

**Alameda County Water District
Consolidated Salary Schedule *
Adopted By Resolution # _____, 07/12/2018**

| Job Code | Job Description | Classification | Pay Grade | Effective Date | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|----------|---------------------------------------|----------------|-----------|----------------|--------------|--------------|--------------|--------------|--------------|
| 099-A | Accountant 1 | MCP | 099 | 7/1/18 | \$84,818.43 | \$89,059.83 | \$93,513.99 | \$98,190.28 | \$103,100.36 |
| 122-C | Accountant 2 | MCP | 122 | 7/1/18 | \$95,169.39 | \$99,929.85 | \$104,926.46 | \$110,173.25 | \$115,681.91 |
| 156-C | Accountant 3 | MCP | 156 | 7/1/18 | \$112,834.06 | \$118,475.99 | \$124,400.85 | \$130,622.64 | \$137,155.40 |
| 214-V | Accounting & Treasury Manager | MCP | 214 | 7/1/18 | \$150,835.88 | \$158,378.73 | \$166,298.00 | \$174,614.78 | \$183,347.74 |
| 058-A | Accounting Assistant 1 | OE3 | 058 | 6/18/17 | \$68,357.09 | \$71,776.33 | \$75,366.89 | \$79,135.68 | \$83,094.32 |
| 073-A | Accounting Assistant 2 | OE3 | 073 | 6/18/17 | \$73,709.35 | \$77,394.82 | \$81,265.48 | \$85,330.61 | \$89,597.13 |
| 162-I | Accounting Supervisor 1 | MCP | 162 | 7/1/18 | \$116,285.15 | \$122,100.11 | \$128,207.34 | \$134,618.53 | \$141,350.03 |
| 186-R | Accounting Supervisor 2 | MCP | 186 | 7/1/18 | \$131,115.98 | \$137,672.14 | \$144,557.97 | \$151,787.50 | \$159,377.12 |
| 099-G | Administrative Analyst 1 | MCP | 099 | 7/1/18 | \$84,818.43 | \$89,059.83 | \$93,513.99 | \$98,190.28 | \$103,100.36 |
| 122-N | Administrative Analyst 2 | MCP | 122 | 7/1/18 | \$95,169.39 | \$99,929.85 | \$104,926.46 | \$110,173.25 | \$115,681.91 |
| 152-I | Administrative Analyst 3 | MCP | 152 | 7/1/18 | \$110,603.46 | \$116,135.51 | \$121,943.46 | \$128,041.33 | \$134,445.50 |
| 029-C | Administrative Office Assist 1 | MCP | 029 | 7/1/18 | \$59,688.09 | \$62,673.90 | \$65,809.35 | \$69,101.44 | \$72,557.22 |
| 050-A | Administrative Office Assist 2 | MCP | 050 | 7/1/18 | \$66,330.76 | \$69,648.58 | \$73,132.41 | \$76,789.26 | \$80,630.83 |
| 072-B | Administrative Office Assist 3 | MCP | 072 | 7/1/18 | \$74,067.66 | \$77,771.28 | \$81,661.94 | \$85,746.68 | \$90,034.83 |
| 132-E | Advanced Treatment Facility Op | OA | 132 | 6/18/17 | \$99,060.82 | \$104,014.91 | \$109,216.70 | \$114,677.76 | \$120,411.99 |
| 132-A | Advanced Water Treatment Plant Op | OA | 132 | 6/18/17 | \$99,060.82 | \$104,014.91 | \$109,216.70 | \$114,677.76 | \$120,411.99 |
| 082-C | Auto Mechanic 1 | OE3 | 082 | 6/18/17 | \$77,107.76 | \$80,964.54 | \$85,013.45 | \$89,266.09 | \$93,729.39 |
| 113-C | Auto Mechanic 2 | OE3 | 113 | 6/18/17 | \$90,080.98 | \$94,585.95 | \$99,315.48 | \$104,283.45 | \$109,499.12 |
| 099-D | Buyer 1 | MCP | 099 | 7/1/18 | \$84,818.43 | \$89,059.83 | \$93,513.99 | \$98,190.28 | \$103,100.36 |
| 122-L | Buyer 2 | MCP | 122 | 7/1/18 | \$95,169.39 | \$99,929.85 | \$104,926.46 | \$110,173.25 | \$115,681.91 |
| 108-D | Chemist 1 | MCP | 108 | 7/1/18 | \$88,725.48 | \$93,163.26 | \$97,823.18 | \$102,714.57 | \$107,851.47 |
| 133-C | Chemist 2 | MCP | 133 | 7/1/18 | \$100,556.47 | \$105,585.81 | \$110,865.33 | \$116,409.07 | \$122,231.05 |
| 108-F | Construction Inspector 1 | OE3 | 108 | 6/18/17 | \$87,847.01 | \$92,240.85 | \$96,854.63 | \$101,697.60 | \$106,783.64 |
| 137-A | Construction Inspector 2 | OE3 | 137 | 6/18/17 | \$101,574.91 | \$106,654.00 | \$111,987.73 | \$117,587.71 | \$123,467.79 |
| 080-D | Customer Account Field Rep | OE3 | 080 | 6/18/17 | \$76,339.18 | \$80,156.60 | \$84,166.16 | \$88,374.82 | \$92,794.14 |
| 029-B | Customer Account Rep 1 | OE3 | 029 | 6/18/17 | \$59,097.12 | \$62,053.37 | \$65,157.77 | \$68,417.27 | \$71,838.83 |
| 048-C | Customer Account Rep 2 | OE3 | 048 | 6/18/17 | \$65,023.49 | \$68,276.07 | \$71,690.68 | \$75,276.59 | \$79,040.77 |
| 063-A | Customer Account Rep 3 | OE3 | 063 | 6/18/17 | \$70,091.01 | \$73,595.91 | \$77,276.74 | \$81,142.78 | \$85,200.96 |
| 214-W | Customer Service & Systems Manager | MCP | 214 | 7/1/18 | \$150,835.88 | \$158,378.73 | \$166,298.00 | \$174,614.78 | \$183,347.74 |
| 162-D | Customer Service Supervisor 1 | MCP | 162 | 7/1/18 | \$116,285.15 | \$122,100.11 | \$128,207.34 | \$134,618.53 | \$141,350.03 |
| 186-O | Customer Service Supervisor 2 | MCP | 186 | 7/1/18 | \$131,115.98 | \$137,672.14 | \$144,557.97 | \$151,787.50 | \$159,377.12 |
| 214-B | Development Services Manager | MCP | 214 | 7/1/18 | \$150,835.88 | \$158,378.73 | \$166,298.00 | \$174,614.78 | \$183,347.74 |
| 162-B | Distribution Maintenance Supervisor 1 | MCP | 162 | 7/1/18 | \$116,285.15 | \$122,100.11 | \$128,207.34 | \$134,618.53 | \$141,350.03 |
| 186-K | Distribution Maintenance Supervisor 2 | MCP | 186 | 7/1/18 | \$131,115.98 | \$137,672.14 | \$144,557.97 | \$151,787.50 | \$159,377.12 |
| 214-C | Distribution Maintenance Manager | MCP | 214 | 7/1/18 | \$150,835.88 | \$158,378.73 | \$166,298.00 | \$174,614.78 | \$183,347.74 |

