

**Alameda County Water District
Consolidated Salary Schedule *
Adopted By Resolution # _____, 4/09/2019**

Job Code	Job Description	Classification	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5
099-A	Accountant 1	MCP	099	9/23/18	\$85,666.61	\$89,950.43	\$94,449.13	\$99,172.18	\$104,131.36
122-C	Accountant 2	MCP	122	9/23/18	\$96,121.08	\$100,929.15	\$105,975.73	\$111,274.98	\$116,838.73
156-C	Accountant 3	MCP	156	9/23/18	\$113,962.40	\$119,660.75	\$125,644.86	\$131,928.87	\$138,526.95
214-V	Accounting & Treasury Manager	MCP	214	9/23/18	\$152,344.24	\$159,962.52	\$167,960.98	\$176,360.93	\$185,181.22
058-A	Accounting Assistant 1	OE3	058	9/23/18	\$69,040.66	\$72,494.09	\$76,120.56	\$79,927.04	\$83,925.27
073-A	Accounting Assistant 2	OE3	073	9/23/18	\$74,446.44	\$78,168.77	\$82,078.14	\$86,183.91	\$90,493.10
162-I	Accounting Supervisor 1	MCP	162	9/23/18	\$117,448.00	\$123,321.11	\$129,489.41	\$135,964.72	\$142,763.53
186-R	Accounting Supervisor 2	MCP	186	9/23/18	\$132,427.14	\$139,048.86	\$146,003.55	\$153,305.38	\$160,970.89
099-G	Administrative Analyst 1	MCP	099	9/23/18	\$85,666.61	\$89,950.43	\$94,449.13	\$99,172.18	\$104,131.36
122-N	Administrative Analyst 2	MCP	122	9/23/18	\$96,121.08	\$100,929.15	\$105,975.73	\$111,274.98	\$116,838.73
152-I	Administrative Analyst 3	MCP	152	9/23/18	\$111,709.50	\$117,296.87	\$123,162.90	\$129,321.74	\$135,789.96
029-C	Administrative Office Assist 1	MCP	029	9/23/18	\$60,284.97	\$63,300.64	\$66,467.44	\$69,792.45	\$73,282.79
050-A	Administrative Office Assist 2	MCP	050	9/23/18	\$66,994.07	\$70,345.07	\$73,863.73	\$77,557.15	\$81,437.14
072-B	Administrative Office Assist 3	MCP	072	9/23/18	\$74,808.34	\$78,548.99	\$82,478.56	\$86,604.15	\$90,935.18
132-E	Advanced Treatment Facility Op	OA	132	4/21/19	\$100,051.43	\$105,055.06	\$110,308.86	\$115,824.54	\$121,616.11
132-A	Advanced Wtr Treatment Plt Op	OA	132	4/21/19	\$100,051.43	\$105,055.06	\$110,308.86	\$115,824.54	\$121,616.11
082-C	Auto Mechanic 1	OE3	082	9/23/18	\$77,878.84	\$81,774.18	\$85,863.59	\$90,158.75	\$94,666.68
113-C	Auto Mechanic 2	OE3	113	9/23/18	\$90,981.79	\$95,531.81	\$100,308.63	\$105,326.28	\$110,594.11
099-D	Buyer 1	MCP	099	9/23/18	\$85,666.61	\$89,950.43	\$94,449.13	\$99,172.18	\$104,131.36
122-L	Buyer 2	MCP	122	9/23/18	\$96,121.08	\$100,929.15	\$105,975.73	\$111,274.98	\$116,838.73
108-D	Chemist 1	MCP	108	9/23/18	\$89,612.74	\$94,094.89	\$98,801.41	\$103,741.72	\$108,929.99
133-C	Chemist 2	MCP	133	9/23/18	\$101,562.04	\$106,641.67	\$111,973.98	\$117,573.16	\$123,453.36
108-F	Construction Inspector 1	OE3	108	9/23/18	\$88,725.48	\$93,163.26	\$97,823.18	\$102,714.57	\$107,851.47
137-A	Construction Inspector 2	OE3	137	9/23/18	\$102,590.65	\$107,720.54	\$113,107.61	\$118,763.58	\$124,702.46
080-D	Customer Account Field Rep	OE3	080	9/23/18	\$77,102.57	\$80,958.16	\$85,007.82	\$89,258.56	\$93,722.08
029-B	Customer Account Rep 1	OE3	029	9/23/18	\$59,688.09	\$62,673.90	\$65,809.35	\$69,101.44	\$72,557.22
048-C	Customer Account Rep 2	OE3	048	9/23/18	\$65,673.73	\$68,958.83	\$72,407.59	\$76,029.36	\$79,831.18
063-A	Customer Account Rep 3	OE3	063	9/23/18	\$70,791.92	\$74,331.87	\$78,049.51	\$81,954.21	\$86,052.97
214-W	Customer Service & Systems Mgr	MCP	214	9/23/18	\$152,344.24	\$159,962.52	\$167,960.98	\$176,360.93	\$185,181.22

