

**Alameda County Water District  
Consolidated Salary Schedule \*  
Adopted By Resolution # 19-047, on 7/11/2019**

Job Code	Job Description	Classification	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5
099-A	Accountant 1	MCP	099	6/30/19	\$88,236.61	\$92,648.94	\$97,282.60	\$102,147.35	\$107,255.30
122-C	Accountant 2	MCP	122	6/30/19	\$99,004.71	\$103,957.03	\$109,155.00	\$114,613.23	\$120,343.89
156-C	Accountant 3	MCP	156	6/30/19	\$117,381.27	\$123,250.57	\$129,414.21	\$135,886.74	\$142,682.76
214-V	Accounting & Treasury Manager	MCP	214	6/30/19	\$156,914.57	\$164,761.40	\$172,999.81	\$181,651.76	\$190,736.66
058-A	Accounting Assistant 1	OE3	058	6/30/19	\$71,111.88	\$74,668.91	\$78,404.18	\$82,324.85	\$86,443.03
073-A	Accounting Assistant 2	OE3	073	6/30/19	\$76,679.83	\$80,513.83	\$84,540.48	\$88,769.43	\$93,207.89
162-I	Accounting Supervisor 1	MCP	162	6/30/19	\$120,971.44	\$127,020.74	\$133,374.09	\$140,043.66	\$147,046.44
186-R	Accounting Supervisor 2	MCP	186	6/30/19	\$136,399.95	\$143,220.33	\$150,383.66	\$157,904.54	\$165,800.02
099-G	Administrative Analyst 1	MCP	099	6/30/19	\$88,236.61	\$92,648.94	\$97,282.60	\$102,147.35	\$107,255.30
122-N	Administrative Analyst 2	MCP	122	6/30/19	\$99,004.71	\$103,957.03	\$109,155.00	\$114,613.23	\$120,343.89
152-I	Administrative Analyst 3	MCP	152	6/30/19	\$115,060.79	\$120,815.78	\$126,857.79	\$133,201.39	\$139,863.66
029-C	Administrative Office Assist 1	MCP	029	6/30/19	\$62,093.52	\$65,199.66	\$68,461.46	\$71,886.22	\$75,481.27
050-A	Administrative Office Assist 2	MCP	050	6/30/19	\$69,003.89	\$72,455.42	\$76,079.64	\$79,883.87	\$83,880.25
072-B	Administrative Office Assist 3	MCP	072	6/30/19	\$77,052.59	\$80,905.46	\$84,952.92	\$89,202.28	\$93,663.24
132-E	Advanced Treatment Facility Operator	OA	132	6/30/19	\$103,052.97	\$108,206.71	\$113,618.13	\$119,299.28	\$125,264.59
132-A	Advanced Water Treatment Plant Operator	OA	132	6/30/19	\$103,052.97	\$108,206.71	\$113,618.13	\$119,299.28	\$125,264.59
082-C	Auto Mechanic 1	OE3	082	6/30/19	\$80,215.21	\$84,227.41	\$88,439.50	\$92,863.51	\$97,506.68
113-C	Auto Mechanic 2	OE3	113	6/30/19	\$93,711.24	\$98,397.76	\$103,317.89	\$108,486.07	\$113,911.93
099-D	Buyer 1	MCP	099	6/30/19	\$88,236.61	\$92,648.94	\$97,282.60	\$102,147.35	\$107,255.30
122-L	Buyer 2	MCP	122	6/30/19	\$99,004.71	\$103,957.03	\$109,155.00	\$114,613.23	\$120,343.89
108-D	Chemist 1	MCP	108	6/30/19	\$92,301.12	\$96,917.74	\$101,765.45	\$106,853.97	\$112,197.89
133-C	Chemist 2	MCP	133	6/30/19	\$104,608.90	\$109,840.92	\$115,333.20	\$121,100.36	\$127,156.96
108-F	Construction Inspector 1	OE3	108	6/30/19	\$91,387.24	\$95,958.16	\$100,757.88	\$105,796.01	\$111,087.01
