

Alameda County Water District
Career Service Pay Salary Schedule (Operating Engineers Local 3 and Operators Association)
Adopted By Resolution # 23-046 on 7/13/2023

Job Code	Job Description	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5	Max. Salary *
057-A	Accounting Technician 1	057Z	6/25/23	\$78,194	\$82,104	\$86,210	\$90,519	\$95,053	\$97,429
078-A	Accounting Technician 2	078Z	6/25/23	\$86,886	\$91,228	\$95,794	\$100,583	\$105,615	\$108,255
150-A	Advanced Treatment Facility Op	150Z	6/25/23	\$117,779	\$123,671	\$129,855	\$136,350	\$143,164	\$146,743
150-B	Advanced Wtr Treatment Plt Op	150Z	6/25/23	\$117,779	\$123,671	\$129,855	\$136,350	\$143,164	\$146,743
113-D	Construction Inspector 1	113Z	6/25/23	\$103,858	\$109,056	\$114,511	\$120,234	\$126,248	\$129,404
131-B	Construction Inspector 2	131Z	6/25/23	\$115,398	\$121,170	\$127,228	\$133,592	\$140,275	\$143,782
075-A	Customer Account Field Tech 1	069Z	6/25/23	\$83,536	\$87,714	\$92,102	\$96,712	\$101,548	\$104,087
097-A	Customer Account Field Tech 2	091Z	6/25/23	\$92,825	\$97,468	\$102,344	\$107,462	\$112,832	\$115,653
033-A	Customer Account Rep 1	033Z	6/25/23	\$69,482	\$72,957	\$76,604	\$80,441	\$84,458	\$86,570
053-A	Customer Account Rep 2	053Z	6/25/23	\$77,203	\$81,061	\$85,119	\$89,372	\$93,845	\$96,191
082-E	Customer Account Rep 3	082Z	6/25/23	\$88,787	\$93,222	\$97,887	\$102,779	\$107,921	\$110,619
105-A	Electrician	105Z	6/25/23	\$100,335	\$105,351	\$110,619	\$116,149	\$121,957	\$125,006
127-A	Electrician 2	127Z	6/25/23	\$111,480	\$117,054	\$122,904	\$129,053	\$135,505	\$138,893
074-B	Engineering Technician 1	074Z	6/25/23	\$85,294	\$89,561	\$94,040	\$98,743	\$103,681	\$106,273
106-A	Engineering Technician 2	106Z	6/25/23	\$100,346	\$105,366	\$110,637	\$116,167	\$121,977	\$125,026
126-A	Engineering Technician 3	126Z	6/25/23	\$110,382	\$115,901	\$121,695	\$127,782	\$134,175	\$137,529
109-A	Facilities Maintenance Worker	109Z	6/25/23	\$102,104	\$107,207	\$112,571	\$118,201	\$124,114	\$127,217
047-B	Gardener 1	047Z	6/25/23	\$74,638	\$78,372	\$82,285	\$86,408	\$90,725	\$92,993
068-B	Gardener 2	068Z	6/25/23	\$82,928	\$87,073	\$91,432	\$96,002	\$100,805	\$103,325
096-A	Gardener 3	096Z	6/25/23	\$95,366	\$100,133	\$105,145	\$110,404	\$115,926	\$118,824
106-B	Information Technology Tech	106Z	6/25/23	\$100,346	\$105,366	\$110,637	\$116,167	\$121,977	\$125,026
120-D	Instrument & Controls Tech 1	120Z	6/25/23	\$107,617	\$112,999	\$118,646	\$124,580	\$130,813	\$134,083
142-A	Instrument & Controls Tech 2	142Z	6/25/23	\$119,578	\$125,553	\$131,835	\$138,423	\$145,350	\$148,984
056-A	Laboratory Technician 1	056Z	6/25/23	\$77,930	\$81,831	\$85,924	\$90,217	\$94,736	\$97,104
087-A	Laboratory Technician 2	087Z	6/25/23	\$91,687	\$96,277	\$101,087	\$106,145	\$111,449	\$114,235
049-B	Meter Reader	049Z	6/25/23	\$75,316	\$79,083	\$83,039	\$87,190	\$91,552	\$93,841
049-A	Meter Reader YRATE	049Y	6/28/20	\$81,798	\$85,889	\$90,185	\$94,694	\$99,430	\$101,916
079-B	Meter/Cross Connection Wrkr 1	079Z	6/25/23	\$87,201	\$91,563	\$96,142	\$100,951	\$105,996	\$108,646
109-B	Meter/Cross Connection Wrkr 2	109Z	6/25/23	\$102,104	\$107,207	\$112,571	\$118,201	\$124,114	\$127,217
033-B	Office Assistant 1	033Z	6/25/23	\$69,482	\$72,957	\$76,604	\$80,441	\$84,458	\$86,570
053-B	Office Assistant 2	053Z	6/25/23	\$77,203	\$81,061	\$85,119	\$89,372	\$93,845	\$96,191