* Excludes Career Service Pay and Performance Based Pay Ranges

MCP: Management, Confidential, Professional

OE3: Operating Engineers Local 3

OA: Operators Association

Time Base: Annual

162-D	Customer Service Supervisor 1	MCP	162	9/23/18	\$117,448.00	\$123,321.11	\$129,489.41	\$135,964.72	\$142,763.53
186-O	Customer Service Supervisor 2	MCP	186	9/23/18	\$132,427.14	\$139,048.86	\$146,003.55	\$153,305.38	\$160,970.89
214-B	Development Services Manager	MCP	214	9/23/18	\$152,344.24	\$159,962.52	\$167,960.98	\$176,360.93	\$185,181.22
162-B	Distribution Maint Supvr 1	MCP	162	9/23/18	\$117,448.00	\$123,321.11	\$129,489.41	\$135,964.72	\$142,763.53
186-K	Distribution Maint Supvr 2	MCP	186	9/23/18	\$132,427.14	\$139,048.86	\$146,003.55	\$153,305.38	\$160,970.89
214-C	Distribution Maintenance Mgr	MCP	214	9/23/18	\$152,344.24	\$159,962.52	\$167,960.98	\$176,360.93	\$185,181.22
129-A	Electrician	OE3	129	9/23/18	\$98,566.72	\$103,495.51	\$108,672.16	\$114,106.00	\$119,813.42
122-S	Emer & Security Svcs Planner	MCP	122	9/23/18	\$96,121.08	\$100,929.15	\$105,975.73	\$111,274.98	\$116,838.73
162-N	Emer Response/Security Officer	MCP	162	9/23/18	\$117,448.00	\$123,321.11	\$129,489.41	\$135,964.72	\$142,763.53
122-B	Engineer 1	MCP	122	9/23/18	\$96,121.08	\$100,929.15	\$105,975.73	\$111,274.98	\$116,838.73
152-A	Engineer 2	MCP	152	9/23/18	\$111,709.50	\$117,296.87	\$123,162.90	\$129,321.74	\$135,789.96
183-A	Engineer 3	MCP	183	9/23/18	\$130,460.00	\$136,984.89	\$143,835.67	\$151,028.87	\$158,581.01
137-B	Engineering Assistant	OE3	137	9/23/18	\$102,590.65	\$107,720.54	\$113,107.61	\$118,763.58	\$124,702.46
186-P	Engineering Supervisor 1	MCP	186	9/23/18	\$132,427.14	\$139,048.86	\$146,003.55	\$153,305.38	\$160,970.89
203-A	Engineering Supervisor 2	MCP	203	9/23/18	\$144,185.18	\$151,394.90	\$158,965.95	\$166,914.83	\$175,262.82
080-C	Engineering Technician 1	OE3	080	9/23/18	\$77,102.57	\$80,958.16	\$85,007.82	\$89,258.56	\$93,722.08
108-B	Engineering Technician 2	OE3	108	9/23/18	\$88,725.48	\$93,163.26	\$97,823.18	\$102,714.57	\$107,851.47