137-A	Construction Inspector 2	OE3	137	6/30/19	\$105,668.37	\$110,952.16	\$116,500.84	\$122,326.49	\$128,443.53
080-D	Customer Account Field Rep	OE3	080	6/30/19	\$79,415.65	\$83,386.91	\$87,558.06	\$91,936.32	\$96,533.74
029-B	Customer Account Rep 1	OE3	029	6/30/19	\$61,478.73	\$64,554.12	\$67,783.63	\$71,174.48	\$74,733.94
048-C	Customer Account Rep 2	OE3	048	6/30/19	\$67,643.94	\$71,027.60	\$74,579.82	\$78,310.24	\$82,226.12
063-A	Customer Account Rep 3	OE3	063	6/30/19	\$72,915.68	\$76,561.83	\$80,391.00	\$84,412.84	\$88,634.56
214-W	Customer Service & Systems Manager	MCP	214	6/30/19	\$156,914.57	\$164,761.40	\$172,999.81	\$181,651.76	\$190,736.66
162-D	Customer Service Supervisor 1	MCP	162	6/30/19	\$120,971.44	\$127,020.74	\$133,374.09	\$140,043.66	\$147,046.44
186-O	Customer Service Supervisor 2	MCP	186	6/30/19	\$136,399.95	\$143,220.33	\$150,383.66	\$157,904.54	\$165,800.02
214-B	Development Services Manager	MCP	214	6/30/19	\$156,914.57	\$164,761.40	\$172,999.81	\$181,651.76	\$190,736.66

\* Excludes Career Service Pay and Performance Based Pay Ranges  
MCP: Management, Confidential, Professional  
OE3: Operating Engineers Local 3  
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Time Base: Annual

**Alameda County Water District  
Consolidated Salary Schedule \*  
Adopted By Resolution # 19-047, on 7/11/2019**

Job Code	Job Description	Classification	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5
162-B	Distribution Maintenance Supervisor 1	MCP	162	6/30/19	\$120,971.44	\$127,020.74	\$133,374.09	\$140,043.66	\$147,046.44
186-K	Distribution Maintenance Supervisor 2	MCP	186	6/30/19	\$136,399.95	\$143,220.33	\$150,383.66	\$157,904.54	\$165,800.02
214-C	Distribution Maintenance Manager	MCP	214	6/30/19	\$156,914.57	\$164,761.40	\$172,999.81	\$181,651.76	\$190,736.66
129-A	Electrician	OE3	129	6/30/19	\$101,523.72	\$106,600.38	\$111,932.33	\$117,529.18	\$123,407.82
122-S	Emergency & Security Services Planner	MCP	122	6/30/19	\$99,004.71	\$103,957.03	\$109,155.00	\$114,613.23	\$120,343.89
162-N	Emergency Response/Security Officer	MCP	162	6/30/19	\$120,971.44	\$127,020.74	\$133,374.09	\$140,043.66	\$147,046.44
122-B	Engineer 1	MCP	122	6/30/19	\$99,004.71	\$103,957.03	\$109,155.00	\$114,613.23	\$120,343.89
152-A	Engineer 2	MCP	152	6/30/19	\$115,060.79	\$120,815.78	\$126,857.79	\$133,201.39	\$139,863.66
183-A	Engineer 3	MCP	183	6/30/19	\$134,373.80	\$141,094.44	\$148,150.74	\$155,559.74	\$163,338.44
137-B	Engineering Assistant	OE3	137	6/30/19	\$105,668.37	\$110,952.16	\$116,500.84	\$122,326.49	\$128,443.53