* Includes Career Service Pay
Time Base: Annual

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140-A	Operations Systems Technician	140Z	6/25/23	\$118,533	\$124,460	\$130,682	\$137,217	\$144,078	\$147,680
137-E	Planner/Scheduler	137Z	6/25/23	\$116,028	\$121,830	\$127,922	\$134,321	\$141,040	\$144,566
130-B	Senior Utility Mechanic	130Z	6/25/23	\$113,189	\$118,848	\$124,793	\$131,033	\$137,587	\$141,027
060-B	Storekeeper 1	060Z	6/25/23	\$79,268	\$83,232	\$87,396	\$91,769	\$96,359	\$98,768
080-A	Storekeeper 2	080Z	6/25/23	\$88,079	\$92,485	\$97,111	\$101,967	\$107,063	\$109,739
077-A	Treatment Facilities Op Trn	077Z	6/25/23	\$81,374	\$85,443	\$89,716	\$94,204	\$98,911	\$101,384
122-T	Treatment Facilities Operator	122Z	6/25/23	\$101,716	\$106,801	\$112,143	\$117,755	\$123,642	\$126,733
089-C	Utility Mechanic 1	089Z	6/25/23	\$92,614	\$97,248	\$102,111	\$107,218	\$112,575	\$115,389
112-B	Utility Mechanic 2	112Z	6/25/23	\$102,898	\$108,043	\$113,446	\$119,123	\$125,079	\$128,206
069-A	Utility Worker 1	069Z	6/25/23	\$83,536	\$87,714	\$92,102	\$96,712	\$101,548	\$104,087
091-A	Utility Worker 2	091Z	6/25/23	\$92,825	\$97,468	\$102,344	\$107,462	\$112,832	\$115,653
109-C	Utility Worker 3	109Z	6/25/23	\$102,104	\$107,207	\$112,571	\$118,201	\$124,114	\$127,217
089-B	Vehicle & Equipment Mechanic 1	089Z	6/25/23	\$92,614	\$97,248	\$102,111	\$107,218	\$112,575	\$115,389
112-A	Vehicle & Equipment Mechanic 2	112Z	6/25/23	\$102,898	\$108,043	\$113,446	\$119,123	\$125,079	\$128,206
108-A	Water Controller 1	108Z	6/25/23	\$101,869	\$106,967	\$112,311	\$117,928	\$123,828	\$126,924
130-A	Water Controller 2	130Z	6/25/23	\$113,189	\$118,848	\$124,793	\$131,033	\$137,587	\$141,027
132-G	Water Treatment Plant Operator	132Z	6/25/23	\$107,071	\$112,429	\$118,048	\$123,950	\$130,150	\$133,404
093-C	WTPO Trainee	093Z	6/25/23	\$85,656	\$89,940	\$94,439	\$99,162	\$104,116	\$106,719