122-A	Engineering Technician 3	OE3	122	9/23/18	\$95,169.39	\$99,929.85	\$104,926.46	\$110,173.25	\$115,681.91
108-G	Environmental Specialist 1	MCP	108	9/23/18	\$89,612.74	\$94,094.89	\$98,801.41	\$103,741.72	\$108,929.99
133-E	Environmental Specialist 2	MCP	133	9/23/18	\$101,562.04	\$106,641.67	\$111,973.98	\$117,573.16	\$123,453.36
154-A	Executive Assistant/Dist Sec	MCP	154	9/23/18	\$112,833.59	\$118,475.27	\$124,400.33	\$130,620.58	\$137,152.56
186-L	Facilities Maintenance Supvr	MCP	186	9/23/18	\$132,427.14	\$139,048.86	\$146,003.55	\$153,305.38	\$160,970.89
103-D	Facilities Maintenance Worker	OE3	103	9/23/18	\$86,527.62	\$90,855.52	\$95,398.53	\$100,170.68	\$105,181.32
214-O	Facility Maintenance Manager	MCP	214	9/23/18	\$152,344.24	\$159,962.52	\$167,960.98	\$176,360.93	\$185,181.22
122-R	Financial Analyst 1	MCP	122	9/23/18	\$96,121.08	\$100,929.15	\$105,975.73	\$111,274.98	\$116,838.73
152-L	Financial Analyst 2	MCP	152	9/23/18	\$111,709.50	\$117,296.87	\$123,162.90	\$129,321.74	\$135,789.96
162-H	Financial System Analyst 1	MCP	162	9/23/18	\$117,448.00	\$123,321.11	\$129,489.41	\$135,964.72	\$142,763.53
183-G	Financial System Analyst 2	MCP	183	9/23/18	\$130,460.00	\$136,984.89	\$143,835.67	\$151,028.87	\$158,581.01
050-B	Gardener 1	OE3	050	9/23/18	\$66,330.76	\$69,648.58	\$73,132.41	\$76,789.26	\$80,630.83
070-A	Gardener 2	OE3	070	9/23/18	\$73,324.13	\$76,990.33	\$80,841.26	\$84,883.90	\$89,129.97
094-B	Gardener 3	OE3	094	9/23/18	\$82,711.77	\$86,847.95	\$91,192.22	\$95,753.92	\$100,542.44
186-S	General Facilities Supervisor	MCP	186	9/23/18	\$132,427.14	\$139,048.86	\$146,003.55	\$153,305.38	\$160,970.89
328-A	General Manager	GM	328	6/18/17	\$234,632.70	\$246,365.86	\$258,686.02	\$271,621.52	\$285,202.92
214-D	Groundwater Resources Manager	MCP	214	9/23/18	\$152,344.24	\$159,962.52	\$167,960.98	\$176,360.93	\$185,181.22
186-M	Health & Safety Supervisor	MCP	186	9/23/18	\$132,427.14	\$139,048.86	\$146,003.55	\$153,305.38	\$160,970.89