186-P	Engineering Supervisor 1	MCP	186	6/30/19	\$136,399.95	\$143,220.33	\$150,383.66	\$157,904.54	\$165,800.02
203-A	Engineering Supervisor 2	MCP	203	6/30/19	\$148,510.74	\$155,936.75	\$163,734.93	\$171,922.28	\$180,520.71
080-C	Engineering Technician 1	OE3	080	6/30/19	\$79,415.65	\$83,386.91	\$87,558.06	\$91,936.32	\$96,533.74
108-B	Engineering Technician 2	OE3	108	6/30/19	\$91,387.24	\$95,958.16	\$100,757.88	\$105,796.01	\$111,087.01
122-A	Engineering Technician 3	OE3	122	6/30/19	\$98,024.47	\$102,927.75	\$108,074.25	\$113,478.45	\$119,152.37
108-G	Environmental Specialist 1	MCP	108	6/30/19	\$92,301.12	\$96,917.74	\$101,765.45	\$106,853.97	\$112,197.89
133-E	Environmental Specialist 2	MCP	133	6/30/19	\$104,608.90	\$109,840.92	\$115,333.20	\$121,100.36	\$127,156.96
154-A	Executive Assistant/District Secretary	MCP	154	6/30/19	\$116,218.60	\$122,029.53	\$128,132.34	\$134,539.20	\$141,267.14
186-L	Facilities Maintenance Supervisor	MCP	186	6/30/19	\$136,399.95	\$143,220.33	\$150,383.66	\$157,904.54	\$165,800.02
103-D	Facilities Maintenance Worker	OE3	103	6/30/19	\$89,123.45	\$93,581.19	\$98,260.49	\$103,175.80	\$108,336.76
214-O	Facility Maintenance Manager	MCP	214	6/30/19	\$156,914.57	\$164,761.40	\$172,999.81	\$181,651.76	\$190,736.66
122-R	Financial Analyst 1	MCP	122	6/30/19	\$99,004.71	\$103,957.03	\$109,155.00	\$114,613.23	\$120,343.89
152-L	Financial Analyst 2	MCP	152	6/30/19	\$115,060.79	\$120,815.78	\$126,857.79	\$133,201.39	\$139,863.66
162-H	Financial System Analyst 1	MCP	162	6/30/19	\$120,971.44	\$127,020.74	\$133,374.09	\$140,043.66	\$147,046.44
183-G	Financial System Analyst 2	MCP	183	6/30/19	\$134,373.80	\$141,094.44	\$148,150.74	\$155,559.74	\$163,338.44
050-B	Gardener 1	OE3	050	6/30/19	\$68,320.68	\$71,738.04	\$75,326.38	\$79,092.94	\$83,049.76
070-A	Gardener 2	OE3	070	6/30/19	\$75,523.85	\$79,300.04	\$83,266.50	\$87,430.42	\$91,803.87
094-B	Gardener 3	OE3	094	6/30/19	\$85,193.12	\$89,453.39	\$93,927.99	\$98,626.54	\$103,558.71
186-S	General Facilities Supervisor	MCP	186	6/30/19	\$136,399.95	\$143,220.33	\$150,383.66	\$157,904.54	\$165,800.02
328-A	General Manager	GM	328	6/16/19	\$246,364.34	\$258,684.15	\$271,620.32	\$285,202.60	\$299,463.07
214-D	Groundwater Resources Manager	MCP	214	6/30/19	\$156,914.57	\$164,761.40	\$172,999.81	\$181,651.76	\$190,736.66
186-M	Health & Safety Supervisor	MCP	186	6/30/19	\$136,399.95	\$143,220.33	\$150,383.66	\$157,904.54	\$165,800.02

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Job Code	Job Description	Classification	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5
099-F	Human Resources Analyst 1	MCP	099	6/30/19	\$88,236.61	\$92,648.94	\$97,282.60	\$102,147.35	\$107,255.30