* Excludes Career Service Pay and Performance Based Pay Ranges
MCP: Management, Confidential, Professional
OE3: Operating Engineers Local 3
OA: Operators Association
Time Base: Annual

**Alameda County Water District
Consolidated Salary Schedule *
Adopted By Resolution # _____, 07/12/2018**

| Job Code | Job Description | Classification | Pay Grade | Effective Date | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|----------|-------------------------------------|----------------|-----------|----------------|--------------|--------------|--------------|--------------|--------------|
| 129-A | Electrician | OE3 | 129 | 6/18/17 | \$97,590.81 | \$102,470.80 | \$107,596.20 | \$112,976.24 | \$118,627.14 |
| 162-N | Emergency Response/Security Officer | MCP | 162 | 7/1/18 | \$116,285.15 | \$122,100.11 | \$128,207.34 | \$134,618.53 | \$141,350.03 |
| 122-B | Engineer 1 | MCP | 122 | 7/1/18 | \$95,169.39 | \$99,929.85 | \$104,926.46 | \$110,173.25 | \$115,681.91 |
| 152-A | Engineer 2 | MCP | 152 | 7/1/18 | \$110,603.46 | \$116,135.51 | \$121,943.46 | \$128,041.33 | \$134,445.50 |
| 183-A | Engineer 3 | MCP | 183 | 7/1/18 | \$129,168.32 | \$135,628.60 | \$142,411.55 | \$149,533.53 | \$157,010.90 |
| 137-B | Engineering Assistant | OE3 | 137 | 6/18/17 | \$101,574.91 | \$106,654.00 | \$111,987.73 | \$117,587.71 | \$123,467.79 |
| 186-P | Engineering Supervisor 1 | MCP | 186 | 7/1/18 | \$131,115.98 | \$137,672.14 | \$144,557.97 | \$151,787.50 | \$159,377.12 |
| 203-A | Engineering Supervisor 2 | MCP | 203 | 7/1/18 | \$142,757.60 | \$149,895.94 | \$157,392.03 | \$165,262.21 | \$173,527.54 |
| 080-C | Engineering Technician 1 | OE3 | 080 | 6/18/17 | \$76,339.18 | \$80,156.60 | \$84,166.16 | \$88,374.82 | \$92,794.14 |
| 108-B | Engineering Technician 2 | OE3 | 108 | 6/18/17 | \$87,847.01 | \$92,240.85 | \$96,854.63 | \$101,697.60 | \$106,783.64 |
| 122-A | Engineering Technician 3 | OE3 | 122 | 6/18/17 | \$94,227.12 | \$98,940.45 | \$103,887.58 | \$109,082.43 | \$114,536.55 |
| 108-G | Environmental Specialist 1 | MCP | 108 | 7/1/18 | \$88,725.48 | \$93,163.26 | \$97,823.18 | \$102,714.57 | \$107,851.47 |
| 133-E | Environmental Specialist 2 | MCP | 133 | 7/1/18 | \$100,556.47 | \$105,585.81 | \$110,865.33 | \$116,409.07 | \$122,231.05 |
| 154-A | Executive Assistant/District Sec | MCP | 154 | 7/1/18 | \$111,716.43 | \$117,302.25 | \$123,168.64 | \$129,327.31 | \$135,794.61 |
| 186-L | Facilities Maintenance Supervisor | MCP | 186 | 7/1/18 | \$131,115.98 | \$137,672.14 | \$144,557.97 | \$151,787.50 | \$159,377.12 |
| 103-D | Facilities Maintenance Worker | OE3 | 103 | 6/18/17 | \$85,670.91 | \$89,955.96 | \$94,453.99 | \$99,178.90 | \$104,139.92 |
