4.00	4.00	4.00	4.00	4.00

## Personnel Detail by Division – Full Time & Temporary/Part Time

Classification	FYE 20	FYE 21	FYE 22	FYE 23	FYE 24	FYE 25
	Actual	Actual	Actual	Budget	Budget	Budget
Office Assistant I/II	1.00	1.00	1.00	1.00	1.00	1.00
Storekeeper I/II	1.00	1.00	1.00	1.00	1.00	1.00
Utility Worker I/II/III	30.00	30.00	30.00	30.00	31.00	31.00
	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>40.00</b>	<b>41.00</b>	<b>41.00</b>
<b>Water Production</b>						
Engineer I /II/Associate	4.00	4.00	4.00	4.00	4.00	4.00
Engineering Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Engineering Technician I/II	2.00	2.00	2.00	2.00	2.00	2.00
Environmental Specialist	1.00	1.00	1.00	1.00	1.00	1.00
Treatment & Distribution Supervisor	2.00	2.00	2.00	2.00	2.00	2.00
DT Treatment Facilities Operator/Trn/Adv	-	-	-	-	-	1.00
Treatment Facilities Operator/Trn/Adv	8.00	8.00	8.00	8.00	9.00	9.00
Water Production Manager	1.00	1.00	1.00	1.00	1.00	1.00
Water Treatment Plant Operator/Trn/Adv	13.00	13.00	13.00	13.00	11.00	11.00
	<b>32.00</b>	<b>32.00</b>	<b>32.00</b>	<b>32.00</b>	<b>31.00</b>	<b>32.00</b>
<b>Facilities Maintenance</b>						
Vehicle & Equipment Mechanic I/II	2.00	2.00	2.00	2.00	2.00	2.00
Electrician	3.00	3.00	3.00	3.00	3.00	3.00
Engineer I/II/Associate	2.00	2.00	2.00	2.00	2.00	2.00
Engineering Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Engineering Technician II	1.00	1.00	1.00	1.00	1.00	1.00
Systems Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Facilities Maintenance Worker	2.00	2.00	2.00	2.00	2.00	2.00
Facility Maintenance Manager	1.00	1.00	1.00	1.00	1.00	1.00
Gardener I/II	2.00	2.00	2.00	2.00	2.00	2.00
Gardener III	1.00	1.00	1.00	1.00	1.00	1.00
General Facilities Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Office Assistant I/II	1.00	1.00	1.00	1.00	1.00	1.00
Operations Systems Analyst	-	-	1.00	1.00	1.00	1.00
Planner/Scheduler	2.00	2.00	2.00	1.00	1.00	1.00
Instrument Technician I/II	4.00	4.00	4.00	4.00	4.00	4.00
Operations Systems Administrator	1.00	1.00	1.00	1.00	1.00	1.00
Senior Utility Mechanic	-	-	-	1.00	1.00	1.00
Utility Mechanic I/II	5.00	5.00	5.00	5.00	5.00	5.00
	<b>30.00</b>	<b>30.00</b>	<b>31.00</b>	<b>31.00</b>	<b>31.00</b>	<b>31.00</b>
<b>OPERATIONS &amp; MAINTENANCE – FULL TIME</b>	<b>118.00</b>	<b>118.00</b>	<b>119.00</b>	<b>119.00</b>	<b>119.00</b>	<b>120.00</b>
Intern	2.00	2.00	2.00	2.00	2.00	2.00
<b>OPERATIONS &amp; MAINTENANCE – TEMP/PART TIME</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>
<b>General Manager Administration</b>						
Administrative Office Assistant III	1.00	1.00	-	-	-	-
Administrative Assistant/Assistant District Secretary	-	-	1.00	1.00	1.00	1.00
Executive Assistant /District Secretary	1.00	1.00	1.00	1.00	1.00	1.00
General Manager	1.00	1.00	1.00	1.00	1.00	1.00
Special Assistant to the General Manager	-	-	1.00	1.00	1.00	1.00
	<b>3.00</b>	<b>3.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>
<b>Human Resources</b>						
Administrative Analyst II	1.00	1.00	1.00	-	-	-
Human Resources Analyst II	3.00	3.00	3.00	-	-	-
Human Resources Technician II	2.00	2.00	2.00	-	-	-
Human Resources/Risk Manager	1.00	1.00	1.00	-	-	-
Workplace Health & Safety Officer	1.00	1.00	1.00	-	-	-
	<b>8.00</b>	<b>8.00</b>	<b>8.00</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Public Affairs</b>						
Public Affairs Specialist I/II	1.00	1.00	1.00	1.00	1.00	2.00
Public Affairs Supervisor	1.00	1.00	1.00	1.00	1.00	1.00