* Excludes Career Service Pay and Performance Based Pay Ranges

MCP: Management, Confidential, Professional

OE3: Operating Engineers Local 3

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Time Base: Annual

099-F	Human Resources Analyst 1	MCP	099	9/23/18	\$85,666.61	\$89,950.43	\$94,449.13	\$99,172.18	\$104,131.36
122-F	Human Resources Analyst 2	MCP	122	9/23/18	\$96,121.08	\$100,929.15	\$105,975.73	\$111,274.98	\$116,838.73
152-F	Human Resources Analyst 3	MCP	152	9/23/18	\$111,709.50	\$117,296.87	\$123,162.90	\$129,321.74	\$135,789.96
029-D	Human Resources Assistant 1	MCP	029	9/23/18	\$60,284.97	\$63,300.64	\$66,467.44	\$69,792.45	\$73,282.79
050-C	Human Resources Assistant 2	MCP	050	9/23/18	\$66,994.07	\$70,345.07	\$73,863.73	\$77,557.15	\$81,437.14
072-A	Human Resources Technician 1	MCP	072	9/23/18	\$74,808.34	\$78,548.99	\$82,478.56	\$86,604.15	\$90,935.18
093-D	Human Resources Technician 2	MCP	093	9/23/18	\$83,109.08	\$87,265.36	\$91,629.47	\$96,213.19	\$101,025.98
214-P	Human Resources/Risk Manager	MCP	214	9/23/18	\$152,344.24	\$159,962.52	\$167,960.98	\$176,360.93	\$185,181.22
122-E	Hydrogeologist 1	MCP	122	9/23/18	\$96,121.08	\$100,929.15	\$105,975.73	\$111,274.98	\$116,838.73
152-B	Hydrogeologist 2	MCP	152	9/23/18	\$111,709.50	\$117,296.87	\$123,162.90	\$129,321.74	\$135,789.96
122-M	Hydrologist 1	MCP	122	9/23/18	\$96,121.08	\$100,929.15	\$105,975.73	\$111,274.98	\$116,838.73
152-H	Hydrologist 2	MCP	152	9/23/18	\$111,709.50	\$117,296.87	\$123,162.90	\$129,321.74	\$135,789.96
108-H	Information Systems Analyst 1	MCP	108	9/23/18	\$89,612.74	\$94,094.89	\$98,801.41	\$103,741.72	\$108,929.99
143-B	Information Systems Analyst 2	MCP	143	9/23/18	\$106,785.74	\$112,125.13	\$117,731.38	\$123,618.66	\$129,801.14
133-A	Instrument Technician	OE3	133	9/23/18	\$100,556.47	\$105,585.81	\$110,865.33	\$116,409.07	\$122,231.05
214-M	IT Manager	MCP	214	9/23/18	\$152,344.24	\$159,962.52	\$167,960.98	\$176,360.93	\$185,181.22