| 214-O | Facility Maintenance Manager | MCP | 214 | 7/1/18 | \$150,835.88 | \$158,378.73 | \$166,298.00 | \$174,614.78 | \$183,347.74 |
| 122-R | Financial Analyst 1 | MCP | 122 | 7/1/18 | \$95,169.39 | \$99,929.85 | \$104,926.46 | \$110,173.25 | \$115,681.91 |
| 152-L | Financial Analyst 2 | MCP | 152 | 7/1/18 | \$110,603.46 | \$116,135.51 | \$121,943.46 | \$128,041.33 | \$134,445.50 |
| 162-H | Financial System Analyst 1 | MCP | 162 | 7/1/18 | \$116,285.15 | \$122,100.11 | \$128,207.34 | \$134,618.53 | \$141,350.03 |
| 183-G | Financial System Analyst 2 | MCP | 183 | 7/1/18 | \$129,168.32 | \$135,628.60 | \$142,411.55 | \$149,533.53 | \$157,010.90 |
| 050-B | Gardener 1 | OE3 | 050 | 6/18/17 | \$65,674.02 | \$68,958.99 | \$72,408.32 | \$76,028.97 | \$79,832.50 |
| 070-A | Gardener 2 | OE3 | 070 | 6/18/17 | \$72,598.15 | \$76,228.05 | \$80,040.85 | \$84,043.47 | \$88,247.50 |
| 094-B | Gardener 3 | OE3 | 094 | 6/18/17 | \$81,892.84 | \$85,988.07 | \$90,289.33 | \$94,805.87 | \$99,546.97 |
| 186-S | General Facilities Supervisor | MCP | 186 | 7/1/18 | \$131,115.98 | \$137,672.14 | \$144,557.97 | \$151,787.50 | \$159,377.12 |
| 328-A | General Manager | GM | 328 | 6/18/17 | \$234,632.70 | \$246,365.86 | \$258,686.02 | \$271,621.52 | \$285,202.92 |
| 214-D | Groundwater Resources Manager | MCP | 214 | 7/1/18 | \$150,835.88 | \$158,378.73 | \$166,298.00 | \$174,614.78 | \$183,347.74 |
| 186-M | Health & Safety Supervisor | MCP | 186 | 7/1/18 | \$131,115.98 | \$137,672.14 | \$144,557.97 | \$151,787.50 | \$159,377.12 |
| 099-F | Human Resources Analyst 1 | MCP | 099 | 7/1/18 | \$84,818.43 | \$89,059.83 | \$93,513.99 | \$98,190.28 | \$103,100.36 |
| 122-F | Human Resources Analyst 2 | MCP | 122 | 7/1/18 | \$95,169.39 | \$99,929.85 | \$104,926.46 | \$110,173.25 | \$115,681.91 |
| 152-F | Human Resources Analyst 3 | MCP | 152 | 7/1/18 | \$110,603.46 | \$116,135.51 | \$121,943.46 | \$128,041.33 | \$134,445.50 |
| 029-D | Human Resources Assistant 1 | MCP | 029 | 7/1/18 | \$59,688.09 | \$62,673.90 | \$65,809.35 | \$69,101.44 | \$72,557.22 |
| 050-C | Human Resources Assistant 2 | MCP | 050 | 7/1/18 | \$66,330.76 | \$69,648.58 | \$73,132.41 | \$76,789.26 | \$80,630.83 |
| 072-A | Human Resources Technician 1 | MCP | 072 | 7/1/18 | \$74,067.66 | \$77,771.28 | \$81,661.94 | \$85,746.68 | \$90,034.83 |
| 093-D | Human Resources Technician 2 | MCP | 093 | 7/1/18 | \$82,286.22 | \$86,401.35 | \$90,722.25 | \$95,260.58 | \$100,025.72 |
| 214-P | Human Resources/Risk Manager | MCP | 214 | 7/1/18 | \$150,835.88 | \$158,378.73 | \$166,298.00 | \$174,614.78 | \$183,347.74 |