## Personnel Detail by Division – Full Time & Temporary/Part Time

Classification	FYE 20 Actual	FYE 21 Actual	FYE 22 Actual	FYE 23 Budget	FYE 24 Budget	FYE 25 Budget
Office Assistant (DT)	-	-	-	1.00	1.00	-
	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>
<b>OFFICE OF THE GENERAL MANAGER – FULL TIME</b>	<b>13.00</b>	<b>13.00</b>	<b>14.00</b>	<b>7.00</b>	<b>7.00</b>	<b>7.00</b>
Office of the General Manager Intern	-	-	-	-	-	1.00
Public & Community Affairs Intern	1.00	1.00	1.00	1.00	1.00	1.00
<b>OFFICE OF THE GENERAL MANAGER – TEMP/Part time</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>2.00</b>
<b>Finance Management</b>						
Administrative Analyst II	1.00	1.00	1.00	1.00	1.00	1.00
Director of Finance & Administration	1.00	1.00	1.00	1.00	1.00	1.00
	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>
<b>Budget and Financial Analysis</b>						
Senior Financial Analyst	1.00	1.00	1.00	1.00	1.00	1.00
Financial Analysis Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>
<b>Accounting and Treasury</b>						
Accountant II	3.00	3.00	3.00	3.00	3.00	3.00
Accounting & Treasury Manager	1.00	1.00	1.00	1.00	1.00	1.00
Accounting Technician I/II	3.00	3.00	3.00	3.00	3.00	3.00
Accounting Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Senior Business Analyst	1.00	1.00	1.00	1.00	1.00	1.00
	<b>9.00</b>	<b>9.00</b>	<b>9.00</b>	<b>9.00</b>	<b>9.00</b>	<b>9.00</b>
<b>Customer and Account Services</b>						
Business Analyst I/II	1.00	1.00	1.00	1.00	1.00	1.00
Customer Account Field Technician I/II	2.00	2.00	2.00	2.00	2.00	2.00
Customer Account Representative I/II	7.00	7.00	7.00	7.00	7.00	8.00
Customer Account Rep. I/II (Defined Term)	-	-	1.00	1.00	1.00	-
Customer Account Representative III	1.00	1.00	1.00	1.00	1.00	1.00
Customer Service Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Customer Services & Systems Manager	1.00	1.00	1.00	1.00	1.00	1.00
Meter Reader (DT)	6.00	6.00	6.00	6.00	6.00	1.00
Customer Account Field Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
	<b>20.00</b>	<b>20.00</b>	<b>21.00</b>	<b>21.00</b>	<b>21.00</b>	<b>16.00</b>
<b>Procurement and Contracts</b>						
Buyer I/II	1.00	1.00	2.00	2.00	2.00	2.00
Office Assistant I/II	1.00	1.00	1.00	1.00	1.00	1.00
Procurement Specialist	1.00	1.00	-	-	-	-
Purchasing Officer	1.00	1.00	1.00	1.00	1.00	1.00
Senior Buyer	1.00	1.00	1.00	1.00	1.00	1.00
	<b>5.00</b>	<b>5.00</b>	<b>5.00</b>	<b>5.00</b>	<b>5.00</b>	<b>5.00</b>
<b>Human Resources</b>						
Senior Administrative Analyst	-	-	-	1.00	1.00	1.00
Human Resources Analyst I/II	-	-	-	3.00	3.00	3.00
Human Resources Technician I/II	-	-	-	1.00	1.00	1.00
Senior Human Resources Technician	-	-	-	1.00	1.00	1.00
Human Resources/Risk Manager	-	-	-	1.00	1.00	1.00
Workplace Health & Safety Officer	-	-	-	1.00	1.00	1.00
	-	-	-	<b>8.00</b>	<b>8.00</b>	<b>8.00</b>
<b>FINANCE &amp; ADMINISTRATION – FULL TIME</b>	<b>38.00</b>	<b>38.00</b>	<b>39.00</b>	<b>47.00</b>	<b>47.00</b>	<b>42.00</b>
Work Experience Education Student	2.00	2.00	2.00	2.00	2.00	2.00
<b>FINANCE &amp; ADMINISTRATION – TEMP/PART TIME</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>
<b>Water Resources Administration</b>						
Director of Water Resources	1.00	1.00	1.00	1.00	1.00	1.00
	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>