186-B	IT Supervisor	MCP	186	9/23/18	\$132,427.14	\$139,048.86	\$146,003.55	\$153,305.38	\$160,970.89
186-A	Laboratory Services Supervisor	MCP	186	9/23/18	\$132,427.14	\$139,048.86	\$146,003.55	\$153,305.38	\$160,970.89
046-A	Laboratory Technician 1	OE3	046	9/23/18	\$65,007.36	\$68,259.71	\$71,673.41	\$75,257.78	\$79,022.18
090-A	Laboratory Technician 2	OE3	090	9/23/18	\$81,070.40	\$85,124.73	\$89,382.50	\$93,853.01	\$98,545.68
266-F	Manager of Eng & Tech Services	EXEC	266	9/23/18	\$194,188.06	\$203,898.65	\$214,095.71	\$224,800.49	\$236,041.34
266-B	Manager of Finance	EXEC	266	9/23/18	\$194,188.06	\$203,898.65	\$214,095.71	\$224,800.49	\$236,041.34
266-C	Manager of Operations & Maint	EXEC	266	9/23/18	\$194,188.06	\$203,898.65	\$214,095.71	\$224,800.49	\$236,041.34
266-E	Manager of Water Resources	EXEC	266	9/23/18	\$194,188.06	\$203,898.65	\$214,095.71	\$224,800.49	\$236,041.34
080-B	Meter Reader	OE3	080	9/23/18	\$77,102.57	\$80,958.16	\$85,007.82	\$89,258.56	\$93,722.08
120-A	Meter Reader Supervisor	MCP	120	9/23/18	\$95,162.31	\$99,920.78	\$104,917.76	\$110,165.06	\$115,674.49
082-B	Meter/Cross Connection Wrkr 1	OE3	082	9/23/18	\$77,878.84	\$81,774.18	\$85,863.59	\$90,158.75	\$94,666.68
103-F	Meter/Cross Connection Wrkr 2	OE3	103	9/23/18	\$86,527.62	\$90,855.52	\$95,398.53	\$100,170.68	\$105,181.32
133-D	Network Administrator 1	MCP	133	9/23/18	\$101,562.04	\$106,641.67	\$111,973.98	\$117,573.16	\$123,453.36
183-I	Network Administrator 2	MCP	183	9/23/18	\$130,460.00	\$136,984.89	\$143,835.67	\$151,028.87	\$158,581.01
108-I	Network Analyst 1	MCP	108	9/23/18	\$89,612.74	\$94,094.89	\$98,801.41	\$103,741.72	\$108,929.99
133-G	Network Analyst 2	MCP	133	9/23/18	\$101,562.04	\$106,641.67	\$111,973.98	\$117,573.16	\$123,453.36
108-C	Network Technician	OE3	108	9/23/18	\$88,725.48	\$93,163.26	\$97,823.18	\$102,714.57	\$107,851.47
029-A	Office Assistant 1	OE3	029	9/23/18	\$59,688.09	\$62,673.90	\$65,809.35	\$69,101.44	\$72,557.22
048-B	Office Assistant 2	OE3	048	9/23/18	\$65,673.73	\$68,958.83	\$72,407.59	\$76,029.36	\$79,831.18