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MCP: Management, Confidential, Professional
OE3: Operating Engineers Local 3
OA: Operators Association
Time Base: Annual

**Alameda County Water District
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Adopted By Resolution # _____, 07/12/2018**

| Job Code | Job Description | Classification | Pay Grade | Effective Date | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|----------|--|----------------|-----------|----------------|--------------|--------------|--------------|--------------|--------------|
| 122-E | Hydrogeologist 1 | MCP | 122 | 7/1/18 | \$95,169.39 | \$99,929.85 | \$104,926.46 | \$110,173.25 | \$115,681.91 |
| 152-B | Hydrogeologist 2 | MCP | 152 | 7/1/18 | \$110,603.46 | \$116,135.51 | \$121,943.46 | \$128,041.33 | \$134,445.50 |
| 122-M | Hydrologist 1 | MCP | 122 | 7/1/18 | \$95,169.39 | \$99,929.85 | \$104,926.46 | \$110,173.25 | \$115,681.91 |
| 152-H | Hydrologist 2 | MCP | 152 | 7/1/18 | \$110,603.46 | \$116,135.51 | \$121,943.46 | \$128,041.33 | \$134,445.50 |
| 108-H | Information Systems Analyst 1 | MCP | 108 | 7/1/18 | \$88,725.48 | \$93,163.26 | \$97,823.18 | \$102,714.57 | \$107,851.47 |
| 143-B | Information Systems Analyst 2 | MCP | 143 | 7/1/18 | \$105,728.45 | \$111,014.98 | \$116,565.72 | \$122,394.71 | \$128,515.98 |
| 133-A | Instrument Technician | OE3 | 133 | 6/18/17 | \$99,560.86 | \$104,540.41 | \$109,767.65 | \$115,256.51 | \$121,020.84 |
| 214-M | IT Manager | MCP | 214 | 7/1/18 | \$150,835.88 | \$158,378.73 | \$166,298.00 | \$174,614.78 | \$183,347.74 |
| 186-B | IT Supervisor | MCP | 186 | 7/1/18 | \$131,115.98 | \$137,672.14 | \$144,557.97 | \$151,787.50 | \$159,377.12 |
| 186-A | Laboratory Services Supervisor | MCP | 186 | 7/1/18 | \$131,115.98 | \$137,672.14 | \$144,557.97 | \$151,787.50 | \$159,377.12 |
| 046-A | Laboratory Technician 1 | OE3 | 046 | 6/18/17 | \$64,363.72 | \$67,583.87 | \$70,963.77 | \$74,512.65 | \$78,239.78 |
| 090-A | Laboratory Technician 2 | OE3 | 090 | 6/18/17 | \$80,267.73 | \$84,281.91 | \$88,497.52 | \$92,923.78 | \$97,569.98 |
| 266-F | Manager of Engineering & Tech Services | EXEC | 266 | 7/1/18 | \$192,265.41 | \$201,879.85 | \$211,975.95 | \$222,574.74 | \$233,704.30 |
| 266-B | Manager of Finance | EXEC | 266 | 7/1/18 | \$192,265.41 | \$201,879.85 | \$211,975.95 | \$222,574.74 | \$233,704.30 |
| 266-C | Manager of Operations & Maintenance | EXEC | 266 | 7/1/18 | \$192,265.41 | \$201,879.85 | \$211,975.95 | \$222,574.74 | \$233,704.30 |
| 266-E | Manager of Water Resources | EXEC | 266 | 7/1/18 | \$192,265.41 | \$201,879.85 | \$211,975.95 | \$222,574.74 | \$233,704.30 |