122-F	Human Resources Analyst 2	MCP	122	6/30/19	\$99,004.71	\$103,957.03	\$109,155.00	\$114,613.23	\$120,343.89
152-F	Human Resources Analyst 3	MCP	152	6/30/19	\$115,060.79	\$120,815.78	\$126,857.79	\$133,201.39	\$139,863.66
029-D	Human Resources Assistant 1	MCP	029	6/30/19	\$62,093.52	\$65,199.66	\$68,461.46	\$71,886.22	\$75,481.27
050-C	Human Resources Assistant 2	MCP	050	6/30/19	\$69,003.89	\$72,455.42	\$76,079.64	\$79,883.87	\$83,880.25
072-A	Human Resources Technician 1	MCP	072	6/30/19	\$77,052.59	\$80,905.46	\$84,952.92	\$89,202.28	\$93,663.24
093-D	Human Resources Technician 2	MCP	093	6/30/19	\$85,602.35	\$89,883.32	\$94,378.35	\$99,099.59	\$104,056.76
214-P	Human Resources/Risk Manager	MCP	214	6/30/19	\$156,914.57	\$164,761.40	\$172,999.81	\$181,651.76	\$190,736.66
122-E	Hydrogeologist 1	MCP	122	6/30/19	\$99,004.71	\$103,957.03	\$109,155.00	\$114,613.23	\$120,343.89
152-B	Hydrogeologist 2	MCP	152	6/30/19	\$115,060.79	\$120,815.78	\$126,857.79	\$133,201.39	\$139,863.66
122-M	Hydrologist 1	MCP	122	6/30/19	\$99,004.71	\$103,957.03	\$109,155.00	\$114,613.23	\$120,343.89
152-H	Hydrologist 2	MCP	152	6/30/19	\$115,060.79	\$120,815.78	\$126,857.79	\$133,201.39	\$139,863.66
108-H	Information Systems Analyst 1	MCP	108	6/30/19	\$92,301.12	\$96,917.74	\$101,765.45	\$106,853.97	\$112,197.89
143-B	Information Systems Analyst 2	MCP	143	6/30/19	\$109,989.31	\$115,488.88	\$121,263.32	\$127,327.22	\$133,695.17
133-A	Instrument Technician	OE3	133	6/30/19	\$103,573.16	\$108,753.38	\$114,191.29	\$119,901.34	\$125,897.98
214-M	IT Manager	MCP	214	6/30/19	\$156,914.57	\$164,761.40	\$172,999.81	\$181,651.76	\$190,736.66
186-B	IT Supervisor	MCP	186	6/30/19	\$136,399.95	\$143,220.33	\$150,383.66	\$157,904.54	\$165,800.02
186-A	Laboratory Services Supervisor	MCP	186	6/30/19	\$136,399.95	\$143,220.33	\$150,383.66	\$157,904.54	\$165,800.02
046-A	Laboratory Technician 1	OE3	046	6/30/19	\$66,957.58	\$70,307.50	\$73,823.61	\$77,515.51	\$81,392.85
090-A	Laboratory Technician 2	OE3	090	6/30/19	\$83,502.51	\$87,678.47	\$92,063.98	\$96,668.60	\$101,502.05
266-F	Manager of Engineering & Technology Services	EXEC	266	6/30/19	\$200,013.70	\$210,015.61	\$220,518.58	\$231,544.51	\$243,122.58
266-B	Manager of Finance	EXEC	266	6/30/19	\$200,013.70	\$210,015.61	\$220,518.58	\$231,544.51	\$243,122.58
266-C	Manager of Operations & Maintenance	EXEC	266	6/30/19	\$200,013.70	\$210,015.61	\$220,518.58	\$231,544.51	\$243,122.58
266-E	Manager of Water Resources	EXEC	266	6/30/19	\$200,013.70	\$210,015.61	\$220,518.58	\$231,544.51	\$243,122.58
080-B	Meter Reader	OE3	080	6/30/19	\$79,415.65	\$83,386.91	\$87,558.06	\$91,936.32	\$96,533.74