* Excludes Career Service Pay and Performance Based Pay Ranges

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Time Base: Annual

063-B	Office Assistant 3	OE3	063	9/23/18	\$70,791.92	\$74,331.87	\$78,049.51	\$81,954.21	\$86,052.97
093-A	Office Supervisor 1	MCP	093	9/23/18	\$83,109.08	\$87,265.36	\$91,629.47	\$96,213.19	\$101,025.98
120-B	Office Supervisor 2	MCP	120	9/23/18	\$95,162.31	\$99,920.78	\$104,917.76	\$110,165.06	\$115,674.49
124-A	Office Supvr 2/Asst Dist Secty	MCP	124	9/23/18	\$97,094.03	\$101,949.33	\$107,047.85	\$112,401.43	\$118,021.86
152-G	Operations Systems Analyst	MCP	152	9/23/18	\$111,709.50	\$117,296.87	\$123,162.90	\$129,321.74	\$135,789.96
137-C	Planner/Scheduler	OE3	137	9/23/18	\$102,590.65	\$107,720.54	\$113,107.61	\$118,763.58	\$124,702.46
071-A	Procurement Specialist	MCP	071	9/23/18	\$74,437.59	\$78,161.70	\$82,070.03	\$86,174.34	\$90,484.13
214-G	Project Engineering Manager	MCP	214	9/23/18	\$152,344.24	\$159,962.52	\$167,960.98	\$176,360.93	\$185,181.22
099-H	Public Affairs Specialist 1	MCP	099	9/23/18	\$85,666.61	\$89,950.43	\$94,449.13	\$99,172.18	\$104,131.36
122-O	Public Affairs Specialist 2	MCP	122	9/23/18	\$96,121.08	\$100,929.15	\$105,975.73	\$111,274.98	\$116,838.73
152-J	Public Affairs Specialist 3	MCP	152	9/23/18	\$111,709.50	\$117,296.87	\$123,162.90	\$129,321.74	\$135,789.96
162-M	Public Affairs Supervisor 1	MCP	162	9/23/18	\$117,448.00	\$123,321.11	\$129,489.41	\$135,964.72	\$142,763.53
186-W	Public Affairs Supervisor 2	MCP	186	9/23/18	\$132,427.14	\$139,048.86	\$146,003.55	\$153,305.38	\$160,970.89
167-A	Purchasing Officer 1	MCP	167	9/23/18	\$120,416.43	\$126,438.32	\$132,762.49	\$139,400.74	\$146,371.95
186-N	Purchasing Officer 2	MCP	186	9/23/18	\$132,427.14	\$139,048.86	\$146,003.55	\$153,305.38	\$160,970.89
162-K	QA/QC Officer	MCP	162	9/23/18	\$117,448.00	\$123,321.11	\$129,489.41	\$135,964.72	\$142,763.53
183-L	Senior Business Analyst	MCP	183	9/23/18	\$130,460.00	\$136,984.89	\$143,835.67	\$151,028.87	\$158,581.01
156-H	Senior Buyer	MCP	156	9/23/18	\$113,962.40	\$119,660.75	\$125,644.86	\$131,928.87	\$138,526.95
156-D	Senior Chemist	MCP	156	9/23/18	\$113,962.40	\$119,660.75	\$125,644.86	\$131,928.87	\$138,526.95
183-M	Senior Financial Analyst	MCP	183	9/23/18	\$130,460.00	\$136,984.89	\$143,835.67	\$151,028.87	\$158,581.01
143-A	Senior Instrument Technician	OE3	143	9/23/18	\$105,728.45	\$111,014.98	\$116,565.72	\$122,394.71	\$128,515.98
133-I	Server/Systems Administrator 1	MCP	133	9/23/18	\$101,562.04	\$106,641.67	\$111,973.98	\$117,573.16	\$123,453.36
183-J	Server/Systems Administrator 2	MCP	183	9/23/18	\$130,460.00	\$136,984.89	\$143,835.67	\$151,028.87	\$158,581.01
214-Y	Special Assistant to GM	MCP	214	9/23/18	\$152,344.24	\$159,962.52	\$167,960.98	\$176,360.93	\$185,181.22
183-K	Sr Information Systems Analyst	MCP	183	9/23/18	\$130,460.00	\$136,984.89	\$143,835.67	\$151,028.87	\$158,581.01
183-F	Sr Operations Systems Analyst	MCP	183	9/23/18	\$130,460.00	\$136,984.89	\$143,835.67	\$151,028.87	\$158,581.01
137-D	Sr Water Treatment Plant Oper	OA	137	4/21/19	\$102,590.65	\$107,720.54	\$113,107.61	\$118,763.58	\$124,702.46
068-C	Storekeeper 1	OE3	068	9/23/18	\$72,594.64	\$76,225.77	\$80,039.28	\$84,042.17	\$88,246.16
082-G	Storekeeper 2	OE3	082	9/23/18	\$77,878.84	\$81,774.18	\$85,863.59	\$90,158.75	\$94,666.68
203-B	Supervising Financial Analyst	MCP	203	9/23/18	\$144,185.18	\$151,394.90	\$158,965.95	\$166,914.83	\$175,262.82
186-U	Supervising HR Analyst	MCP	186	9/23/18	\$132,427.14	\$139,048.86	\$146,003.55	\$153,305.38	\$160,970.89
214-S	Support Service Manager	MCP	214	9/23/18	\$152,344.24	\$159,962.52	\$167,960.98	\$176,360.93	\$185,181.22
113-B	Treatment Facilities Operator	OA	113	4/21/19	\$90,981.79	\$95,531.81	\$100,308.63	\$105,326.28	\$110,594.11
082-F	Treatment Facilities Opr Trn	OA	082	4/21/19	\$77,878.84	\$81,774.18	\$85,863.59	\$90,158.75	\$94,666.68
162-A	Treatment/Distribution Supvr 1	MCP	162	9/23/18	\$117,448.00	\$123,321.11	\$129,489.41	\$135,964.72	\$142,763.53