| 080-B | Meter Reader | OE3 | 080 | 6/18/17 | \$76,339.18 | \$80,156.60 | \$84,166.16 | \$88,374.82 | \$92,794.14 |
| 120-A | Meter Reader Supervisor | MCP | 120 | 7/1/18 | \$94,220.11 | \$98,931.46 | \$103,878.97 | \$109,074.32 | \$114,529.20 |
| 082-B | Meter/Cross Connection Worker 1 | OE3 | 082 | 6/18/17 | \$77,107.76 | \$80,964.54 | \$85,013.45 | \$89,266.09 | \$93,729.39 |
| 103-F | Meter/Cross Connection Worker 2 | OE3 | 103 | 6/18/17 | \$85,670.91 | \$89,955.96 | \$94,453.99 | \$99,178.90 | \$104,139.92 |
| 133-D | Network Administrator 1 | MCP | 133 | 7/1/18 | \$100,556.47 | \$105,585.81 | \$110,865.33 | \$116,409.07 | \$122,231.05 |
| 183-I | Network Administrator 2 | MCP | 183 | 7/1/18 | \$129,168.32 | \$135,628.60 | \$142,411.55 | \$149,533.53 | \$157,010.90 |
| 108-I | Network Analyst 1 | MCP | 108 | 7/1/18 | \$88,725.48 | \$93,163.26 | \$97,823.18 | \$102,714.57 | \$107,851.47 |
| 133-G | Network Analyst 2 | MCP | 133 | 7/1/18 | \$100,556.47 | \$105,585.81 | \$110,865.33 | \$116,409.07 | \$122,231.05 |
| 108-C | Network Technician | OE3 | 108 | 6/18/17 | \$87,847.01 | \$92,240.85 | \$96,854.63 | \$101,697.60 | \$106,783.64 |
| 029-A | Office Assistant 1 | OE3 | 029 | 6/18/17 | \$59,097.12 | \$62,053.37 | \$65,157.77 | \$68,417.27 | \$71,838.83 |
| 048-B | Office Assistant 2 | OE3 | 048 | 6/18/17 | \$65,023.49 | \$68,276.07 | \$71,690.68 | \$75,276.59 | \$79,040.77 |
| 063-B | Office Assistant 3 | OE3 | 063 | 6/18/17 | \$70,091.01 | \$73,595.91 | \$77,276.74 | \$81,142.78 | \$85,200.96 |
| 093-A | Office Supervisor 1 | MCP | 093 | 7/1/18 | \$82,286.22 | \$86,401.35 | \$90,722.25 | \$95,260.58 | \$100,025.72 |
| 120-B | Office Supervisor 2 | MCP | 120 | 7/1/18 | \$94,220.11 | \$98,931.46 | \$103,878.97 | \$109,074.32 | \$114,529.20 |
| 124-A | Office Supervisor 2/Assistant District | MCP | 124 | 7/1/18 | \$96,132.70 | \$100,939.93 | \$105,987.97 | \$111,288.54 | \$116,853.33 |
| 152-G | Operations Systems Analyst | MCP | 152 | 7/1/18 | \$110,603.46 | \$116,135.51 | \$121,943.46 | \$128,041.33 | \$134,445.50 |
| 137-C | Planner/Scheduler | OE3 | 137 | 6/18/17 | \$101,574.91 | \$106,654.00 | \$111,987.73 | \$117,587.71 | \$123,467.79 |
| 071-A | Procurement Specialist | MCP | 071 | 7/1/18 | \$73,700.58 | \$77,387.82 | \$81,257.45 | \$85,321.13 | \$89,588.25 |
| 214-G | Project Engineering Manager | MCP | 214 | 7/1/18 | \$150,835.88 | \$158,378.73 | \$166,298.00 | \$174,614.78 | \$183,347.74 |
| 099-H | Public Affairs Specialist 1 | MCP | 099 | 7/1/18 | \$84,818.43 | \$89,059.83 | \$93,513.99 | \$98,190.28 | \$103,100.36 |

