

Alameda County Water District
Career Service Pay Salary Schedule (Operating Engineers Local 3 and Operators Association)
Adopted By Resolution # _____, 4/09/2019

Job Code	Job Description	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5	Max. Salary *
058-A	Accounting Assistant 1	058	9/23/18	\$69,040.66	\$72,494.09	\$76,120.56	\$79,927.04	\$83,925.27	\$87,282.28
073-A	Accounting Assistant 2	073	9/23/18	\$74,446.44	\$78,168.77	\$82,078.14	\$86,183.91	\$90,493.10	\$94,112.82
132-E	Advanced Treatment Facility Operator	132	4/21/19	\$100,051.43	\$105,055.06	\$110,308.86	\$115,824.54	\$121,616.11	\$126,480.75
132-A	Advanced Water Treatment Plant Operator	132	4/21/19	\$100,051.43	\$105,055.06	\$110,308.86	\$115,824.54	\$121,616.11	\$126,480.75
082-C	Auto Mechanic 1	082	9/23/18	\$77,878.84	\$81,774.18	\$85,863.59	\$90,158.75	\$94,666.68	\$98,453.35
113-C	Auto Mechanic 2	113	9/23/18	\$90,981.79	\$95,531.81	\$100,308.63	\$105,326.28	\$110,594.11	\$115,017.87
108-F	Construction Inspector 1	108	9/23/18	\$88,725.48	\$93,163.26	\$97,823.18	\$102,714.57	\$107,851.47	\$112,165.53
137-A	Construction Inspector 2	137	9/23/18	\$102,590.65	\$107,720.54	\$113,107.61	\$118,763.58	\$124,702.46	\$129,690.56
080-D	Customer Account Field Rep	080	9/23/18	\$77,102.57	\$80,958.16	\$85,007.82	\$89,258.56	\$93,722.08	\$97,470.96
029-B	Customer Account Rep 1	029	9/23/18	\$59,688.09	\$62,673.90	\$65,809.35	\$69,101.44	\$72,557.22	\$75,459.51
048-C	Customer Account Rep 2	048	9/23/18	\$65,673.73	\$68,958.83	\$72,407.59	\$76,029.36	\$79,831.18	\$83,024.43
063-A	Customer Account Rep 3	063	9/23/18	\$70,791.92	\$74,331.87	\$78,049.51	\$81,954.21	\$86,052.97	\$89,495.09
129-A	Electrician	129	9/23/18	\$98,566.72	\$103,495.51	\$108,672.16	\$114,106.00	\$119,813.42	\$124,605.96
137-B	Engineering Assistant	137	9/23/18	\$102,590.65	\$107,720.54	\$113,107.61	\$118,763.58	\$124,702.46	\$129,690.56
080-C	Engineering Technician 1	080	9/23/18	\$77,102.57	\$80,958.16	\$85,007.82	\$89,258.56	\$93,722.08	\$97,470.96
108-B	Engineering Technician 2	108	9/23/18	\$88,725.48	\$93,163.26	\$97,823.18	\$102,714.57	\$107,851.47	\$112,165.53
122-A	Engineering Technician 3	122	9/23/18	\$95,169.39	\$99,929.85	\$104,926.46	\$110,173.25	\$115,681.91	\$120,309.19
103-D	Facilities Maintenance Worker	103	9/23/18	\$86,527.62	\$90,855.52	\$95,398.53	\$100,170.68	\$105,181.32	\$109,388.57
050-B	Gardener 1	050	9/23/18	\$66,330.76	\$69,648.58	\$73,132.41	\$76,789.26	\$80,630.83	\$83,856.06
070-A	Gardener 2	070	9/23/18	\$73,324.13	\$76,990.33	\$80,841.26	\$84,883.90	\$89,129.97	\$92,695.17
094-B	Gardener 3	094	9/23/18	\$82,711.77	\$86,847.95	\$91,192.22	\$95,753.92	\$100,542.44	\$104,564.14
133-A	Instrument Technician	133	9/23/18	\$100,556.47	\$105,585.81	\$110,865.33	\$116,409.07	\$122,231.05	\$127,120.29
046-A	Laboratory Technician 1	046	9/23/18	\$65,007.36	\$68,259.71	\$71,673.41	\$75,257.78	\$79,022.18	\$82,183.07
090-A	Laboratory Technician 2	090	9/23/18	\$81,070.40	\$85,124.73	\$89,382.50	\$93,853.01	\$98,545.68	\$102,487.51
080-B	Meter Reader	080	9/23/18	\$77,102.57	\$80,958.16	\$85,007.82	\$89,258.56	\$93,722.08	\$97,470.96
082-B	Meter/Cross Connection Worker 1	082	9/23/18	\$77,878.84	\$81,774.18	\$85,863.59	\$90,158.75	\$94,666.68	\$98,453.35
103-F	Meter/Cross Connection Worker 2	103	9/23/18	\$86,527.62	\$90,855.52	\$95,398.53	\$100,170.68	\$105,181.32	\$109,388.57
108-C	Network Technician	108	9/23/18	\$88,725.48	\$93,163.26	\$97,823.18	\$102,714.57	\$107,851.47	\$112,165.53
029-A	Office Assistant 1	029	9/23/18	\$59,688.09	\$62,673.90	\$65,809.35	\$69,101.44	\$72,557.22	\$75,459.51
048-B	Office Assistant 2	048	9/23/18	\$65,673.73	\$68,958.83	\$72,407.59	\$76,029.36	\$79,831.18	\$83,024.43
063-B	Office Assistant 3	063	9/23/18	\$70,791.92	\$74,331.87	\$78,049.51	\$81,954.21	\$86,052.97	\$89,495.09
137-C	Planner/Scheduler	137	9/23/18	\$102,590.65	\$107,720.54	\$113,107.61	\$118,763.58	\$124,702.46	\$129,690.56
143-A	Senior Instrument Technician	143	9/23/18	\$105,728.45	\$111,014.98	\$116,565.72	\$122,394.71	\$128,515.98	\$133,656.62
137-D	Sr Water Treatment Plant Operator	137	4/21/19	\$102,590.65	\$107,720.54	\$113,107.61	\$118,763.58	\$124,702.46	\$129,690.56
068-C	Storekeeper 1	068	9/23/18	\$72,594.64	\$76,225.77	\$80,039.28	\$84,042.17	\$88,246.16	\$91,776.01
082-G	Storekeeper 2	082	9/23/18	\$77,878.84	\$81,774.18	\$85,863.59	\$90,158.75	\$94,666.68	\$98,453.35
113-B	Treatment Facilities Operator	113	4/21/19	\$90,981.79	\$95,531.81	\$100,308.63	\$105,326.28	\$110,594.11	\$115,017.87