120-A	Meter Reader Supervisor	MCP	120	6/30/19	\$98,017.18	\$102,918.40	\$108,065.29	\$113,470.01	\$119,144.73
082-B	Meter/Cross Connection Worker 1	OE3	082	6/30/19	\$80,215.21	\$84,227.41	\$88,439.50	\$92,863.51	\$97,506.68
103-F	Meter/Cross Connection Worker 2	OE3	103	6/30/19	\$89,123.45	\$93,581.19	\$98,260.49	\$103,175.80	\$108,336.76
133-D	Network Administrator 1	MCP	133	6/30/19	\$104,608.90	\$109,840.92	\$115,333.20	\$121,100.36	\$127,156.96
183-I	Network Administrator 2	MCP	183	6/30/19	\$134,373.80	\$141,094.44	\$148,150.74	\$155,559.74	\$163,338.44
108-I	Network Analyst 1	MCP	108	6/30/19	\$92,301.12	\$96,917.74	\$101,765.45	\$106,853.97	\$112,197.89
133-G	Network Analyst 2	MCP	133	6/30/19	\$104,608.90	\$109,840.92	\$115,333.20	\$121,100.36	\$127,156.96

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108-C	Network Technician	OE3	108	6/30/19	\$91,387.24	\$95,958.16	\$100,757.88	\$105,796.01	\$111,087.01
029-A	Office Assistant 1	OE3	029	6/30/19	\$61,478.73	\$64,554.12	\$67,783.63	\$71,174.48	\$74,733.94
048-B	Office Assistant 2	OE3	048	6/30/19	\$67,643.94	\$71,027.60	\$74,579.82	\$78,310.24	\$82,226.12
063-B	Office Assistant 3	OE3	063	6/30/19	\$72,915.68	\$76,561.83	\$80,391.00	\$84,412.84	\$88,634.56
093-A	Office Supervisor 1	MCP	093	6/30/19	\$85,602.35	\$89,883.32	\$94,378.35	\$99,099.59	\$104,056.76
120-B	Office Supervisor 2	MCP	120	6/30/19	\$98,017.18	\$102,918.40	\$108,065.29	\$113,470.01	\$119,144.73
124-A	Office Supervisor 2/Assistant District Secretary	MCP	124	6/30/19	\$100,006.85	\$105,007.81	\$110,259.29	\$115,773.47	\$121,562.52
152-G	Operations Systems Analyst	MCP	152	6/30/19	\$115,060.79	\$120,815.78	\$126,857.79	\$133,201.39	\$139,863.66
137-C	Planner/Scheduler	OE3	137	6/30/19	\$105,668.37	\$110,952.16	\$116,500.84	\$122,326.49	\$128,443.53
071-A	Procurement Specialist	MCP	071	6/30/19	\$76,670.72	\$80,506.55	\$84,532.13	\$88,759.57	\$93,198.65
214-G	Project Engineering Manager	MCP	214	6/30/19	\$156,914.57	\$164,761.40	\$172,999.81	\$181,651.76	\$190,736.66
099-H	Public Affairs Specialist 1	MCP	099	6/30/19	\$88,236.61	\$92,648.94	\$97,282.60	\$102,147.35	\$107,255.30
122-O	Public Affairs Specialist 2	MCP	122	6/30/19	\$99,004.71	\$103,957.03	\$109,155.00	\$114,613.23	\$120,343.89
152-J	Public Affairs Specialist 3	MCP	152	6/30/19	\$115,060.79	\$120,815.78	\$126,857.79	\$133,201.39	\$139,863.66
162-M	Public Affairs Supervisor 1	MCP	162	6/30/19	\$120,971.44	\$127,020.74	\$133,374.09	\$140,043.66	\$147,046.44
186-W	Public Affairs Supervisor 2	MCP	186	6/30/19	\$136,399.95	\$143,220.33	\$150,383.66	\$157,904.54	\$165,800.02
