

**Alameda County Water District
Benefit Summary - Board of Directors**

<i>Benefit</i>	<i>Description</i>
GROUP HEALTH BENEFITS	
Health Insurance	<p>Coverage is provided through the CalPERS Health program. Each Board of Director will contribute 0.25% of their per diem compensation toward the cost of their medical benefits beginning with the first pay period containing July 1, 2014. This contribution will increase annually by an additional 0.25% in 2015, 2016 and 2017, for a total four (4) year contribution of 2.5%. (Resolution No. 14-025)</p> <p>The PERS Health Program does not allow enrollment in more than one agency.</p>
Dental Insurance	Coverage is provided through the Delta Dental Plan and the premium for employee and eligible dependents is fully paid by the District.
Vision Insurance	Coverage is provided through the Vision Service Plan and the premium for employee and eligible dependents is fully paid by the District.
RETIREMENT	
Retirement	<p>Newly elected Board Members are excluded from PERS Membership, and from receiving retirement health benefits (see enclosed government code Section 20361(c) and ACWD Resolution No. 97-042 with PEMHCA).</p> <p>The Board Member must enroll in a District Deferred Compensation 457 Plan or 401(a) Plan as an Alternative Retirement Plan per ACWD Resolution 93-050.</p>
Social Security/Medicare	The District does not participate in Social Security, but provides 1.45% matching Medicare contribution.
Deferred Compensation 457 Plan	7.5% District contribution to the 457 or the 401(a) deferred compensation plan is made on director's behalf. The Director may also contribute up to 50% of monthly stipend amount to a 457 Plan; per ACWD Resolution 93-050.
MONTHLY PAYROLL WARRANT	
Automatic Deposit	Automatic Deposit of the Monthly Payroll Warrant is available.
Monthly Payroll Warrant	Issued on the first board meeting date for all compensation earned for the preceding month.
Compensation	\$175 for each Board or committee meeting attended, conferences, seminars, workshops, tours and other Board authorized meetings and activities. Not to exceed 10 (ten) days in a calendar month. (Ordinance No. 2017-01)
Business Expense Reimbursement	<p>Board Members are reimbursed for reasonable expenses (transportation, mileage, lodging, and meals.) necessarily incurred while conducting District business.</p> <p>Directors are reimbursed for any expenses incurred in the performance of his/her duties required or authorized by the Board.</p> <p>All activities for which expense reimbursement is sought must be approved in advance by the Board. (Ordinance No. 2017-01)</p>

Last Review: 2017

Note: This is a summary only. For details, clarification or specific language refer to the plan documents.