* Includes Career Service Pay
Time Base: Annual

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082-F	Treatment Facilities Operator Trainee	082	4/21/19	\$77,878.84	\$81,774.18	\$85,863.59	\$90,158.75	\$94,666.68	\$98,453.35
094-C	Utility Mechanic 1	094	9/23/18	\$82,711.77	\$86,847.95	\$91,192.22	\$95,753.92	\$100,542.44	\$104,564.14
113-A	Utility Mechanic 2	113	9/23/18	\$90,981.79	\$95,531.81	\$100,308.63	\$105,326.28	\$110,594.11	\$115,017.87
068-A	Utility Worker 1	068	9/23/18	\$72,594.64	\$76,225.77	\$80,039.28	\$84,042.17	\$88,246.16	\$91,776.01
082-A	Utility Worker 2	082	9/23/18	\$77,878.84	\$81,774.18	\$85,863.59	\$90,158.75	\$94,666.68	\$98,453.35
103-A	Utility Worker 3	103	9/23/18	\$86,527.62	\$90,855.52	\$95,398.53	\$100,170.68	\$105,181.32	\$109,388.57
118-A	Utility Worker Leader	118	9/23/18	\$93,277.84	\$97,942.43	\$102,840.84	\$107,984.75	\$113,385.86	\$117,921.29
098-A	Water Controller 1	098	9/23/18	\$84,385.89	\$88,606.23	\$93,037.01	\$97,689.92	\$102,576.62	\$106,679.68
118-B	Water Controller 2	118	9/23/18	\$93,277.84	\$97,942.43	\$102,840.84	\$107,984.75	\$113,385.86	\$117,921.29
117-A	Water Treatment Plant Operator	117	4/21/19	\$92,817.22	\$97,458.44	\$102,333.46	\$107,451.65	\$112,824.71	\$117,337.70
082-D	Water Treatment Plant Operator Trainee	082	4/21/19	\$77,878.84	\$81,774.18	\$85,863.59	\$90,158.75	\$94,666.68	\$98,453.35

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Time Base: Annual