167-A	Purchasing Officer 1	MCP	167	6/30/19	\$124,028.92	\$130,231.47	\$136,745.37	\$143,582.76	\$150,763.11
186-N	Purchasing Officer 2	MCP	186	6/30/19	\$136,399.95	\$143,220.33	\$150,383.66	\$157,904.54	\$165,800.02
162-K	QA/QC Officer	MCP	162	6/30/19	\$120,971.44	\$127,020.74	\$133,374.09	\$140,043.66	\$147,046.44
183-L	Senior Business Analyst	MCP	183	6/30/19	\$134,373.80	\$141,094.44	\$148,150.74	\$155,559.74	\$163,338.44
156-H	Senior Buyer	MCP	156	6/30/19	\$117,381.27	\$123,250.57	\$129,414.21	\$135,886.74	\$142,682.76
156-D	Senior Chemist	MCP	156	6/30/19	\$117,381.27	\$123,250.57	\$129,414.21	\$135,886.74	\$142,682.76
183-M	Senior Financial Analyst	MCP	183	6/30/19	\$134,373.80	\$141,094.44	\$148,150.74	\$155,559.74	\$163,338.44
143-A	Senior Instrument Technician	OE3	143	6/30/19	\$108,900.30	\$114,345.43	\$120,062.69	\$126,066.55	\$132,371.46
133-I	Server/Systems Administrator 1	MCP	133	6/30/19	\$104,608.90	\$109,840.92	\$115,333.20	\$121,100.36	\$127,156.96
183-J	Server/Systems Administrator 2	MCP	183	6/30/19	\$134,373.80	\$141,094.44	\$148,150.74	\$155,559.74	\$163,338.44
214-Y	Special Assistant to GM	MCP	214	6/30/19	\$156,914.57	\$164,761.40	\$172,999.81	\$181,651.76	\$190,736.66
183-K	Sr Information Systems Analyst	MCP	183	6/30/19	\$134,373.80	\$141,094.44	\$148,150.74	\$155,559.74	\$163,338.44
183-F	Sr Operations Systems Analyst	MCP	183	6/30/19	\$134,373.80	\$141,094.44	\$148,150.74	\$155,559.74	\$163,338.44
137-D	Sr Water Treatment Plant Operator	OA	137	6/30/19	\$105,668.37	\$110,952.16	\$116,500.84	\$122,326.49	\$128,443.53
068-C	Storekeeper 1	OE3	068	6/30/19	\$74,772.48	\$78,512.54	\$82,440.46	\$86,563.44	\$90,893.55
082-G	Storekeeper 2	OE3	082	6/30/19	\$80,215.21	\$84,227.41	\$88,439.50	\$92,863.51	\$97,506.68

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203-B	Supervising Financial Analyst	MCP	203	6/30/19	\$148,510.74	\$155,936.75	\$163,734.93	\$171,922.28	\$180,520.71
186-U	Supervising HR Analyst	MCP	186	6/30/19	\$136,399.95	\$143,220.33	\$150,383.66	\$157,904.54	\$165,800.02
113-B	Treatment Facilities Operator	OA	113	6/30/19	\$93,711.24	\$98,397.76	\$103,317.89	\$108,486.07	\$113,911.93
082-F	Treatment Facilities Operator Trainee	OA	082	6/30/19	\$80,215.21	\$84,227.41	\$88,439.50	\$92,863.51	\$97,506.68
162-A	Treatment/Distribution Supervisor 1	MCP	162	6/30/19	\$120,971.44	\$127,020.74	\$133,374.09	\$140,043.66	\$147,046.44
186-C	Treatment/Distribution Supervisor 2	MCP	186	6/30/19	\$136,399.95	\$143,220.33	\$150,383.66	\$157,904.54	\$165,800.02
094-C	Utility Mechanic 1	OE3	094	6/30/19	\$85,193.12	\$89,453.39	\$93,927.99	\$98,626.54	\$103,558.71