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MCP: Management, Confidential, Professional
OE3: Operating Engineers Local 3
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**Alameda County Water District
Consolidated Salary Schedule *
Adopted By Resolution # _____, 07/12/2018**

| Job Code | Job Description | Classification | Pay Grade | Effective Date | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|----------|---------------------------------------|----------------|-----------|----------------|--------------|--------------|--------------|--------------|--------------|
| 122-O | Public Affairs Specialist 2 | MCP | 122 | 7/1/18 | \$95,169.39 | \$99,929.85 | \$104,926.46 | \$110,173.25 | \$115,681.91 |
| 152-J | Public Affairs Specialist 3 | MCP | 152 | 7/1/18 | \$110,603.46 | \$116,135.51 | \$121,943.46 | \$128,041.33 | \$134,445.50 |
| 162-M | Public Affairs Supervisor 1 | MCP | 162 | 7/1/18 | \$116,285.15 | \$122,100.11 | \$128,207.34 | \$134,618.53 | \$141,350.03 |
| 186-W | Public Affairs Supervisor 2 | MCP | 186 | 7/1/18 | \$131,115.98 | \$137,672.14 | \$144,557.97 | \$151,787.50 | \$159,377.12 |
| 167-A | Purchasing Officer 1 | MCP | 167 | 7/1/18 | \$119,224.19 | \$125,186.45 | \$131,448.01 | \$138,020.53 | \$144,922.72 |
| 186-N | Purchasing Officer 2 | MCP | 186 | 7/1/18 | \$131,115.98 | \$137,672.14 | \$144,557.97 | \$151,787.50 | \$159,377.12 |
| 162-K | QA/QC Officer | MCP | 162 | 7/1/18 | \$116,285.15 | \$122,100.11 | \$128,207.34 | \$134,618.53 | \$141,350.03 |
| 214-R | Rates Fin. Analysis & Bud. Manager | MCP | 214 | 7/1/18 | \$150,835.88 | \$158,378.73 | \$166,298.00 | \$174,614.78 | \$183,347.74 |
| 183-L | Senior Business Analyst | MCP | 183 | 7/1/18 | \$129,168.32 | \$135,628.60 | \$142,411.55 | \$149,533.53 | \$157,010.90 |
| 156-H | Senior Buyer | MCP | 156 | 7/1/18 | \$112,834.06 | \$118,475.99 | \$124,400.85 | \$130,622.64 | \$137,155.40 |
| 156-D | Senior Chemist | MCP | 156 | 7/1/18 | \$112,834.06 | \$118,475.99 | \$124,400.85 | \$130,622.64 | \$137,155.40 |
| 183-M | Senior Financial Analyst | MCP | 183 | 7/1/18 | \$129,168.32 | \$135,628.60 | \$142,411.55 | \$149,533.53 | \$157,010.90 |
| 143-A | Senior Instrument Technician | OE3 | 143 | 6/18/17 | \$104,681.63 | \$109,915.82 | \$115,411.61 | \$121,182.88 | \$127,243.54 |
| 133-I | Server/Systems Administrator 1 | MCP | 133 | 7/1/18 | \$100,556.47 | \$105,585.81 | \$110,865.33 | \$116,409.07 | \$122,231.05 |
| 183-J | Server/Systems Administrator 2 | MCP | 183 | 7/1/18 | \$129,168.32 | \$135,628.60 | \$142,411.55 | \$149,533.53 | \$157,010.90 |
| 214-Y | Special Assistant to GM | MCP | 214 | 7/1/18 | \$150,835.88 | \$158,378.73 | \$166,298.00 | \$174,614.78 | \$183,347.74 |