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Time Base: Annual

186-C	Treatment/Distribution Supvr 2	MCP	186	9/23/18	\$132,427.14	\$139,048.86	\$146,003.55	\$153,305.38	\$160,970.89
094-C	Utility Mechanic 1	OE3	094	9/23/18	\$82,711.77	\$86,847.95	\$91,192.22	\$95,753.92	\$100,542.44
113-A	Utility Mechanic 2	OE3	113	9/23/18	\$90,981.79	\$95,531.81	\$100,308.63	\$105,326.28	\$110,594.11
068-A	Utility Worker 1	OE3	068	9/23/18	\$72,594.64	\$76,225.77	\$80,039.28	\$84,042.17	\$88,246.16
082-A	Utility Worker 2	OE3	082	9/23/18	\$77,878.84	\$81,774.18	\$85,863.59	\$90,158.75	\$94,666.68
103-A	Utility Worker 3	OE3	103	9/23/18	\$86,527.62	\$90,855.52	\$95,398.53	\$100,170.68	\$105,181.32
118-A	Utility Worker Leader	OE3	118	9/23/18	\$93,277.84	\$97,942.43	\$102,840.84	\$107,984.75	\$113,385.86
099-C	Water Cons. Specialist 1	MCP	099	9/23/18	\$85,666.61	\$89,950.43	\$94,449.13	\$99,172.18	\$104,131.36
122-Q	Water Cons. Specialist 2	MCP	122	9/23/18	\$96,121.08	\$100,929.15	\$105,975.73	\$111,274.98	\$116,838.73
162-L	Water Conservation Supvr 1	MCP	162	9/23/18	\$117,448.00	\$123,321.11	\$129,489.41	\$135,964.72	\$142,763.53
186-V	Water Conservation Supvr 2	MCP	186	9/23/18	\$132,427.14	\$139,048.86	\$146,003.55	\$153,305.38	\$160,970.89
098-A	Water Controller 1	OE3	098	9/23/18	\$84,385.89	\$88,606.23	\$93,037.01	\$97,689.92	\$102,576.62
118-B	Water Controller 2	OE3	118	9/23/18	\$93,277.84	\$97,942.43	\$102,840.84	\$107,984.75	\$113,385.86
122-P	Water Operations Analyst 1	MCP	122	9/23/18	\$96,121.08	\$100,929.15	\$105,975.73	\$111,274.98	\$116,838.73
152-K	Water Operations Analyst 2	MCP	152	9/23/18	\$111,709.50	\$117,296.87	\$123,162.90	\$129,321.74	\$135,789.96
214-H	Water Production Manager	MCP	214	9/23/18	\$152,344.24	\$159,962.52	\$167,960.98	\$176,360.93	\$185,181.22
214-X	Water Supply and Planning Mgr	MCP	214	9/23/18	\$152,344.24	\$159,962.52	\$167,960.98	\$176,360.93	\$185,181.22
214-U	Water Supply Division Manager	MCP	214	9/23/18	\$152,344.24	\$159,962.52	\$167,960.98	\$176,360.93	\$185,181.22
186-Q	Water Supply Supervisor	MCP	186	9/23/18	\$132,427.14	\$139,048.86	\$146,003.55	\$153,305.38	\$160,970.89
117-A	Water Treatment Plant Operator	OA	117	4/21/19	\$92,817.22	\$97,458.44	\$102,333.46	\$107,451.65	\$112,824.71
082-D	Water Treatment Plant Opr Trn	OA	082	4/21/19	\$77,878.84	\$81,774.18	\$85,863.59	\$90,158.75	\$94,666.68
162-J	Well Ordinance Supervisor 1	MCP	162	9/23/18	\$117,448.00	\$123,321.11	\$129,489.41	\$135,964.72	\$142,763.53
186-T	Well Ordinance Supervisor 2	MCP	186	9/23/18	\$132,427.14	\$139,048.86	\$146,003.55	\$153,305.38	\$160,970.89
162-G	Workplace Hlth/Safety Officer	MCP	162	9/23/18	\$117,448.00	\$123,321.11	\$129,489.41	\$135,964.72	\$142,763.53

* Excludes Career Service Pay and Performance Based Pay Ranges

MCP: Management, Confidential, Professional

OE3: Operating Engineers Local 3

OA: Operators Association

Time Base: Annual