## Personnel Detail by Division – Full Time & Temporary/Part Time

Classification	FYE 20 Actual	FYE 21 Actual	FYE 22 Actual	FYE 23 Budget	FYE 24 Budget	FYE 25 Budget
<b>Water Supply and Planning</b>						
Engineer I/II	3.00	3.00	3.00	3.00	3.00	3.00
Engineering Technician II	1.00	1.00	1.00	1.00	1.00	1.00
Water Use Efficiency Specialist I/II	2.00	2.00	2.00	2.00	2.00	3.00
Water Use Efficiency Specialist I/II (DT)	-	-	-	-	1.00	-
Water Use Efficiency Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Water Controller I/II	3.00	3.00	3.00	3.00	3.00	3.00
Water Resources Systems Analyst I/II	-	-	1.00	1.00	1.00	1.00
Water Supply and Planning Manager	1.00	1.00	1.00	1.00	1.00	1.00
Water Supply Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
	<b>12.00</b>	<b>12.00</b>	<b>13.00</b>	<b>13.00</b>	<b>14.00</b>	<b>14.00</b>
<b>Groundwater Resources</b>						
Engineer I/II/Associate	3.00	3.00	3.00	3.00	2.00	2.00
Senior Engineer	1.00	1.00	1.00	1.00	1.00	1.00
Engineering Technician I/II	4.00	4.00	4.00	4.00	4.00	4.00
Engineering Technician III	1.00	1.00	1.00	1.00	1.00	1.00
Groundwater Resources Manager	1.00	1.00	1.00	1.00	1.00	1.00
Hydrogeologist I/II/Associate	3.00	3.00	3.00	3.00	3.00	3.00
DT Engineer/Hydrologist	-	-	-	-	-	1.00
Well Ordinance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
	<b>14.00</b>	<b>14.00</b>	<b>14.00</b>	<b>14.00</b>	<b>13.00</b>	<b>14.00</b>
<b>WATER RESOURCES – FULL TIME</b>	<b>27.00</b>	<b>27.00</b>	<b>28.00</b>	<b>28.00</b>	<b>28.00</b>	<b>29.00</b>
Engineering Intern	4.00	4.00	4.00	4.00	4.00	4.00
<b>WATER RESOURCES – TEMP/PART TIME</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>
<b>TOTAL DISTRICT - FULL TIME</b>	<b>237.00</b>	<b>237.00</b>	<b>244.00</b>	<b>244.00</b>	<b>244.00</b>	<b>242.00</b>
<b>TOTAL DISTRICT – TEMP/PART TIME</b>	<b>10.00</b>	<b>12.00</b>	<b>12.00</b>	<b>12.00</b>	<b>12.00</b>	<b>13.00</b>

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RESOLUTION NO. 24-026

OF BOARD OF DIRECTORS OF ALAMEDA COUNTY WATER DISTRICT  
AMENDING THE FY 2024/25 BUDGET AND THE 25-YEAR CAPITAL  
IMPROVEMENT PROGRAM

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BE IT RESOLVED by the BOARD OF DIRECTORS of ALAMEDA COUNTY WATER DISTRICT that the attached amended Budget for the Fiscal Year beginning July 1, 2024 and ending June 30, 2025, which has been reviewed and considered by this Board, is approved and adopted.

BE IT FURTHER RESOLVED that the attached 25-Year Capital Improvement Program for the period from Fiscal Year 2024/25 through Fiscal Year 2047/48, which has been reviewed and considered by this Board, is approved and adopted.

PASSED AND ADOPTED this 13<sup>th</sup> day of June 2024, by the following vote:

AYES: Directors Huang, Sethy, Weed, Akbari, and Gunther

NOES: None

ABSENT: None

/s/ JAMES G. GUNTHER  
James G. Gunther, President  
Board of Directors  
Alameda County Water District

ATTEST:

APPROVED AS TO FORM:

/s/ MARIAN HSU  
Marian Hsu, District Secretary  
Alameda County Water District  
(Seal)

/s/ PATRICK T. MIYAKI  
Patrick T. Miyaki, General Counsel  
Alameda County Water District