| 183-K | Sr Information Systems Analyst | MCP | 183 | 7/1/18 | \$129,168.32 | \$135,628.60 | \$142,411.55 | \$149,533.53 | \$157,010.90 |
| 183-F | Sr Operations Systems Analyst | MCP | 183 | 7/1/18 | \$129,168.32 | \$135,628.60 | \$142,411.55 | \$149,533.53 | \$157,010.90 |
| 137-D | Sr Water Treatment Plant Operator | OA | 137 | 6/18/17 | \$101,574.91 | \$106,654.00 | \$111,987.73 | \$117,587.71 | \$123,467.79 |
| 068-C | Storekeeper 1 | OE3 | 068 | 6/18/17 | \$71,875.88 | \$75,471.06 | \$79,246.81 | \$83,210.07 | \$87,372.44 |
| 082-G | Storekeeper 2 | OE3 | 082 | 6/18/17 | \$77,107.76 | \$80,964.54 | \$85,013.45 | \$89,266.09 | \$93,729.39 |
| 186-U | Supervising HR Analyst | MCP | 186 | 7/1/18 | \$131,115.98 | \$137,672.14 | \$144,557.97 | \$151,787.50 | \$159,377.12 |
| 214-S | Support Service Manager | MCP | 214 | 7/1/18 | \$150,835.88 | \$158,378.73 | \$166,298.00 | \$174,614.78 | \$183,347.74 |
| 113-B | Treatment Facilities Operator | OA | 113 | 6/18/17 | \$90,080.98 | \$94,585.95 | \$99,315.48 | \$104,283.45 | \$109,499.12 |
| 082-F | Treatment Facilities Operator Trainee | OA | 082 | 6/18/17 | \$77,107.76 | \$80,964.54 | \$85,013.45 | \$89,266.09 | \$93,729.39 |
| 162-A | Treatment/Distribution Supervisor 1 | MCP | 162 | 7/1/18 | \$116,285.15 | \$122,100.11 | \$128,207.34 | \$134,618.53 | \$141,350.03 |
| 186-C | Treatment/Distribution Supervisor 2 | MCP | 186 | 7/1/18 | \$131,115.98 | \$137,672.14 | \$144,557.97 | \$151,787.50 | \$159,377.12 |
| 094-C | Utility Mechanic 1 | OE3 | 094 | 6/18/17 | \$81,892.84 | \$85,988.07 | \$90,289.33 | \$94,805.87 | \$99,546.97 |
| 113-A | Utility Mechanic 2 | OE3 | 113 | 6/18/17 | \$90,080.98 | \$94,585.95 | \$99,315.48 | \$104,283.45 | \$109,499.12 |
| 068-A | Utility Worker 1 | OE3 | 068 | 6/18/17 | \$71,875.88 | \$75,471.06 | \$79,246.81 | \$83,210.07 | \$87,372.44 |
| 082-A | Utility Worker 2 | OE3 | 082 | 6/18/17 | \$77,107.76 | \$80,964.54 | \$85,013.45 | \$89,266.09 | \$93,729.39 |
| 103-A | Utility Worker 3 | OE3 | 103 | 6/18/17 | \$85,670.91 | \$89,955.96 | \$94,453.99 | \$99,178.90 | \$104,139.92 |
| 118-A | Utility Worker Leader | OE3 | 118 | 6/18/17 | \$92,354.29 | \$96,972.70 | \$101,822.61 | \$106,915.59 | \$112,263.23 |
| 099-C | Water Cons. Specialist 1 | MCP | 099 | 7/1/18 | \$84,818.43 | \$89,059.83 | \$93,513.99 | \$98,190.28 | \$103,100.36 |
| 122-Q | Water Cons. Specialist 2 | MCP | 122 | 7/1/18 | \$95,169.39 | \$99,929.85 | \$104,926.46 | \$110,173.25 | \$115,681.91 |
| 162-L | Water Conservation Supervisor 1 | MCP | 162 | 7/1/18 | \$116,285.15 | \$122,100.11 | \$128,207.34 | \$134,618.53 | \$141,350.03 |

