

Alameda County Water District
Career Service Pay Salary Schedule (Operating Engineers Local 3 and Operators Association)
Adopted By Resolution # 19-047 on 7/11/2019

Job Code	Job Description	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5	Max. Salary *
058-A	Accounting Assistant 1	58	6/30/19	\$71,111.88	\$74,668.91	\$78,404.18	\$82,324.85	\$86,443.03	\$89,900.75
073-A	Accounting Assistant 2	73	6/30/19	\$76,679.83	\$80,513.83	\$84,540.48	\$88,769.43	\$93,207.89	\$96,936.21
132-E	Advanced Treatment Facility Op	132	6/30/19	\$103,052.97	\$108,206.71	\$113,618.13	\$119,299.28	\$125,264.59	\$130,275.17
132-A	Advanced Wtr Treatment Plt Op	132	6/30/19	\$103,052.97	\$108,206.71	\$113,618.13	\$119,299.28	\$125,264.59	\$130,275.17
082-C	Auto Mechanic 1	82	6/30/19	\$80,215.21	\$84,227.41	\$88,439.50	\$92,863.51	\$97,506.68	\$101,406.95
113-C	Auto Mechanic 2	113	6/30/19	\$93,711.24	\$98,397.76	\$103,317.89	\$108,486.07	\$113,911.93	\$118,468.41
108-F	Construction Inspector 1	108	6/30/19	\$91,387.24	\$95,958.16	\$100,757.88	\$105,796.01	\$111,087.01	\$115,530.49
137-A	Construction Inspector 2	137	6/30/19	\$105,668.37	\$110,952.16	\$116,500.84	\$122,326.49	\$128,443.53	\$133,581.27
080-D	Customer Account Field Rep	80	6/30/19	\$79,415.65	\$83,386.91	\$87,558.06	\$91,936.32	\$96,533.74	\$100,395.09
029-B	Customer Account Rep 1	29	6/30/19	\$61,478.73	\$64,554.12	\$67,783.63	\$71,174.48	\$74,733.94	\$77,723.30
048-C	Customer Account Rep 2	48	6/30/19	\$67,643.94	\$71,027.60	\$74,579.82	\$78,310.24	\$82,226.12	\$85,515.16
063-A	Customer Account Rep 3	63	6/30/19	\$72,915.68	\$76,561.83	\$80,391.00	\$84,412.84	\$88,634.56	\$92,179.94
129-A	Electrician	129	6/30/19	\$101,523.72	\$106,600.38	\$111,932.33	\$117,529.18	\$123,407.82	\$128,344.13
137-B	Engineering Assistant	137	6/30/19	\$105,668.37	\$110,952.16	\$116,500.84	\$122,326.49	\$128,443.53	\$133,581.27
080-C	Engineering Technician 1	80	6/30/19	\$79,415.65	\$83,386.91	\$87,558.06	\$91,936.32	\$96,533.74	\$100,395.09
108-B	Engineering Technician 2	108	6/30/19	\$91,387.24	\$95,958.16	\$100,757.88	\$105,796.01	\$111,087.01	\$115,530.49
122-A	Engineering Technician 3	122	6/30/19	\$98,024.47	\$102,927.75	\$108,074.25	\$113,478.45	\$119,152.37	\$123,918.46
103-D	Facilities Maintenance Worker	103	6/30/19	\$89,123.45	\$93,581.19	\$98,260.49	\$103,175.80	\$108,336.76	\$112,670.23
050-B	Gardener 1	50	6/30/19	\$68,320.68	\$71,738.04	\$75,326.38	\$79,092.94	\$83,049.76	\$86,371.75
070-A	Gardener 2	70	6/30/19	\$75,523.85	\$79,300.04	\$83,266.50	\$87,430.42	\$91,803.87	\$95,476.02
094-B	Gardener 3	94	6/30/19	\$85,193.12	\$89,453.39	\$93,927.99	\$98,626.54	\$103,558.71	\$107,701.06
133-A	Instrument Technician	133	6/30/19	\$103,573.16	\$108,753.38	\$114,191.29	\$119,901.34	\$125,897.98	\$130,933.90
046-A	Laboratory Technician 1	46	6/30/19	\$66,957.58	\$70,307.50	\$73,823.61	\$77,515.51	\$81,392.85	\$84,648.56
090-A	Laboratory Technician 2	90	6/30/19	\$83,502.51	\$87,678.47	\$92,063.98	\$96,668.60	\$101,502.05	\$105,562.13
080-B	Meter Reader	80	6/30/19	\$79,415.65	\$83,386.91	\$87,558.06	\$91,936.32	\$96,533.74	\$100,395.09
082-B	Meter/Cross Connection Wrkr 1	82	6/30/19	\$80,215.21	\$84,227.41	\$88,439.50	\$92,863.51	\$97,506.68	\$101,406.95
103-F	Meter/Cross Connection Wrkr 2	103	6/30/19	\$89,123.45	\$93,581.19	\$98,260.49	\$103,175.80	\$108,336.76	\$112,670.23
108-C	Network Technician	108	6/30/19	\$91,387.24	\$95,958.16	\$100,757.88	\$105,796.01	\$111,087.01	\$115,530.49
029-A	Office Assistant 1	29	6/30/19	\$61,478.73	\$64,554.12	\$67,783.63	\$71,174.48	\$74,733.94	\$77,723.30
048-B	Office Assistant 2	48	6/30/19	\$67,643.94	\$71,027.60	\$74,579.82	\$78,310.24	\$82,226.12	\$85,515.16
063-B	Office Assistant 3	63	6/30/19	\$72,915.68	\$76,561.83	\$80,391.00	\$84,412.84	\$88,634.56	\$92,179.94