113-A	Utility Mechanic 2	OE3	113	6/30/19	\$93,711.24	\$98,397.76	\$103,317.89	\$108,486.07	\$113,911.93
068-A	Utility Worker 1	OE3	068	6/30/19	\$74,772.48	\$78,512.54	\$82,440.46	\$86,563.44	\$90,893.55
082-A	Utility Worker 2	OE3	082	6/30/19	\$80,215.21	\$84,227.41	\$88,439.50	\$92,863.51	\$97,506.68
103-A	Utility Worker 3	OE3	103	6/30/19	\$89,123.45	\$93,581.19	\$98,260.49	\$103,175.80	\$108,336.76
118-A	Utility Worker Leader	OE3	118	6/30/19	\$96,076.18	\$100,880.70	\$105,926.07	\$111,224.29	\$116,787.44
099-C	Water Cons. Specialist 1	MCP	099	6/30/19	\$88,236.61	\$92,648.94	\$97,282.60	\$102,147.35	\$107,255.30
122-Q	Water Cons. Specialist 2	MCP	122	6/30/19	\$99,004.71	\$103,957.03	\$109,155.00	\$114,613.23	\$120,343.89
162-L	Water Conservation Supervisor 1	MCP	162	6/30/19	\$120,971.44	\$127,020.74	\$133,374.09	\$140,043.66	\$147,046.44
186-V	Water Conservation Supervisor 2	MCP	186	6/30/19	\$136,399.95	\$143,220.33	\$150,383.66	\$157,904.54	\$165,800.02
098-A	Water Controller 1	OE3	098	6/30/19	\$86,917.47	\$91,264.42	\$95,828.12	\$100,620.62	\$105,653.92
118-B	Water Controller 2	OE3	118	6/30/19	\$96,076.18	\$100,880.70	\$105,926.07	\$111,224.29	\$116,787.44
122-P	Water Operations Analyst 1	MCP	122	6/30/19	\$99,004.71	\$103,957.03	\$109,155.00	\$114,613.23	\$120,343.89
152-K	Water Operations Analyst 2	MCP	152	6/30/19	\$115,060.79	\$120,815.78	\$126,857.79	\$133,201.39	\$139,863.66
214-H	Water Production Manager	MCP	214	6/30/19	\$156,914.57	\$164,761.40	\$172,999.81	\$181,651.76	\$190,736.66
214-X	Water Supply and Planning Manager	MCP	214	6/30/19	\$156,914.57	\$164,761.40	\$172,999.81	\$181,651.76	\$190,736.66
214-U	Water Supply Division Manager	MCP	214	6/30/19	\$156,914.57	\$164,761.40	\$172,999.81	\$181,651.76	\$190,736.66
186-Q	Water Supply Supervisor	MCP	186	6/30/19	\$136,399.95	\$143,220.33	\$150,383.66	\$157,904.54	\$165,800.02
117-A	Water Treatment Plant Operator	OA	117	6/30/19	\$95,601.74	\$100,382.19	\$105,403.46	\$110,675.20	\$116,209.45
082-D	Water Treatment Plant Operator Trainee	OA	082	6/30/19	\$80,215.21	\$84,227.41	\$88,439.50	\$92,863.51	\$97,506.68
162-J	Well Ordinance Supervisor 1	MCP	162	6/30/19	\$120,971.44	\$127,020.74	\$133,374.09	\$140,043.66	\$147,046.44
186-T	Well Ordinance Supervisor 2	MCP	186	6/30/19	\$136,399.95	\$143,220.33	\$150,383.66	\$157,904.54	\$165,800.02
162-G	Workplace Health/Safety Officer	MCP	162	6/30/19	\$120,971.44	\$127,020.74	\$133,374.09	\$140,043.66	\$147,046.44

\* Excludes Career Service Pay and Performance Based Pay Ranges  
MCP: Management, Confidential, Professional  
OE3: Operating Engineers Local 3  
OA: Operators Association  
Time Base: Annual