* Excludes Career Service Pay and Performance Based Pay Ranges

MCP: Management, Confidential, Professional

OE3: Operating Engineers Local 3

OA: Operators Association

Time Base: Annual

**Alameda County Water District
Consolidated Salary Schedule *
Adopted By Resolution # _____, 07/12/2018**

| Job Code | Job Description | Classification | Pay Grade | Effective Date | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|----------|--|----------------|-----------|----------------|--------------|--------------|--------------|--------------|--------------|
| 186-V | Water Conservation Supervisor 2 | MCP | 186 | 7/1/18 | \$131,115.98 | \$137,672.14 | \$144,557.97 | \$151,787.50 | \$159,377.12 |
| 098-A | Water Controller 1 | OE3 | 098 | 6/18/17 | \$83,550.38 | \$87,728.94 | \$92,115.85 | \$96,722.69 | \$101,561.01 |
| 118-B | Water Controller 2 | OE3 | 118 | 6/18/17 | \$92,354.29 | \$96,972.70 | \$101,822.61 | \$106,915.59 | \$112,263.23 |
| 122-P | Water Operations Analyst 1 | MCP | 122 | 7/1/18 | \$95,169.39 | \$99,929.85 | \$104,926.46 | \$110,173.25 | \$115,681.91 |
| 152-K | Water Operations Analyst 2 | MCP | 152 | 7/1/18 | \$110,603.46 | \$116,135.51 | \$121,943.46 | \$128,041.33 | \$134,445.50 |
| 214-H | Water Production Manager | MCP | 214 | 7/1/18 | \$150,835.88 | \$158,378.73 | \$166,298.00 | \$174,614.78 | \$183,347.74 |
| 214-X | Water Supply and Planning Manager | MCP | 214 | 7/1/18 | \$150,835.88 | \$158,378.73 | \$166,298.00 | \$174,614.78 | \$183,347.74 |
| 214-U | Water Supply Division Manager | MCP | 214 | 7/1/18 | \$150,835.88 | \$158,378.73 | \$166,298.00 | \$174,614.78 | \$183,347.74 |
| 186-Q | Water Supply Supervisor | MCP | 186 | 7/1/18 | \$131,115.98 | \$137,672.14 | \$144,557.97 | \$151,787.50 | \$159,377.12 |
| 117-A | Water Treatment Plant Operator | OA | 117 | 6/18/17 | \$91,898.24 | \$96,493.50 | \$101,320.26 | \$106,387.77 | \$111,707.64 |
| 082-D | Water Treatment Plant Operator Trainee | OA | 082 | 6/18/17 | \$77,107.76 | \$80,964.54 | \$85,013.45 | \$89,266.09 | \$93,729.39 |
| 162-J | Well Ordinance Supervisor 1 | MCP | 162 | 7/1/18 | \$116,285.15 | \$122,100.11 | \$128,207.34 | \$134,618.53 | \$141,350.03 |
| 186-T | Well Ordinance Supervisor 2 | MCP | 186 | 7/1/18 | \$131,115.98 | \$137,672.14 | \$144,557.97 | \$151,787.50 | \$159,377.12 |
| 162-G | Workplace Health/Safety Officer | MCP | 162 | 7/1/18 | \$116,285.15 | \$122,100.11 | \$128,207.34 | \$134,618.53 | \$141,350.03 |

* Excludes Career Service Pay and Performance Based Pay Ranges

MCP: Management, Confidential, Professional

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