* Includes Career Service Pay
Time Base: Annual

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Job Code	Job Description	Pay Grade	Effective Date	Step 1	Step 2	Step 3	Step 4	Step 5	Max. Salary *
137-C	Planner/Scheduler	137	6/30/19	\$105,668.37	\$110,952.16	\$116,500.84	\$122,326.49	\$128,443.53	\$133,581.27
143-A	Senior Instrument Technician	143	6/30/19	\$108,900.30	\$114,345.43	\$120,062.69	\$126,066.55	\$132,371.46	\$137,666.32
137-D	Sr Water Treatment Plant Oper	137	6/30/19	\$105,668.37	\$110,952.16	\$116,500.84	\$122,326.49	\$128,443.53	\$133,581.27
068-C	Storekeeper 1	68	6/30/19	\$74,772.48	\$78,512.54	\$82,440.46	\$86,563.44	\$90,893.55	\$94,529.29
082-G	Storekeeper 2	82	6/30/19	\$80,215.21	\$84,227.41	\$88,439.50	\$92,863.51	\$97,506.68	\$101,406.95
113-B	Treatment Facilities Operator	113	6/30/19	\$93,711.24	\$98,397.76	\$103,317.89	\$108,486.07	\$113,911.93	\$118,468.41
082-F	Treatment Facilities Opr Trn	82	6/30/19	\$80,215.21	\$84,227.41	\$88,439.50	\$92,863.51	\$97,506.68	\$101,406.95
094-C	Utility Mechanic 1	94	6/30/19	\$85,193.12	\$89,453.39	\$93,927.99	\$98,626.54	\$103,558.71	\$107,701.06
113-A	Utility Mechanic 2	113	6/30/19	\$93,711.24	\$98,397.76	\$103,317.89	\$108,486.07	\$113,911.93	\$118,468.41
068-A	Utility Worker 1	68	6/30/19	\$74,772.48	\$78,512.54	\$82,440.46	\$86,563.44	\$90,893.55	\$94,529.29
082-A	Utility Worker 2	82	6/30/19	\$80,215.21	\$84,227.41	\$88,439.50	\$92,863.51	\$97,506.68	\$101,406.95
103-A	Utility Worker 3	103	6/30/19	\$89,123.45	\$93,581.19	\$98,260.49	\$103,175.80	\$108,336.76	\$112,670.23
118-A	Utility Worker Leader	118	6/30/19	\$96,076.18	\$100,880.70	\$105,926.07	\$111,224.29	\$116,787.44	\$121,458.94
098-A	Water Controller 1	98	6/30/19	\$86,917.47	\$91,264.42	\$95,828.12	\$100,620.62	\$105,653.92	\$109,880.08
118-B	Water Controller 2	118	6/30/19	\$96,076.18	\$100,880.70	\$105,926.07	\$111,224.29	\$116,787.44	\$121,458.94
117-A	Water Treatment Plant Operator	117	6/30/19	\$95,601.74	\$100,382.19	\$105,403.46	\$110,675.20	\$116,209.45	\$120,857.83
082-D	Water Treatment Plant Opr Trn	82	6/30/19	\$80,215.21	\$84,227.41	\$88,439.50	\$92,863.51	\$97,506.68	\$101,406.95